

Vote Labour Market

APPROPRIATION MINISTER(S): Minister for ACC (M1), Minister for Economic Development (M25), Minister of Immigration (M38), Minister for Workplace Relations and Safety (M43), Minister of Employment (M95)

APPROPRIATION ADMINISTRATOR: Ministry of Business, Innovation and Employment

RESPONSIBLE MINISTER FOR MINISTRY OF BUSINESS, INNOVATION AND EMPLOYMENT:
Minister for Economic Development

Overview of the Vote

Four Ministers are responsible for appropriations in this Vote.

The Minister for ACC is responsible for appropriations of:

- just under \$1,446 million for claims on the Non-Earners' Account to cover the estimated cost of injury prevention, claim processing, assessment, payment services and case management, public health acute services, medical services, social rehabilitation, elective health care and contracted services
- just over \$210 million for claims by non-earners on the Treatment Injury Account to cover the estimated cost of injury prevention, claim processing, assessment, payment services and case management, public health acute services, medical services, social rehabilitation, elective health care and contracted services
- just over \$73 million for claims on the Non-Earners' Account to cover the cost of income maintenance, independence allowance, and other compensation payments
- just under \$18 million for claims by non-earners on the Treatment Injury Account for provision of income maintenance, independence allowance, and other compensation payments
- just over \$8 million for providing victims of sexual abuse access to treatment, referrals to further services and obtaining forensic evidence, and
- \$122,000 for purchasing services to manage the residual long-term responsibility related to the Crown's on-going risks resulting from the introduction of the competitive accident insurance market during 1999/2000, including ensuring insurers comply with their residual obligations under the Accident Insurance Act 1998.

The Minister of Immigration is responsible for appropriations of:

- just over \$434 million for immigration services, including assessment and processing services (mostly funded by third party revenue of just under \$281 million), services for the attraction of migrants, settlement and integration of refugees and other migrants and integrity and security of the New Zealand immigration system, and
- just over \$4 million for regulation of immigration advisers of which \$935,000 is to be funded by third party revenue.

In addition, the Minister of Immigration is responsible for an additional forecast total of just under \$39 million in non-tax Crown revenue for immigration services (collected as the Immigration Adviser Levy and Immigration Levy) for 2020/21.

The Minister of Employment is responsible for appropriations of:

- just over \$3 million for the provision of employment information and facilitation services, supporting activities such as labour market modelling and the development of tools such as the Occupation Outlook. It is also used to fund the Sector Workforce Engagement Programme, a cross-government initiative to help employers get access to skilled regional staff, and
- just over \$13 million for the He Poutama Rangatahi programme working to actively support communities to help their young people become ready for work.

The Minister for Workplace Relations and Safety is responsible for appropriations of:

- just over \$110 million for the purchase of services from non-departmental providers (eg, WorkSafe New Zealand and other designated agencies - Civil Aviation Authority and Maritime New Zealand - under the Health and Safety at Work Act 2015) in relation to workplace health and safety and the collection of the Health and Safety at Work Levy by the Accident Compensation Corporation
- just under \$39 million for provision of employment relations services, including support services provided to employment relations institutions
- a total of just under \$8 million for other expenses including salaries and allowances of the Employment Relations Authority and Remuneration Authority members, subscription to the International Labour Organisation, promotion of equal employment opportunities and better relations through the Equal Employment Opportunities Trust, and for the New Zealand Industrial Relations Foundation, and
- \$500,000 for the WorkSafe Capability Change Programme.

In addition, the Minister for Workplace Relations and Safety has overall responsibility for just under \$23 million to provide policy advice and related services to the Minister for ACC, the Minister of Employment, the Minister of Immigration, and the Minister for Workplace Relations and Safety.

Details of these appropriations are set out in Parts 2-4.

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Departmental Output Expenses			
ACC - Regulatory Services (M1) This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.	122	122	122
Employment - Employment Sector Analysis and Facilitation (M95) This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.	4,146	4,146	3,051
Immigration - Regulation of Immigration Advisers (M38) This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.	3,998	3,998	4,021
Workplace Relations and Safety - Employment Relations Services (M43) This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment rights and the upholding of regulatory standards including support services provided to employment relations institutions.	41,876	41,876	38,712
Workplace Relations and Safety - Shared Services Support (M43) This appropriation is limited to support services to other agencies.	12,450	12,450	-
Total Departmental Output Expenses	62,592	62,592	45,906
Non-Departmental Output Expenses			
ACC - Case Management and Supporting Services (M1) This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.	182,971	182,971	242,205
ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1) This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.	16,345	16,345	19,612
ACC - Public Health Acute Services (M1) This appropriation is limited to public health acute services in respect of claims on the ACC Non-Earners' Account.	313,767	313,767	378,185
ACC - Public Health Acute Services - Treatment Injuries for Non-Earners (M1) This appropriation is limited to fund public health acute services for claims by non-earners on the ACC Treatment Injury Account.	1,883	1,883	2,329
ACC - Rehabilitation Entitlements and Services (M1) This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.	711,561	711,561	825,334
ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1) This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.	157,847	157,847	188,243

Titles and Scopes of Appropriations by Appropriation Type	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
ACC - Sexual Abuse Assessment and Treatment Services (M1) This appropriation is limited to Sexual Abuse Assessment and Treatment Services (SAATS) and supporting Medical Sexual Assault Clinicians Aotearoa to sustain the capability required to deliver SAATS.	7,433	7,433	8,167
Workplace Relations and Safety - Health and Safety at Work Levy - Collection Services (M43) This appropriation is limited to collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety at Work Levy on behalf of the Crown.	869	869	869
Workplace Relations and Safety - Workplace Health and Safety (M43) This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.	105,764	105,764	109,398
Total Non-Departmental Output Expenses	1,498,440	1,498,440	1,774,342
Benefits or Related Expenses			
ACC - Compensation Entitlements (M1) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account.	62,133	62,133	73,071
ACC - Compensation Entitlements - Treatment Injuries for Non-Earners (M1) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims by non-earners on the ACC Treatment Injury Account.	14,994	14,994	17,922
Total Benefits or Related Expenses	77,127	77,127	90,993
Non-Departmental Other Expenses			
Employment - He Poutama Rangatahi (M95) This appropriation is limited to supporting training and employment programmes for young people not in education, employment or training and at risk of poor labour market outcomes in the long-term.	16,529	16,529	13,275
Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43) This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.	4,819	4,819	5,139
Workplace Relations and Safety - Equal Employment Opportunities Trust (M43) This appropriation is limited to the promotion of Equal Employment Opportunities as a good management practice, delivered in partnership with the private sector.	396	396	396
Workplace Relations and Safety - International Labour Organisation (M43) This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.	1,715	1,715	1,855
Workplace Relations and Safety - New Zealand Industrial Relations Foundation (M43) This appropriation is limited to education to promote better industrial relations.	15	15	15
Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43) This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.	459	459	300
Crown Debt Write Offs (M25) This appropriation is limited to expenses arising from the recognition of impaired value of Crown debts, including write down and write offs.	225	225	-
Employment - He Poutama Rangatahi/Youth Employment Pathways (M95) This appropriation is limited to training and employment programmes for young people in Te Tai Tokerau, Eastern Bay of Plenty, Tairāwhiti and Hawke's Bay.	2,094	2,094	-

