Vote Education

APPROPRIATION MINISTER(S): Minister of Education (M26)

DEPARTMENT ADMINISTERING THE VOTE: Ministry of Education (A19)

RESPONSIBLE MINISTER FOR MINISTRY OF EDUCATION: Minister of Education

Overview of the Vote

The Minister of Education is responsible for appropriations in Vote Education for the 2024/25 financial year covering the following:

- a total of nearly \$12,833 million for educational services primarily from schools (including teacher salaries), early learning and other non-departmental providers. Aside from teacher salaries, schools' operations grants and early learning subsidies, other significant costs include curriculum support and professional development in schools and early learning sectors and school transport services
- a total of just over \$3,884 million for services from the Ministry of Education (delivery of school accommodation including depreciation and capital charge (\$2,937 million) and Learning Support services (\$400 million) being the most significant costs
- a total of nearly \$2,041 million for capital expenditure by the Ministry of Education, mainly related to school sector property
- a total of just over \$69 million for allowances, scholarships and awards for students, teachers and trainees
- a total of just over \$132 million for other educational services mainly funding to proprietors of integrated schools
- a total of nearly \$74 million for capital expenditure for schools.

The Minister of Education is also responsible for a capital injection to the Ministry of Education of just over \$922 million.

Details of these appropriations are set out in Parts 2-4.

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

	2023/	24	2024/25
Titles and Scopes of Appropriations by Appropriation Type	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Departmental Output Expenses			
School Property Portfolio Management (M26) (A19)	3,112,937	3,111,662	3,105,866
This appropriation is limited to support and advice for schools on property issues; managing and supporting the purchase and construction of new property; and upgrades to existing property and disposal of surplus property; managing teacher and caretaker housing; and other services provided by the Ministry of Education in its stewardship of the land, buildings and other facilities that comprise the State school sector property portfolio.			
Services to Other Agencies RDA (M26) (A19)	5,500	5,500	5,500
This appropriation is limited to the provision of services by the Ministry of Education to government departments and other agencies where those services are not within the scope of another departmental output expense appropriation in Vote Education.			
Support and Resources for Parents and the Community (M26) (A19)	16,415	16,415	14,443
This appropriation is limited to expenditure on support focused on increasing informed engagement by families and communities in their children's educational outcomes.			
Total Departmental Output Expenses	3,134,852	3,133,577	3,125,809
Departmental Capital Expenditure			
Ministry of Education - Capital Expenditure PLA (M26) (A19)	2,114,835	2,114,835	2,041,153
This appropriation is limited to the purchase or development of assets by and for the use of the Ministry of Education, as authorised by section 24(1) of the Public Finance Act 1989.			
Total Departmental Capital Expenditure	2,114,835	2,114,835	2,041,153
Non-Departmental Output Expenses			
Contributions to Other Education-related Organisations (M26) (A19)	9,355	9,355	9,986
This appropriation is limited to contributions to the services provided by education-related organisations that benefit the New Zealand education system and fulfil obligations to the United Nations Educational, Scientific and Cultural Organisation (UNESCO).			
Early Learning (M26) (A19)	2,596,372	2,596,372	2,794,006
This appropriation is limited to subsidising delivery of early learning services for children under six years of age by licensed and certificated services, and the provision of related funds to such services.			
School Managed Network Funding (M26) (A19)	29,250	29,250	28,750
This appropriation is limited to supporting schools' purchase of a core package of managed network services from the provider of the managed network service.			
School Transport (M26) (A19)	254,910	254,910	255,640
This appropriation is limited to transporting eligible students to and from State and state integrated schools and associated facilities.			
Schooling Improvement (M26) (A19)	37,807	33,675	31,167
This appropriation is limited to school support and schooling improvement projects, including iwi- strengthening education projects, to improve the capability of schools and school clusters and their responsiveness to the needs of their communities.			