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Titles and Scopes of Appropriations by Appropriation Type			
Workplace Relations and Safety - Concession Expense for Loans to WorkSafe New Zealand (M43)	788	788	-
This appropriation is limited to the expenses incurred in providing loans on a concessional basis to WorkSafe New Zealand.			
Total Non-Departmental Other Expenses	27,040	27,040	20,980
Non-Departmental Capital Expenditure			
Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43)	1,185	1,185	500
This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.			
Total Non-Departmental Capital Expenditure	1,185	1,185	500
Multi-Category Expenses and Capital Expenditure			
Immigration Services MCA (M38)	421,720	421,120	434,107
The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.			
<i>Departmental Output Expenses</i>			
<i>Assessment and Processing Services</i>	290,286	290,286	292,210
This category is limited to the assessment and processing of visa applications.			
<i>Integrity and Security of the New Zealand Immigration System</i>	71,469	70,869	70,205
This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.			
<i>Services for the Attraction of Migrants</i>	11,248	11,248	10,978
This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.			
<i>Settlement and Integration of Refugees and Other Migrants</i>	48,717	48,717	60,714
This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.			
Policy Advice and Related Services to Ministers MCA (M43)	23,118	23,118	22,951
The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.			
<i>Departmental Output Expenses</i>			
<i>Policy Advice and Related Services to Ministers - Accident Compensation</i>	-	-	2,250
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.			
<i>Policy Advice and Related Services to Ministers - Employment</i>	-	-	3,777
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.			
<i>Policy Advice and Related Services to Ministers - Immigration</i>	-	-	8,579
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.			

Titles and Scopes of Appropriations by Appropriation Type	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
<i>Policy Advice and Related Services to Ministers - Workplace Relations and Safety</i> This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.	-	-	8,345
<i>Policy Advice - ACC</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to the accident compensation system.	1,939	1,939	-
<i>Policy Advice - Employment</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to employment.	2,249	2,249	-
<i>Policy Advice - Immigration</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.	7,375	7,375	-
<i>Policy Advice - Workplace Relations and Safety</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.	8,625	8,625	-
<i>Related Services to Ministers - ACC</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to the accident compensation system.	301	301	-
<i>Related Services to Ministers - Employment</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to employment.	1,010	1,010	-
<i>Related Services to Ministers - Immigration</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to immigration.	877	877	-
<i>Related Services to Ministers - Workplace Relations and Safety</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to workplace relations and safety and international labour commitments, including monitoring of Crown Entities and Statutory Bodies.	742	742	-
Total Multi-Category Expenses and Capital Expenditure	444,838	444,238	457,058
Total Annual Appropriations and Forecast Permanent Appropriations	2,111,222	2,110,622	2,389,779

Supporting Information

Part 1 - Vote as a Whole

1.1 - New Policy Initiatives

Policy Initiative	Appropriation	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
A New Approach to Employer-Assisted Work Visas and Regional Workforce Planning: the Job Gateway	Policy Advice and Related Outputs MCA - Policy Advice and Related Services to Ministers - Immigration Departmental Output Expense	1,425	1,725	1,725	1,725	1,725
Addressing Cost Pressures In Employment Policy Advice	Policy Advice and Related Outputs MCA - Policy Advice and Related Services to Ministers - Employment Departmental Output Expense	-	300	-	-	-
Addressing Cost Pressures In The Employment Relations - Employment Standards System	Workplace Relations and Safety - Employment Relations Services Departmental Output Expense	-	907	1,632	1,632	1,632
Employer Assisted Work Visa System: Business Care on Implementing the Reforms	Immigration Services MCA - Assessment and Processing Services Departmental Output Expenses	3,649	10,560	5,925	5,925	5,925
Ensuring The Safety Of Staff And Refugees At The Mangere Refugee Resettlement Centre	Immigration Services MCA - Settlement and Integration of Refugees and Other Migrants Departmental Output Expense	1,400	1,517	1,870	1,870	1,870
Extending The Pilot Of The Community Organisation Refugee Sponsorship (CORS) Category	Immigration Services MCA - Settlement and Integration of Refugees and Other Migrants Departmental Output Expense	-	110	920	920	970
Finance Management Information System Renewal	Employment - Employment Sector Analysis and Facilitation Departmental Output Expense	-	13	10	3	-
	Immigration - Regulation of Immigration Advisers Departmental Output Expense	-	7	6	2	-
	Workplace Relations and Safety - Employment Relations Services Departmental Output Expense	-	117	91	30	-
	Immigration Services MCA - Assessment and Processing Services Departmental Output Expense	-	1,372	1,069	354	-

Policy Initiative	Appropriation	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
	Immigration Services MCA - Integrity and Security of the New Zealand Immigration System Departmental Output Expense	-	160	124	41	-
	Immigration Services MCA - Services for the Attraction of Migrants Departmental Output Expense	-	2	2	1	-
	Immigration Services MCA - Settlement and Integration of Refugees and Other Migrants Departmental Output Expense	-	40	31	10	-
	Policy Advice and Related Outputs MCA - Policy Advice and Related Services to Ministers - Employment Departmental Output Expense	-	4	3	1	-
	Policy Advice and Related Outputs MCA - Policy Advice and Related Services to Ministers - Immigration Departmental Output Expense	-	9	7	2	-
	Policy Advice and Related Outputs MCA - Policy Advice and Related Services to Ministers - Workplace Relations and Safety Departmental Output Expense	-	18	14	5	-
Increasing WorkSafe NZ Capacity To Support The Kigali Amendment To The Montreal Protocol	Workplace Relations and Safety: Capital for WorkSafe New Zealand Non-Departmental Capital Expenditure	1,185	500	-	-	-
	Workplace Relations and Safety - Workplace Health and Safety Non-Departmental Output Expense	351	860	1,167	797	797
	Workplace Relations and Safety - Concession Expense for Loans to WorkSafe New Zealand Non-Departmental Other Expense	788	-	-	-	-
Responding To Increased Claims For Refugee And Protected Person Status	Immigration Services MCA - Settlement and Integration of Refugees and Other Migrants Departmental Output Expense	-	-	1,710	1,780	1,900

Policy Initiative	Appropriation	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Emergency Road Ambulance Services - Maintaining Viable Services	ACC - Rehabilitation Entitlements and Services Non-Departmental Output Expenses	-	1,717	3,137	3,296	3,463
Complying with Chinese Tax Law for Employees Based in Beijing	Immigration Services MCA - Assessment and Processing Services Departmental Output Expense	1,800	4,700	5,050	5,420	5,800
Total Initiatives		10,598	24,638	24,493	23,814	24,082

1.2 - Trends in the Vote

Summary of Financial Activity

	2015/16	2016/17	2017/18	2018/19	2019/20		2020/21			2021/22	2022/23	2023/24
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Final Budgeted \$000	Estimated Actual \$000	Departmental Transactions Budget \$000	Non- Departmental Transactions Budget \$000	Total Budget \$000	Estimated \$000	Estimated \$000	Estimated \$000
Appropriations												
Output Expenses	1,193,025	1,311,076	1,429,437	1,533,539	1,561,032	1,561,032	45,906	1,774,342	1,820,248	1,943,735	2,079,256	2,222,568
Benefits or Related Expenses	39,555	61,498	72,832	83,521	77,127	77,127	N/A	90,993	90,993	97,817	105,153	113,039
Borrowing Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses	2,147	5,719	7,212	13,076	27,040	27,040	-	20,980	20,980	7,224	6,746	6,746
Capital Expenditure	5,797	-	9,552	-	1,185	1,185	-	500	500	-	-	-
Intelligence and Security Department Expenses and Capital Expenditure	-	-	-	-	-	-	-	N/A	-	-	-	-
Multi-Category Expenses and Capital Expenditure (MCA)												
<i>Output Expenses</i>	289,126	325,973	355,335	370,588	444,838	444,238	457,058	-	457,058	459,516	458,516	457,393
<i>Other Expenses</i>	-	-	-	-	-	-	-	-	-	-	-	-
<i>Capital Expenditure</i>	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Appropriations	1,529,650	1,704,266	1,874,368	2,000,724	2,111,222	2,110,622	502,964	1,886,815	2,389,779	2,508,292	2,649,671	2,799,746
Crown Revenue and Capital Receipts												
Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Non-Tax Revenue	84,517	124,487	130,110	265,994	151,173	151,173	N/A	156,273	156,273	161,300	161,300	161,300
Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Crown Revenue and Capital Receipts	84,517	124,487	130,110	265,994	151,173	151,173	N/A	156,273	156,273	161,300	161,300	161,300

Note - where restructuring of the vote has occurred then, to the extent practicable, prior years information has been restated as if the restructuring had occurred before the beginning of the period covered. In this instance Total Appropriations for the Budgeted and Estimated Actual year may not equal Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations in the Details of Appropriations and Capital Injections.

Adjustments to the Summary of Financial Activity Table Due to Vote Restructuring

There have been no restructuring adjustments to prior year information in the Summary of Financial Activity table.

1.3 - Analysis of Significant Trends

Output Expenses

The increasing trend for Output Expenses is due to:

- additional funding for WorkSafe New Zealand from 2018/19 to enable a better intelligence-led and technology enabled approach to the prevention of work-related harm
- funding for equitable pay for care and support workers from 2017/18, and
- additional funding for ACC related appropriations due to a one off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings from 2020/21.

Benefits and Related Expenses

The fluctuating trend for Benefits and Related Expenses relates to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account and the ACC Treatment Injury Account.

Other Expenses

The decrease in Other Expenses from 2020/21 into out-years is due to funding for He Poutama Rangatahi being discontinued.

Capital Expenditure

The fluctuating trend for Capital Expenditure is due to capital investment provided to WorkSafe New Zealand in 2015/16, 2017/18 and 2019/20 for ICT business capability.

Multi-Category Expenses and Capital Expenditure

The increasing trend for the Multi-Category Output Expenses is due to:

- increased funding for change programmes (including Vision 2015) from 2015/16 onwards
- increased costs to manage increased visa processing volumes from 2015/16 onwards
- changes to the New Zealand Settlement Strategy, with emphasis on the national network of migrant resource services and the Refugee and Migrant Service, and
- additional funding for the Integrity and Security of the New Zealand Immigration System to address non-compliance in the Immigration system and prevent maritime mass arrivals from 2019/20.

Non-Tax Revenue

The increasing trend of Non-Tax Revenue is due to:

- the enactment of the Immigration Amendment Act 2015 in 2015/16, introducing a new Immigration Levy which replaced the Migrant Levy, and
- a one off increase in 2018/19 only for the Health and Safety in Employment (HSE) Levy due to a change in revenue recognition policy.

Part 2 - Details of Departmental Appropriations

2.1 - Departmental Output Expenses

ACC - Regulatory Services (M1)

Scope of Appropriation

This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.

Expenses and Revenue

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	122	122	122
Revenue from the Crown	122	122	122
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve timely advice that manages the Crown's risk and contributes to skilled and safe workplaces, and trusted, competitive and well-functioning markets.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
The Accident Insurance Regulator will respond to all complaints and enquiries, including notices of insurers failing to comply with their obligation under the Accident Insurance Act 1998, within five days of receipt	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Payroll System for the Ministry of Business, Innovation and Employment	2018/19	18	84	84	84	84

Employment - Employment Sector Analysis and Facilitation (M95)

Scope of Appropriation

This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.