	2023/	24	2024/25
Titles and Scopes of Appropriations by Appropriation Type	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Support for Early Learning Providers (M26) (A19) This appropriation is limited to assisting early learning services and other bodies corporate that provide child places for early learning.	12,122	12,122	7,500
Supporting Parenting (M26) (A19) This appropriation is limited to delivery of specific programmes and providing advice and support that enhances the role of parents/caregivers in the development of their children.	8,974	7,742	8,974
Total Non-Departmental Output Expenses	2,948,790	2,943,426	3,136,023
Benefits or Related Expenses			
Home Schooling Allowances (M26) (A19) This appropriation is limited to allowances for parents/caregivers of children in full-time correspondence programmes for primary and secondary education and parents/caregivers of children receiving their primary and secondary education at home (where a certificate of exemption from enrolment has been approved under section 38 of the Education and Training Act 2020).	9,324	9,324	9,724
Scholarships and Awards for Students (M26) (A19) This appropriation is limited to scholarships and allowances for school students, including subsidies toward fees and travel costs and programmes.	13,458	11,091	12,981
Scholarships and Awards for Teachers and Trainees (M26) (A19) This appropriation is limited to study awards, sabbaticals and fellowships for teachers and scholarships and allowances for students undertaking teacher training education.	39,142	39,142	46,325
Total Benefits or Related Expenses	61,924	59,557	69,030
Non-Departmental Other Expenses			
Fair Value Write Down and Impairment of Loans and Advances (M26) (A19) This appropriation is limited to fair value write downs on concessionary and suspensory loans and advances to educational institutions, as well as any subsequent impairment.	200	200	100
Impairment of Debts and Assets and Debt Write-Offs (M26) (A19) This appropriation is limited to bad debt write-offs for Crown debt and to impairment of Crown debt or other assets arising from objective evidence of one or more loss events that occurred after the initial recognition of the Crown debt or asset, and the loss event (or events) has had a reliably measurable impact on the estimated future cash flows of the debt or other asset.	4,586	4,586	1,500
Integrated Schools Property (M26) (A19) This appropriation is limited to providing funding to proprietors of integrated schools for capital upgrade, including modernisation, of their existing school property and facilities as well as expansion of the network of integrated schools.	115,494	115,494	129,710
School Asset Sale Proceeds to Schools (M26) (A19)	1,400	1,400	-
This appropriation is limited to providing proceeds to schools from the sale of school houses.			
Total Non-Departmental Other Expenses	121,680	121,680	131,310
Non-Departmental Capital Expenditure			
Schools Furniture and Equipment (M26) (A19) This appropriation is limited to providing funding to schools for new furniture and equipment when capital works have been approved or to fund the replacement of furniture and equipment.	74,439	63,273	73,791

	2023/	/24	2024/25
Titles and Scopes of Appropriations by Appropriation Type	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Multi-Category Expenses and Capital Expenditure			
Improved Quality Teaching and Learning MCA (M26) (A19)	434,031	397,573	358,611
The single overarching purpose of this appropriation is to improve the quality of teaching and learning for children and young people aged 0-18 years.			
Departmental Output Expenses			
Support and Resources for Teachers	189,882	178,331	125,213
This category is limited to expenditure on policies and services focused on supporting the capability of teachers, kaiako and leaders to improve outcomes for students.			
Non-Departmental Output Expenses			
Curriculum Support	101,138	101,138	86,550
This category is limited to funding educational programmes for teachers, kaiako and leaders, students with their families, and the community that expand learning opportunities.			
Professional Development and Support This category is limited to building the capability of teachers, kaiako and leaders, through the delivery of learning and development opportunities.	143,011	118,104	146,848
Outcomes for Target Student Groups MCA (M26) (A19) The single overarching purpose of this appropriation is to improve outcomes for targeted student groups.	1,498,385	1,498,385	1,492,936
Departmental Output Expenses			
Interventions for Target Student Groups	442,451	442,451	399,661
This category is limited to expenditure on policies and services focused on targeted student groups or individuals' participation in education.			
Non-Departmental Output Expenses			
Food Programme for Schools and Early Learning	282,889	282,889	273,548
This category is limited to providing food to learners in schools and early learning settings with high concentrations of disadvantage.			
Learning Support and Alternative Education	740,113	740,113	783,909
This category is limited to providing additional resources and programmes to enable students with additional learning needs or those who are disengaged or disengaging from education to participate in education.			
Students Attendance and Engagement	31,832	31,832	34,718
This category is limited to providing services to support increased attendance for non-attending students.			
Non-Departmental Other Expenses			
Additional School Lunch Expenses	1,100	1,100	1,100
This category is limited to meeting agreed and unavoidable expenses related to the school lunch programme where public health, force majeure and/or other unexpected events, impacting school operations or providers, affect delivery of lunches or costs.			
Oversight and Administration of the Qualifications System MCA (M26) (A19)	71,855	71,855	80,663
The single overarching purpose of this appropriation is for the New Zealand Qualifications Authority to provide effective oversight and administration of the qualifications system.			
Non-Departmental Output Expenses			
Secondary School Assessments	44,863	44,863	45,227
This category is limited to the New Zealand Qualifications Authority delivering external assessment for national secondary school qualifications, including the National Certificate of Educational Achievement and Scholarship examinations, and moderating of internal school assessments.			