Expenses and Revenue

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	4,146	4,146	3,051
Revenue from the Crown	4,146	4,146	3,051
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve productive and successful people, communities and regions through the provision of labour market information.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Labour market information is provided to the Minister's Office within agreed timeframes	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Finance Management Information System Renewal	2020/21	-	13	10	3	-
Payroll System for the Ministry of Business, Innovation and Employment	2018/19	5	24	24	24	24

Reasons for Change in Appropriation

The decrease in this appropriation for 2020/21 is mainly due to:

- a one off increase in 2019/20 to implement the All of Government Employment Strategy and Youth Employment action plan, and
- a one off increase in 2019/20 due to delays in the Sector Workforce Engagement programme.

Immigration - Regulation of Immigration Advisers (M38)

Scope of Appropriation

This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.

Expenses and Revenue

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	3,998	3,998	4,021
Revenue from the Crown	3,063	3,063	3,086
Revenue from Others	935	935	935

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve certainty and confidence for the industry and the public that licensed immigration advisers are competent and professional, and that action is taken against unlicensed advice.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
An internal audit and assurance rating received on the quality and timeliness of administration of the Immigration Advisers Licensing Act 2007	Rating of acceptable or better	Rating of acceptable or better	Rating of acceptable or better

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Finance Management Information System Renewal	2020/21	-	7	6	2	-
Immigration Advisers Authority - Enhanced Activities	2018/19	1,400	1,400	1,400	1,400	1,400

Workplace Relations and Safety - Employment Relations Services (M43)

Scope of Appropriation

This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment rights and the upholding of regulatory standards including support services provided to employment relations institutions.

Expenses and Revenue

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	41,876	41,876	38,712
Revenue from the Crown	41,876	41,876	38,712
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve well-functioning workplaces through services to educate and advise employers and employees of their rights and obligations.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Level of public confidence in Employment Services	Baseline established	Baseline established	To be confirmed in 2020/21 Supplementary Estimates
Percentage of investigations into suspected breaches of regulatory standards of employment legislation completed within six months	80%	80%	80%
Percentage of investigations into suspected breaches of regulatory standards of employment legislation completed within nine months	90%	90%	90%
Percentage of investigations that involve a regulatory partner	30%	30%	30%
The number of interventions, both proactive and reactive, aimed at ensuring minimum compliance with employment standards	At least 2,200	At least 2,200	At least 2,200

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Finance Management Information System Renewal	2020/21	-	117	91	30	-
Addressing Cost Pressures In The Employment Relations - Employment Standards System	2020/21	-	907	1,632	1,632	1,632
Payroll System for the Ministry of Business, Innovation and Employment	2018/19	5	25	25	25	25
Tools and Resources to Support the Effective Implementation of the New Pay Equity Regime	2019/20	1,003	-	-	-	-
Employment Services - Addressing Cost Pressures	2018/19	1,075	890	890	890	890
Employment Services - Increasing the Number of Labour Inspectors	2018/19	2,225	2,210	2,210	2,210	2,210
Previous Government						
Pay Equity Dispute Resolution and Holidays Act Compliance	2017/18	2,850	1,000	-	-	-

Reasons for Change in Appropriation

The decrease in this appropriation for 2020/21 is mainly due to:

- one off funding at Budget 2019 for 2019/20 to fund tools and resources supporting the implementation of the new pay equity regime
- a funding increase for the 2019/20 year due to delays in projects and programmes from the previous financial year, and
- a decrease of funding for the pay equity dispute resolution and Holidays Act compliance between 2019/20 and 2020/21 based on the original phasing of the initiative, however, due to delays in implementing new legislation we expect this will be rephrased in 2020/21 and out-years.

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

ACC - Case Management and Supporting Services (M1)

Scope of Appropriation

This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	182,971	182,971	242,205

Components of the Appropriation

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Claims Handling Costs	152,377	152,377	215,165
Other Expenses	30,594	30,594	27,040
Total	182,971	182,971	242,205

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a reduction in the incidence and severity of injury to non-earners in New Zealand, and a swift return to independence or everyday life for injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Administration costs per active claim	\$2,590	\$2,590	\$2,461
Average time to resolution for claims with reviews	Less than or equal to 94.0 days	94.0 days	Less than or equal to 91.5 days
Speed of cover decisions	1.80 days	1.80 days	1.75 days
Reviews as a percentage of decline decisions	Less than or equal to 7.2%	7.2%	Less than or equal to 7.1%
Investment management costs as a proportion of total funds under management	0.15%	0.15%	0.15%
Investment performance after costs relative to benchmark	0.30%	0.30%	0.30%

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Proportion of ACC reviews upheld (in favour of ACC)	Greater than or equal to 83.0%	83.0%	Greater than or equal to 84.0%
The portfolio of injury prevention investments approved will have an assessed positive return on investment	\$1.80:\$1	\$1.80:\$1	\$1.85:\$1

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to a one off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings in 2020/21.

ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1)

Scope of Appropriation

This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	16,345	16,345	19,612

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a reduction in the incidence and severity of treatment injuries to non-earners in New Zealand and a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Administration costs per active claim	\$2,590	\$2,590	\$2,461
Average time to resolution for claims with reviews	Less than or equal to 94.0 days	94.0 days	Less than or equal to 91.5 days
Speed of cover decisions	1.80 days	1.80 days	1.75 days

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Reviews as a percentage of decline decisions	Less than or equal to 7.2%	7.2%	Less than or equal to 7.1%
Investment performance after costs relative to benchmark	0.30%	0.30%	0.30%
Investment management costs as a proportion of total funds under management	0.15%	0.15%	0.15%
Proportion of ACC reviews upheld (in favour of ACC)	Greater than or equal to 83.0%	83.0%	Greater than or equal to 84.0%
The portfolio of injury prevention investments approved will have an assessed positive return on investment	\$1.80:\$1	\$1.80:\$1	\$1.85:\$1

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to a one off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings in 2020/21.

ACC - Public Health Acute Services (M1)

Scope of Appropriation

This appropriation is limited to public health acute services in respect of claims on the ACC Non-Earners' Account.

Expenses

Assessment of Performance	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	313,767	313,767	378,185

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Agreement with Ministry of Health for public health acute services will be signed off no later than the end of the year to which this applies	Agreement reached	Agreement reached	Agreement reached

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to changes in ACC funding settings.

Conditions on Use of Appropriation

Reference	Conditions
Accident Compensation Act 2001 - Sections 301-303	Sections 301-303 sets out the: <ul style="list-style-type: none"> • requirement for a service agreement for purchase of public health acute services and other health services • Minister of Health's responsibilities for purchase of public health and acute services and other health services, and • restrictions on purchase by Corporation of public health acute services.

ACC - Public Health Acute Services - Treatment Injuries for Non-Earners (M1)

Scope of Appropriation

This appropriation is limited to fund public health acute services for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,883	1,883	2,329

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Agreement with Ministry of Health for public health acute services will be signed off no later than the end of the year to which this applies	Agreement reached	Agreement reached	Agreement reached

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Conditions on Use of Appropriation

Reference	Conditions
Accident Compensation Act 2001 - Sections 301 - 303	<p>Sections 301-303 sets out the:</p> <ul style="list-style-type: none"> • requirement for a service agreement for purchase of public health acute services and other health services • Minister of Health's responsibilities for purchase of public health and acute services and other health services, and • restrictions on purchase by Corporation of public health acute services.

ACC - Rehabilitation Entitlements and Services (M1)*Scope of Appropriation*

This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	711,561	711,561	825,334

Components of the Appropriation

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Social Rehabilitation - Serious Injuries	142,999	142,999	149,947
Social Rehabilitation - Non-Serious Injuries	113,050	113,050	117,015
Elective Surgery Services	107,973	107,973	79,161
General Practitioner Services	98,949	98,949	88,459
Other Medical and Vocational Rehabilitation Services	77,274	77,274	231,608
Physiotherapy Services	58,788	58,788	44,084
Ambulance Services	61,638	61,638	69,615
Radiology Services	50,890	50,890	45,445
Total	711,561	711,561	825,334

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Change in average treatment cost	Less than or equal to 4.5%	4.5%	Less than or equal to 3.2%
ClientNet Trust Score	+34.8	+34.8	+39.0
Long Term Claim Pool return to independence	3,530	3,530	3,808
Percentage of total expenditure paid directly to clients or for services to clients	86.2%	86.2%	87.2%
Return to independence for those not in the workforce	86.0%	86.0%	86.0%

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Emergency Road Ambulance Services - maintaining viable services	2020/21	-	1,717	3,137	3,296	3,463
Extending Zero Fees Doctors' Visits to Under 14s	2018/19	1,177	1,192	1,206	1,206	1,206
Meeting Air Ambulance Service Cost Pressures	2018/19	5,500	6,500	7,200	7,200	7,200

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to a one off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings in 2020/21.

ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1)

Scope of Appropriation

This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	157,847	157,847	188,243

Components of the Appropriation

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Social Rehabilitation - Serious Injuries	85,481	85,481	117,792
Other	72,366	72,366	70,451
Total	157,847	157,847	188,243

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Change in average treatment cost	Less than or equal to 4.5%	4.5%	Less than or equal to 3.2%
ClientNet Trust Score	+34.8	+34.8	+39.0
Long Term Claim Pool return to independence	3,530	3,530	3,808
Percentage of total expenditure paid directly to clients or for services to clients	86.2%	86.2%	87.2%
Return to independence for those not in the workforce	86.0%	86.0%	86.0%

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to changes in ACC funding settings.

ACC - Sexual Abuse Assessment and Treatment Services (M1)

Scope of Appropriation

This appropriation is limited to Sexual Abuse Assessment and Treatment Services (SAATS) and supporting Medical Sexual Assault Clinicians Aotearoa to sustain the capability required to deliver SAATS.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	7,433	7,433	8,167

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve accessible, timely and sustainable SAATS to help reduce the immediate and long-term effects of sexual assault and abuse, such as re-victimisation and ongoing distress.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Increase the total number of first presentations to SAATS	2,337	2,337	2,513

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Sexual Abuse Assessment and Treatment Services Funding	2018/19	1,533	2,267	2,533	2,533	2,533

Workplace Relations and Safety - Health and Safety at Work Levy - Collection Services (M43)*Scope of Appropriation*

This appropriation is limited to collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety at Work Levy on behalf of the Crown.

Expenses

Total Appropriation	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
	869	869	869

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the payment of the costs charged by ACC for collection of the Health and Safety at Work Levy.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a non-departmental output expense is less than \$5 million.

Workplace Relations and Safety - Workplace Health and Safety (M43)

Scope of Appropriation

This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	105,764	105,764	109,398

Components of the Appropriation

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Workplace Health and Safety	100,999	100,999	104,124
Other Expenses	4,765	4,765	5,274
Total	105,764	105,764	109,398

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve healthier, safer and more knowledgeable workplaces.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Percentage of people (workers and employers) who made at least one change to improve workplace safety and/or reduce risks to workers' health, after interaction with a Health and Safety Inspector	At least 80%	At least 80%	At least 80%

End of Year Performance Reporting

Performance information for this appropriation will be reported by WorkSafe New Zealand in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Increasing WorkSafe New Zealand's Capacity to Improve the Health and Safety Outcomes of Workers in New Zealand	2019/20	11,680	14,305	14,195	16,810	16,810
Increasing WorkSafe NZ Capacity to Support the Kigali Amendment to the Montreal Protocol	2019/20	351	860	1,167	797	797
Previous Government						
WorkSafe - Funding Review Implementation	2017/18	4,920	5,420	5,420	5,420	5,420
Major Hazard Facilities - Proposed Regulation on Fees and Levies	2016/17	2,690	2,690	2,690	2,690	2,690

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to increasing WorkSafe New Zealand's capacity to improve the health and safety outcomes of workers in New Zealand.

3.2 - Non-Departmental Benefits or Related Expenses

ACC - Compensation Entitlements (M1)

Scope of Appropriation

This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	62,133	62,133	73,071

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(ii) of the Public Finance Act 1989, as additional performance information is unlikely to be informative because this appropriation is solely for income maintenance, independence allowance, and other compensation payments for claims on the Non-Earners' Account.

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to a one off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings in 2020/21.

ACC - Compensation Entitlements - Treatment Injuries for Non-Earners (M1)

Scope of Appropriation

This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	14,994	14,994	17,922

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(ii) of the Public Finance Act 1989, as additional performance information is unlikely to be informative because this appropriation is solely for income maintenance, independence allowance, and other compensation payments for claims on the Treatment Injury Account.