	2023	/24	2024/25
Titles and Scopes of Appropriations by Appropriation Type	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Standards and Qualifications Support This category is limited to the New Zealand Qualifications Authority managing, operating, maintaining and providing advice on the New Zealand qualifications system, and providing quality assurance services on NZQA's areas of responsibility.	26,992	26,992	35,436
Oversight of the Education System MCA (M26) (A19) The single overarching purpose of this appropriation is to provide policy advice, research, monitoring and related services that enable Ministers to discharge their responsibilities for a well- functioning education system (excluding tertiary education).	69,104	68,904	52,644
Departmental Output Expenses			
Monitoring the Education System This category is limited to the monitoring and reporting on education at a system-wide level to support Ministers in discharging their responsibilities for education related matters.	-	-	10
Stewardship and Oversight of the Education System This category is limited to providing advice and services to support Ministers to discharge their portfolio responsibilities relating to education (excluding tertiary and international education), and delivery of research and data analysis, monitoring and reporting on the education system, and related administrative and oversight activities.	69,104	68,904	52,634
Primary and Secondary Education MCA (M26) (A19) The overarching purpose of this appropriation is to provide teachers, funding and other resourcing entitlements to schools (and other education providers) to deliver education to school students in Years 0 to 13.	8,242,663	8,242,663	8,471,055
Departmental Output Expenses			
Support and Resources for Education Providers This category is limited to expenses incurred on operational policies, regulations and services relating to the governance, management and operation of education providers (other than tertiary education providers).	212,935	212,935	180,810
Non-Departmental Output Expenses			
Primary Education This category is limited to providing roll-based operations funding to schools, teacher and management salaries, support costs and supplementary funding programmes to enable the delivery of education to all students for Years 0 to 8.	4,539,364	4,539,364	4,843,583
School Risk Management Scheme	6,800	6,800	6,800
This category is limited to the expenses incurred in purchasing reinsurance and settling claims under the school risk management scheme, in accordance with the Education and Training Act 2020.			
Secondary Education	3,483,564	3,483,564	3,439,862
This category is limited to providing roll-based operations funding to schools, teacher and management salaries, support costs and supplementary funding programmes to enable the delivery of education, including the delivery of programmes of learning at the secondary-tertiary interface, to all students for Years 9 to 13.			
Total Multi-Category Expenses and Capital Expenditure	10,316,038	10,279,380	10,455,909
Total Annual Appropriations and Forecast Permanent Appropriations	18,772,558	18,715,728	19,033,025

Capital Injection Authorisations

	202	2024/25	
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Ministry of Education - Capital Injection (M26) (A19)	1,169,742	1,169,742	921,945