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to a one off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings in 2020/21.

3.4 - Non-Departmental Other Expenses

Employment - He Poutama Rangatahi (M95)

Scope of Appropriation

This appropriation is limited to supporting training and employment programmes for young people not in education, employment or training and at risk of poor labour market outcomes in the long-term.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	16,529	16,529	13,275

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve support for communities to link rangatahi directly to employers and support those employers willing to invest in employing them.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Number of programmes run for young people funded through the appropriation	10	10	10

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Employment in the Vote Labour Market Non-Departmental Appropriations Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
He Poutama Rangatahi - Continuing to reduce the rates of Māori rangatahi who are not in employment, education and training	2019/20	13,275	13,275	-	-	-

Reasons for Change in Appropriation

The decrease in this appropriation for 2020/21 is mainly due to a transfer of funding from 2018/19 to 2019/20 as a result of programme delays in 2018/19.

Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43)

Scope of Appropriation

This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	4,819	4,819	5,139

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the fulfilment of the Employment Relations Authority's statutory responsibilities.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(ii) of the Public Finance Act 1989, as additional performance information is unlikely to be informative because this appropriation is solely for payments of salaries and allowances under section 171 of the Employment Relations Act 2000. Performance information relating to the administration of payment is provided under the Employment Relations Services appropriation.

Workplace Relations and Safety - Equal Employment Opportunities Trust (M43)

Scope of Appropriation

This appropriation is limited to the promotion of Equal Employment Opportunities as a good management practice, delivered in partnership with the private sector.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	396	396	396

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve equal employment opportunities practices in workplaces in order to increase the success of New Zealand businesses.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a non-departmental other expense is less than \$5 million.

Conditions on Use of Appropriation

Reference	Conditions
Equal Employment Opportunities Trust	The Equal Employment Opportunities Trust is a charitable trust established jointly by the Government and the private sector in 1991. The public sector trustees are appointed by the Minister of Workplace Relations and Safety and the Minister for Women, while the private sector trustees are appointed by the private sector members of the Trust. The Equal Employment Opportunities Trust is jointly funded from employer subscriptions and government contributions. Government funding is on a dollar-for-dollar basis, matching the employer contributions.

Workplace Relations and Safety - International Labour Organisation (M43)*Scope of Appropriation*

This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,715	1,715	1,855

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the payment of the membership subscription of the International Labour Organisation.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a non-departmental other expense is less than \$5 million.

Workplace Relations and Safety - New Zealand Industrial Relations Foundation (M43)

Scope of Appropriation

This appropriation is limited to education to promote better industrial relations.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	15	15	15

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve an effectively working labour market through the provision of new knowledge about employment relations.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a non-departmental other expense is less than \$5 million.

Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43)

Scope of Appropriation

This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.

Expenses

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	459	459	300

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the fulfilment of Remuneration Authority's statutory responsibilities.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a non-departmental other expense is less than \$5 million.

3.5 - Non-Departmental Capital Expenditure

Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43)

Scope of Appropriation

This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.

Capital Expenditure

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,185	1,185	500

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the design and implementation of an appropriate Information Technology system for WorkSafe New Zealand that supports the processing of licences and authorisations, and to enable WorkSafe New Zealand to administer the refrigeration licensing scheme in advance of fees being received.

End of Year Performance Reporting

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for capital expenditure is less than \$15 million.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Increasing WorkSafe NZ Capacity to Support the Kigali Amendment to the Montreal Protocol	2019/20	1,185	500	-	-	-

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Immigration Services (M38)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.

Scope of Appropriation

Departmental Output Expenses

Assessment and Processing Services

This category is limited to the assessment and processing of visa applications.

Integrity and Security of the New Zealand Immigration System

This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.

Services for the Attraction of Migrants

This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.

Settlement and Integration of Refugees and Other Migrants

This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.

Expenses, Revenue and Capital Expenditure

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	421,720	421,120	434,107
Departmental Output Expenses			
Assessment and Processing Services	290,286	290,286	292,210
Integrity and Security of the New Zealand Immigration System	71,469	70,869	70,205
Services for the Attraction of Migrants	11,248	11,248	10,978
Settlement and Integration of Refugees and Other Migrants	48,717	48,717	60,714
Funding for Departmental Output Expenses			
Revenue from the Crown	140,335	139,735	159,839
Assessment and Processing Services	14,087	14,087	23,072
Integrity and Security of the New Zealand Immigration System	69,500	68,900	68,412
Services for the Attraction of Migrants	9,258	9,258	8,868
Settlement and Integration of Refugees and Other Migrants	47,490	47,490	59,487

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Revenue from Others	283,525	283,525	285,282
Assessment and Processing Services	278,339	278,339	280,152
Integrity and Security of the New Zealand Immigration System	1,969	1,969	1,793
Services for the Attraction of Migrants	1,990	1,990	2,110
Settlement and Integration of Refugees and Other Migrants	1,227	1,227	1,227

Components of the Appropriation

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Settlement and Integration of Refugees and Other Migrants			
Refugee Settlement Services	36,631	36,631	46,503
Migrant Settlement Services	12,086	12,086	14,211
Total	48,717	48,717	60,714
Integrity and Security of the New Zealand Immigration System			
Border Security	30,992	30,392	28,765
Immigration Compliance	29,337	29,337	29,961
Other	11,140	11,140	11,479
Total	71,469	70,869	70,205

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve flows of people to New Zealand that generate positive economic and social outcomes.

How Performance will be Assessed for this Appropriation

	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Percentage of visa applicants satisfied with the overall experience of applying for a visa	80%	82%	80%

What is Intended to be Achieved with each Category and How Performance will be Assessed

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Assessment and Processing Services			
This category is intended to achieve quality decisions on visa applications efficiently.			
Quality of residence visa decisions: percentage rated as accurate	90%	90%	90%
Quality of temporary visa decisions: percentage rated as accurate	90%	90%	90%
Percentage of low risk visitor and student visa applications decided within 15 days	85%	85%	85%
Integrity and Security of the New Zealand Immigration System			
This category is intended to maintain the integrity and security of New Zealand's immigration system and processes.			
Number of people, liable for deportation, who were deported or departed voluntarily after compliance activity	1,500-2,000	1,750	1,500-2,000
Services for the Attraction of Migrants			
This category is intended to achieve immigration to New Zealand of persons who match the priorities of New Zealand's immigration strategies.			
Average monthly percentage of new registrations entered into the NZ Now database whose occupations match those at skill levels 1-3 under the Australian and New Zealand Standard of Occupations	80%	82%	80%
Settlement and Integration of Refugees and Other Migrants			
This category is intended to achieve the integration into New Zealand of migrants and refugees who settle permanently in New Zealand.			
Percentage of migrants who are satisfied with the settlement services they have accessed	90%	93%	90%
The annual quota of United Nations High Commissioner for Refugees (UNHCR) mandated refugees and their immediate families who travelled to New Zealand is met	Achieved	Achieved	Achieved

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
Assessment and Processing Services						
Finance Management Information System Renewal	2020/21	-	1,372	1,069	354	-
Employer Assisted Work Visa System: Business Care on Implementing the Reforms	2019/20	3,649	10,560	5,925	5,925	5,925
Complying with Chinese Tax Law for Employees Based in Beijing	2019/20	1,800	4,700	5,050	5,420	5,800
Immigration Visa Services Processing - Addressing Cost Pressures	2017/18	18,908	15,872	18,810	18,810	18,810
Integrity and Security of the New Zealand Immigration System						
Finance Management Information System Renewal	2020/21	-	160	124	41	-
Addressing Non-compliance in the Immigration System	2019/20	5,586	9,054	8,140	8,234	8,234
Maritime Mass Arrival Prevention - Enhancing New Zealand's capability to prevent people smuggling ventures departing for New Zealand	2019/20	5,824	5,881	5,929	5,976	5,976
Reprioritisation of Funding -Migrant Attraction Travel	2019/20	(19)	(19)	(19)	(19)	(19)
Payroll System for the Ministry of Business, Innovation, and Employment	2018/19	6	27	27	27	27
Immigration Compliance and Border Activities to Combat Migrant Exploitation and People Trafficking	2018/19	8,576	7,895	8,033	8,033	8,033
Immigration Visa Services Processing - Addressing Cost Pressures	2018/19	444	444	444	444	444
Services for the Attraction of Migrants						
Finance Management Information System Renewal	2020/21	-	2	2	1	-
Payroll System for the Ministry of Business, Innovation, and Employment	2018/19	3	12	12	12	12
Immigration Visa Services Processing - Addressing Cost Pressures	2018/19	194	194	194	194	194
Settlement and Integration of Refugees and Other Migrants						
Responding To Increased Claims For Refugee And Protected Person Status	2020/21	-	-	1,710	1,780	1,900
Finance Management Information System Renewal	2020/21	-	40	31	10	-
Extending The Pilot Of The Community Organisation Refugee Sponsorship (CORS) Category	2020/21	-	110	920	920	970
Ensuring The Safety Of Staff And Refugees At The Mangere Refugee Resettlement Centre	2019/20	1,400	1,517	1,870	1,870	1,870
Payroll System for the Ministry of Business, Innovation, and Employment	2018/19	15	69	69	69	69
Immigration Visa Services Processing - Addressing Cost Pressures	2018/19	931	935	939	939	939

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Previous Government						
Services for the Attraction of Immigrants						
Global Impact Visa Initiative - Private Partner's Programme	2016/17	330	-	-	-	-
Global Impact Visa	2016/17	133	133	133	133	133
Settlement and Integration of Refugees and Other Immigrants						
The Next Three Year (2016/17 - 2018/19) Refugee Quota Programme	2018/19	2,800	2,800	2,800	2,800	2,800
Changes to Levy Funding Allocations and Processes for Migrant Settlement Services from 2017/18 - Discontinued mix of Immigration Levy funded settlement services	2017/18	(2,090)	(2,090)	(2,090)	(2,090)	(2,090)
Changes to Levy Funding Allocations and Processes for Migrant Settlement Services from 2017/18 - new funding allocations from 2017/18	2017/18	3,590	3,590	3,590	3,590	3,590
The Next Three Year (2016/17 - 2018/19) Refugee Quota Programme - additional costs of ownership of the Mangere Refugee Resettlement Centre	2016/17	2,976	2,976	2,976	2,976	2,976

Reasons for Change in Appropriation

The increase in this appropriation for 2020/21 is mainly due to:

- funding to support security upgrades to the Mangere Refugee Resettlement Centre following a security assessment highlighting its increased level of risk
- funding to increase visa processing capacity for refugee and protected purpose claims in response to a forecast increase in claims
- funding to increase the cap on the Refugee Family Support Category; increase the settlement support provided to sponsored family members; and conduct an evaluation of settlement outcomes for the sponsored family members of former refugees
- funding to ensure compliance with Chinese tax law for employees based in Beijing, and
- additional funding transferred into the 2019/20 year from the 2018/19 year as a result of delays in projects and programmes from 2018/19.

Memorandum Account

	2019/20		2020/21
	Budgeted \$000	Estimated Actual \$000	Budget \$000
Immigration Visa			
Opening Balance at 1 July	(65,123)	(65,123)	(126,404)
Revenue	251,150	187,829	256,232
Expenses	(249,110)	(249,110)	(245,318)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	(63,083)	(126,404)	(115,490)
Electronic Travel Authority			
Opening Balance at 1 July	-	-	(11,002)
Revenue	25,289	14,287	19,120
Expenses	(25,289)	(25,289)	(19,120)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	-	(11,002)	(11,002)

Policy Advice and Related Services to Ministers (M43)*Overarching Purpose Statement*

The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.

*Scope of Appropriation***Departmental Output Expenses***Policy Advice - ACC*

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to the accident compensation system.

Policy Advice - Employment

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to employment.

Policy Advice - Immigration

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.

Policy Advice - Workplace Relations and Safety

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.

Policy Advice and Related Services to Ministers - Accident Compensation

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.

Policy Advice and Related Services to Ministers - Employment

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.

Policy Advice and Related Services to Ministers - Immigration

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.

Policy Advice and Related Services to Ministers - Workplace Relations and Safety

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.

Related Services to Ministers - ACC

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to the accident compensation system.

Related Services to Ministers - Employment

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to employment.

Related Services to Ministers - Immigration

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to immigration.