Supporting Information

Part 1 - Vote as a Whole

1.1 - New Policy Initiatives

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
20 Hours ECE - Returning Departmental Funding	Departmental Capital Withdrawal Primary and Secondary Education MCA	(527)	-	-	-	-
	Support and Resources for Education Providers	(4,632)	(2,043)	(2,043)	(1,357)	(1,357)
	Departmental Output Expense					
20 Hours ECE Funding Conditions for Home-Based ECE Services (see also Vote Social	Support for Early Learning Providers	(184)	(586)	(597)	(603)	(559)
Development in the Social Services and Community Sector)	Non-Departmental Output Expense					
A Social Sector Recovery Plan to Ensure a Coordinated Approach	Primary and Secondary Education MCA					
to Social Sector Recovery Over the Medium Term (see also Vote	Primary Education	1,800	-	-	-	-
Social Development in the Social Services and Community Sector,	Secondary Education	3,200	-	-	-	-
Vote Internal Affairs in the Finance and Government Administration Sector, and Vote Health in the Health Sector)	Non-Departmental Output Expenses					
Accounting Treatment: Transfer of Thorndon School Site to Taranaki Whānui ki Te Upoko o Te Ika	School Property Portfolio Management	812	812	812	812	812
Trust	Departmental Output Expense					
Additional Departmental Reprioritisation Through Business Efficiencies	School Property Portfolio Management	-	(8,309)	(8,270)	(8,280)	(8,280)
Eniciencies	Departmental Output Expense					
	Support and Resources for Parents and the Community	-	(460)	(450)	(440)	(440)
	Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(2,890)	(3,300)	(2,100)	(2,100)
	Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	(3,280)	(3,270)	(3,190)	(3,190)
	Departmental Output Expense					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	-	(4,310)	(4,250)	(4,210)	(4,210)
	Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(4,378)	(4,327)	(4,247)	(3,847)
	Departmental Output Expense					
Approach to Resolve Secondary Teacher Bargaining Independent	School Property Portfolio Management	(2,366)	(2,366)	(2,366)	(2,366)	(2,366)
Arbitration	Departmental Output Expense					
	Support and Resources for Parents and the Community	(151)	(151)	(151)	(151)	(151)
	Departmental Output Expense					
	Early Learning	4,467	15,761	19,836	(4,698)	(4,698)
	Non-Departmental Output Expense					
	Home Schooling Allowances	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)
	Benefits or Related Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	(1,502)	(1,502)	(1,502)	(1,502)	(1,502)
	Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	(3,751)	(3,751)	(3,751)	(3,751)	(3,751)
	Departmental Output Expense					
	Learning Support and Alternative Education	534	601	651	439	439
	Non-Departmental Output Expense					
	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	(702)	(702)	(702)	(702)	(702)
	Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	(1,528)	(1,528)	(1,528)	(1,528)	(1,528)
	Departmental Output Expense					
	Primary Education	(33,928)	(53,658)	(52,427)	(52,369)	(52,369)
	Secondary Education	(24,695)	(31,709)	(31,565)	(30,877)	(30,877)
	Non-Departmental Output Expenses					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Approval to Appropriate Funding to Extend Pay Equity Settlement	Outcomes for Target Student Groups MCA					
for Social Workers in Community and Iwi Organisations	Interventions for Target Student Groups	652	745	820	871	871
	Departmental Output Expense					
Arts Coordinators - Reprioritisation of Funding	Improved Quality Teaching and Learning MCA					
	Curriculum Support	-	(178)	(178)	(178)	(178)
	Non-Departmental Output Expense					
Christchurch Schools' Rebuild - Cost Pressures	School Property Portfolio Management	-	3,750	9,130	10,760	10,760
	Departmental Output Expense					
	Departmental Capital Injection	-	100,000	43,500	-	-
Creatives in Schools - Reprioritisation of Funding	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(687)	(687)	(687)	(687)
	Departmental Output Expense					
	Curriculum Support	-	(2,206)	(2,606)	(2,606)	(2,606)
	Non-Departmental Output Expense					
Cybersecurity and Managed IT	Schooling Improvement	(2,042)	2,042	-	-	-
Services - Continuing Delivery	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	(12,190)	12,190	-	-	-
	Departmental Output Expense					
Data for Wellbeing - Te Rito Kaitiakitanga Group -	Primary and Secondary Education MCA					
Reprioritisation of Funding	Primary Education	(309)	-	-	-	-
	Non-Departmental Output Expense					
Departmental Back-Office Transformation	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(400)	(400)	(400)	(400)
	Departmental Output Expense					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Drawdown of Funding for Education Sector Collective	Contributions to Other Education-related Organisations	2,907	3,538	3,728	1,584	1,584
Bargaining Settlements	Non-Departmental Output Expense					
	Early Learning	107,167	182,235	184,179	186,654	186,654
	Non-Departmental Output Expense					
	Scholarships and Awards for Teachers and Trainees	2,726	3,982	4,623	4,607	4,607
	Benefits or Related Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	1,616	-	-	-	
	Departmental Output Expense					
	Professional Development and Support	3,504	-	-	-	
	Non-Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Learning Support and Alternative Education	28,849	39,116	42,496	42,305	42,305
	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Primary Education	433,585	687,996	763,236	759,664	759,664
	Secondary Education	284,430	277,447	340,294	338,324	338,324
	Non-Departmental Output Expenses					
Drawdown of Funding for	Early Learning	9,000	9,500	10,544	10,544	10,545
Kōhanga Reo Kaimahi Pay Scheme	Non-Departmental Output Expense					
Drawdown of Funding for Public Sector Pay Adjustment	Outcomes for Target Student Groups MCA					
Remuneration Cost Pressures	Interventions for Target Student Groups	8,195	10,883	10,883	10,883	10,883
	Departmental Output Expense					
Drawdown of Funding for Settling the Pay Equity Claim for Social	Outcomes for Target Student Groups MCA					
Work in the Funded Sector	Interventions for Target Student Groups	1,454	1,591	1,729	1,815	1,815
	Departmental Output Expense					

		2023/24				
Policy Initiative	Appropriation	Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Drawdown of Funding to Support	Departmental Capital Injection	17	_	-	-	
the Review of School Staffing Settings	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	26	371	-	-	-
	Departmental Output Expense					
Early Childhood - Targeted Assistance for Participation,	Support for Early Learning Providers	-	(2,640)	(2,629)	(2,623)	(2,667)
Funding Reprioritised	Non-Departmental Output Expense					
Early Childhood Education - Cost	Early Learning	-	26,219	54,167	54,699	55,793
Adjustment	Non-Departmental Output Expense					
Education Payroll Ltd Efficiency Savings	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(1,200)	(1,200)	(1,200)	(1,200)
	Departmental Output Expense					
Electric Vehicle Fleet Transition - Provision for Additional Subsidies	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	191	565	565	565	233
	Departmental Output Expense					
English for Speakers of Other Languages (ESOL) - Cost	Outcomes for Target Student Groups MCA					
Pressures (Volume)	Learning Support and Alternative Education	-	11,314	11,314	11,314	11,314
	Non-Departmental Output Expense					
Essential Digital Services - Internet in Schools, Equipment	School Property Portfolio Management	-	9,460	9,600	10,090	6,930
Replacement and Cyber Security	Departmental Output Expense					
	Schooling Improvement	-	4,286	5,638	5,638	5,638
	Non-Departmental Output Expense					
	Schools Furniture and Equipment	-	22,460	23,010	23,840	-
	Non-Departmental Capital Expenditure					
	Improved Quality Teaching and Learning MCA					
	Curriculum Support	-	710	980	1,160	800
	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	8,061	8,138	8,223	8,316
	Departmental Output Expense					
Export Education Levy Loan Repayment	Departmental Capital Injection	2,000	2,000	-	-	-

		2023/24	0004/05	0005/00	0000/07	0007/00
		Final Budgeted	2024/25 Budget	2025/26 Estimated	2026/27 Estimated	2027/28 Estimated
Policy Initiative	Appropriation	\$000	\$000	\$000	\$000	\$000
Family Boost (see also Vote Revenue in the Finance and Government Administration Sector	Primary and Secondary Education MCA					
and Vote Social Development in the Social Services and	Support and Resources for Education Providers	-	175	100	100	100
Community Sector)	Departmental Output Expense					
Holidays Act Remediation for School Employees, Updated	Outcomes for Target Student Groups MCA					
Liability Estimate	Learning Support and Alternative Education	2,029	-	-	-	-
	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Primary Education	17,871	-	-	-	-
	Secondary Education	12,300	-	-	-	-
	Non-Departmental Output Expenses					
Ikura Manaakitia te whare tangata - Period products in	Outcomes for Target Student Groups MCA					
schools : Ongoing funding	Students Attendance and Engagement	-	2,886	3,518	3,930	4,137
	Non-Departmental Output Expense					
Implementation Plan and Request to Draw Down Contingency	Outcomes for Target Student Groups MCA					
Funding for Projects to Improve Redress for Survivors of Abuse in Care	Interventions for Target Student Groups	3,000	900	900	-	-
	Departmental Output Expense					
Ka Ora, Ka Ako Healthy School Lunches Programme: Continuing	Schools Furniture and Equipment	-	300	600	300	-
beyond 2024	Non-Departmental Capital Expenditure					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	3,062	5,908	2,981	-
	Departmental Output Expense					
	School Lunch Programme	-	116,102	232,203	116,102	-
	Non-Departmental Output Expense					
Kōhanga Reo Property	Early Learning	-	3,000	3,000	3,000	3,000
Maintenance - Cost Adjustment	Non-Departmental Output Expense					