Related Services to Ministers - Workplace Relations and Safety

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to workplace relations and safety and international labour commitments, including monitoring of Crown Entities and Statutory Bodies.

Expenses, Revenue and Capital Expenditure

	2019/20		2020/21
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	23,118	23,118	22,951
Departmental Output Expenses			
Policy Advice - ACC	1,939	1,939	-
Policy Advice - Employment	2,249	2,249	-
Policy Advice - Immigration	7,375	7,375	-
Policy Advice - Workplace Relations and Safety	8,625	8,625	-
Policy Advice and Related Services to Ministers - Accident Compensation	-	-	2,250
Policy Advice and Related Services to Ministers - Employment	-	-	3,777
Policy Advice and Related Services to Ministers - Immigration	-	-	8,579
Policy Advice and Related Services to Ministers - Workplace Relations and Safety	-	-	8,345
Related Services to Ministers - ACC	301	301	-
Related Services to Ministers - Employment	1,010	1,010	-
Related Services to Ministers - Immigration	877	877	-
Related Services to Ministers - Workplace Relations and Safety	742	742	-
Funding for Departmental Output Expenses			
Revenue from the Crown	22,960	22,960	22,951
Policy Advice - ACC	1,939	1,939	-
Policy Advice - Employment	2,249	2,249	-
Policy Advice - Immigration	7,375	7,375	-
Policy Advice - Workplace Relations and Safety	8,467	8,467	-
Policy Advice and Related Services to Ministers - Accident Compensation	-	-	2,250
Policy Advice and Related Services to Ministers - Employment	-	-	3,777
Policy Advice and Related Services to Ministers - Immigration	-	-	8,579
Policy Advice and Related Services to Ministers - Workplace Relations and Safety	-	-	8,345
Related Services to Ministers - ACC	301	301	-
Related Services to Ministers - Employment	1,010	1,010	-
Related Services to Ministers - Immigration	877	877	-
Related Services to Ministers - Workplace Relations and Safety	742	742	-
Revenue from Others	158	158	-
Policy Advice - Workplace Relations and Safety	158	158	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve effective policy advice and support to Ministers.

How Performance will be Assessed for this Appropriation

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Average satisfaction of Ministers annually	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better

What is Intended to be Achieved with each Category and How Performance will be Assessed

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Policy Advice and Related Services to Ministers - Accident Compensation			
This category is intended to achieve the provision of high quality policy advice and support to Ministers.			
The satisfaction of the Minister for ACC with the policy advice service, as per the common satisfaction survey	-	New measure	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	-	New measure	At least an average of 73%
Percentage of requests completed within either specified or statutory timeframes:			
• Ministerial correspondence	-	New measure	95% or above
• Ministerial Official Information Act 1982 requests	-	New measure	95% or above
• Parliamentary Questions	-	New measure	95% or above
Policy Advice and Related Services to Ministers - Employment			
This category is intended to achieve the provision of high quality policy advice and support to Ministers.			
The satisfaction of the Minister of Employment with the policy advice service, as per the common satisfaction survey	-	New measure	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	-	New measure	At least an average of 73%
Percentage of requests completed within either specified or statutory timeframes:			
• Ministerial correspondence	-	New measure	95% or above
• Ministerial Official Information Act 1982 requests	-	New measure	95% or above
• Parliamentary Questions	-	New measure	95% or above

Assessment of Performance	2019/20		2020/21
	Final Budgeted Standard	Estimated Actual	Budget Standard
Policy Advice and Related Services to Ministers - Immigration			
This category is intended to achieve the provision of high quality policy advice and support to Ministers.			
The satisfaction of the Minister of Immigration with the policy advice service, as per the common satisfaction survey	-	New measure	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	-	New measure	At least an average of 73%
Percentage of requests completed within either specified or statutory timeframes:			
<ul style="list-style-type: none"> Ministerial correspondence 	-	New measure	95% or above
<ul style="list-style-type: none"> Ministerial Official Information Act 1982 requests 	-	New measure	95% or above
<ul style="list-style-type: none"> Parliamentary Questions 	-	New measure	95% or above
Policy Advice and Related Services to Ministers - Workplace Relations and Safety			
This category is intended to achieve the provision of high quality policy advice and support to Ministers and ensure Crown entities are appropriately monitored.			
The satisfaction of the Minister for Workplace Relations and Safety with the policy advice service, as per the common satisfaction survey	-	New measure	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	-	New measure	At least an average of 73%
Tripartite partners and senior officials are satisfied with the quality of support, and representation, including stakeholder consultation, provided to meet New Zealand's labour-related international commitments	-	New measure	Satisfied
Meet New Zealand's International Labour Organisation's related commitments through protecting and promoting New Zealand's labour interests, including submitting all required reports and questionnaires within specified timeframes	-	New measure	100% met
Provide support to the Ministry of Foreign Affairs and Trade in negotiation of trade labour agreements as part of all free trade agreements, and implemented in accordance with each agreement	-	New measure	Support provided as requested
Ministers receive advice on entities' accountability documents within statutory timeframes	-	New measure	100%
Percentage of requests completed within either specified or statutory timeframes:			
<ul style="list-style-type: none"> Ministerial correspondence 	-	New measure	95% or above
<ul style="list-style-type: none"> Ministerial Official Information Act 1982 requests 	-	New measure	95% or above
<ul style="list-style-type: none"> Parliamentary Questions 	-	New measure	95% or above

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2019/20 Final Budgeted \$000	2020/21 Budget \$000	2021/22 Estimated \$000	2022/23 Estimated \$000	2023/24 Estimated \$000
Current Government						
<i>Policy Advice and Related Services to Ministers - Employment</i>						
Addressing Cost Pressures In Employment Policy Advice	2020/21	-	300	-	-	-
Finance Management Information System Renewal	2020/21	-	4	3	1	-
<i>Policy Advice and Related Services to Ministers - Immigration</i>						
Finance Management Information System Renewal	2020/21	-	9	7	2	-
A New Approach to Employer-Assisted Work Visas and Regional Workforce Planning: the Job Gateway	2019/20	1,425	1,725	1,725	1,725	1,725
<i>Policy Advice and Related Services to Ministers - Workplace Relations and Safety</i>						
Finance Management Information System Renewal	2020/21	-	18	14	5	-