Funding	Non-Departmental Output Expense					
Partnering to Strengthen Māori Education - Partial Return of	Schooling Improvement	(892)	(800)	(800)	(800)	(800)
	Non-Departmental Output Expense					
Delivery	Standards and Qualifications Support	-	10,000	-	-	-
NZQA Stabilisation of Core IT Systems and NCEA Service Delivery	Oversight and Administration of the Qualifications System MCA					
	Departmental Capital Injection	(40,000)	30,000	10,000	-	-
···· ··· ··· ··· ··· ··· ····	Departmental Output Expense					
North Island Weather Events - Repair and Rebuild School Property to Pre-Event State	School Property Portfolio Management	(700)	412	288	-	-
	Non-Departmental Output Expense					
	Professional Development and Support	-	(141)	(541)	(541)	(541)
	Improved Quality Teaching and Learning MCA					
	Non-Departmental Output Expense					
Ngā Puna Reo o Aotearoa - Ongoing Funding	Early Learning	-	407	408	408	541
	Non-Departmental Other Expense					
	Additional School Lunch Expenses	1,100	1,100	-	-	-
	Non-Departmental Output Expense					
	School Lunch Programme	(1,100)	(1,100)	-	-	-
New Expense Category for School Lunch Programme	Outcomes for Target Student Groups MCA					
	Departmental Output Expense					
	Stewardship and Oversight of the Education System	1,375	125	-	-	-
Ministerial Advisory Group to Review School Staffing Settings: Appointments and Terms of Reference	Oversight of the Education System MCA					
Ministerial Advisory Group to	Departmental Capital Injection	85	-	-	-	-
Marlborough Boys' and Girls' Colleges and Bohally Intermediate Redevelopments	School Property Portfolio Management Departmental Output Expense	13,397	-	-	-	-
	Non-Departmental Output Expense					
	Curriculum Support	-	(500)	(500)	(500)	(500)
Laptops for Teachers - Return of Funding	Improved Quality Teaching and Learning MCA					
Policy Initiative	Appropriation	Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	Estimated \$000	Estimated \$000
		2023/24 Final	2024/25	2025/26	2026/27	2027/28

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Playcentre - Sustainable Funding	Early Learning	-	1,403	1,837	1,859	1,905
	Non-Departmental Output Expense					
	Support for Early Learning Providers	-	1,500	1,500	1,500	1,500
	Non-Departmental Output Expense					
Prime Minister's Vocational Excellence Award -	Scholarships and Awards for Students	(168)	(900)	(900)	(900)	(900)
Reprioritisation of Funding	Benefits or Related Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(150)	(150)	(150)	(150)
	Departmental Output Expense					
Public Private Partnership Schools Programme Tagged Contingency	School Property Portfolio Management	800	-	-	-	-
	Departmental Output Expense					
	Departmental Capital Injection	23,028	-	-	-	-
Reduction in Contractors and Consultants - Ministry of Education	School Property Portfolio Management	-	(5,750)	(5,720)	(5,700)	(5,700)
Education	Departmental Output Expense					
	Support and Resources for Parents and the Community	-	(440)	(410)	(390)	(390)
	Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(620)	(540)	(240)	(240)
	Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	(3,290)	(3,030)	(2,890)	(2,890)
	Departmental Output Expense					
	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	-	(2,450)	(2,240)	(2,120)	(2,120)
	Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(4,140)	(3,890)	(3,750)	(2,630)
	Departmental Output Expense					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Reduction in Professional Services - Ministry of Education	School Property Portfolio Management	-	(4,100)	(4,150)	(4,150)	(4,150)
	Departmental Output Expense					
	Support and Resources for Parents and the Community	-	(130)	(130)	(130)	(130)
	Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(4,180)	(4,030)	(3,150)	(3,150)
	Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	(1,380)	(1,540)	(1,540)	(1,530)
	Departmental Output Expense					
	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	-	(660)	(680)	(680)	(680)
	Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(890)	(940)	(940)	(940)
	Departmental Output Expense					
Reduction in Travel and Meeting Related Expenditure - Ministry of	School Property Portfolio Management	-	(290)	(290)	(290)	(290)
Education	Departmental Output Expense					
	Support and Resources for Parents and the Community	-	(20)	(20)	(20)	(20)
	Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(60)	(60)	(60)	(60)
	Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	(520)	(520)	(520)	(520)
	Departmental Output Expense					
	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	-	(160)	(160)	(160)	(160)
	Departmental Output Expense					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(210)	(210)	(210)	(210)
	Departmental Output Expense					
Reduction in Workforce Through Efficiencies and Stopping Low-	School Property Portfolio Management	-	(13,350)	(13,110)	(13,130)	(13,130)
Priority Work Programmes - Ministry of Education	Departmental Output Expense					
	Support and Resources for Parents and the Community	-	(690)	(700)	(680)	(680)
	Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(3,200)	(4,630)	(2,410)	(2,410)
	Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	(4,000)	(4,060)	(3,970)	(3,970)
	Departmental Output Expense					
	Oversight of the Education System MCA					
	Stewardship and Oversight of the Education System	-	(8,950)	(8,940)	(8,960)	(8,970)
	Departmental Output Expense					
	Primary and Secondary Education MCA					
	Support and Resources for Education Providers	-	(7,090)	(7,140)	(7,060)	(7,060)
	Departmental Output Expense					
Rephasing the NCEA Change Programme	Improved Quality Teaching and Learning MCA					
	Support and Resources for Teachers	-	(27,055)	(9,850)	15,156	21,749
	Departmental Output Expense					
Reprioritisation of Te Kawa	Schooling Improvement	4,300	-	-	-	-
Matakura Underspend	Non-Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Curriculum Support	(4,300)	-	-	-	-
	Non-Departmental Output Expense					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Reprioritisation of Underspends in	Early Learning	-	(3,300)	(3,300)	(3,300)	(3,300)
Early Learning and Schooling Services	Non-Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Learning Support and Alternative Education	-	(750)	(750)	(750)	(750)
	Non-Departmental Output Expense					
Reversing the 20 Hours Early	Early Learning	(88,073)	(284,778)	(285,817)	(288,828)	(292,372)
Childhood Education Initiative	Non-Departmental Output Expense					
School High Health Needs Fund - Cost Pressure (Volume)	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	1,800	1,633	1,797	1,977	2,175
	Departmental Output Expense					
	Primary and Secondary Education MCA					
	Primary Education	-	1,246	1,371	1,508	1,659
	Non-Departmental Output Expense					
School Property Portfolio Growth Cost Pressure	School Property Portfolio Management	-	4,688	14,063	18,750	18,750
	Departmental Output Expense					
	Departmental Capital Injection	-	225,000	175,000	-	-
Schools Operational Grant - Cost	Early Learning	-	15	30	30	30
Pressure	Non-Departmental Output Expense					
	Improved Quality Teaching and Learning MCA					
	Curriculum Support	-	64	128	128	128
	Non-Departmental Output Expense					
	Outcomes for Target Student Groups MCA					
	Learning Support and Alternative Education	-	2,007	4,122	4,160	4,168
	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Primary Education	_	14,604	29,031	28,899	28,732
	Secondary Education	_	11,812	23,776	23,836	23,784
	Non-Departmental Output Expenses					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Services Academy National Hui - Reprioritisation	Outcomes for Target Student Groups MCA					
	Interventions for Target Student Groups	-	(31)	(31)	(31)	(31)
	Departmental Output Expense					
Settlement of the Librarians and Library Assistants' and Science	Outcomes for Target Student Groups MCA					
Technicians' Pay Equity Claims	Learning Support and Alternative Education	61	64	67	70	70
	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Primary Education	3,616	3,793	3,970	4,147	4,147
	Secondary Education	7,470	7,839	8,210	8,580	8,580
	Non-Departmental Output Expenses					
Social Sector Recovery Plan - Support for Hawkes Bay Tamariki	Early Learning	415	-	-	-	-
	Non-Departmental Output Expense					
State Sector Decarbonisation - Drawdown of Funding from Tagged Capital Contingency (Tranche Nine Projects) (see also Vote Business, Science and Innovation in the Economic Development and Infrastructure Sector, Vote Social Development in the Social Services and Community Sector and Vote Labour Market in the Education and Workforce Sector)	Departmental Capital Injection	5,000	5,000	-	-	-
Structured Approaches to Literacy Resources - State and State	Improved Quality Teaching and Learning MCA					
Integrated Schools	Support and Resources for Teachers	-	1,895	1,235	735	735
	Departmental Output Expense					
	Curriculum Support	-	2,000	2,000	2,000	2,000
	Professional Development and Support	-	14,763	28,763	5,730	5,180
	Non-Departmental Output Expenses					
Supporting Child Wellbeing by Enhancing Social and Emotional	Improved Quality Teaching and Learning MCA					
Learning	Support and Resources for Teachers	4,896	4,933	4,933	4,933	-
	Departmental Output Expense					

Policy Initiative	Appropriation	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Te Kawa Matakura - Reprioritisation of Funding	Improved Quality Teaching and Learning MCA					
	Curriculum Support	(4,130)	(4,455)	(4,455)	(4,455)	(4,455)
	Non-Departmental Output Expense					
Teacher House Sales Obligations - Ensuring Compliance	School Asset Sale Proceeds to Schools	1,400	-	-	-	-
	Non-Departmental Other Expense					
Teacher Supply Supports	Early Learning	-	-	-	-	1,239
	Non-Departmental Output Expense					
	Scholarships and Awards for Teachers and Trainees	-	5,927	4,926	4,601	4,602
	Benefits or Related Expense					
	Oversight and Administration of the Qualifications System MCA					
	Standards and Qualifications Support	-	328	328	328	328
	Non-Departmental Output Expense					
	Primary and Secondary Education MCA					
	Primary Education	-	2,106	2,114	2,219	3,916
	Secondary Education	-	3,899	4,251	4,463	7,050
	Non-Departmental Output Expenses					
Total Initiatives		772,005	1,401,959	1,616,617	1,252,551	1,111,798

1.2 - Trends in the Vote

Summary of Financial Activity

	2019/20	2020/21	2021/22	2022/23	2023	3/24		2024/25		2025/26	2026/27	2027/28
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Final Budgeted \$000	Estimated Actual \$000	Departmental Transactions Budget \$000	Non- Departmental Transactions Budget \$000	Total Budget \$000	Estimated \$000	Estimated \$000	Estimated \$000
Appropriations												
Output Expenses	4,253,353	4,336,520	4,856,527	5,266,113	6,083,642	6,077,003	3,125,809	3,136,023	6,261,832	6,371,463	6,511,976	6,571,711
Benefits or Related Expenses	42,634	42,571	38,389	49,543	61,924	59,557	N/A	69,030	69,030	69,012	69,153	69,159
Borrowing Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses	80,074	103,041	131,316	133,532	121,680	121,680	-	131,310	131,310	131,210	131,210	131,210
Capital Expenditure	1,145,528	1,542,354	1,670,389	1,912,730	2,189,274	2,178,108	2,041,153	73,791	2,114,944	1,709,697	1,361,737	1,249,177
Intelligence and Security Department Expenses and Capital Expenditure	-	-	-	-	-	-	-	N/A	-	-	-	-
Multi-Category Expenses and Capital Expenditure (MCA)												
Output Expenses	7,457,962	8,604,742	8,937,008	9,149,486	10,314,938	10,278,280	758,328	9,696,481	10,454,809	10,600,149	10,508,856	10,316,672
Other Expenses	-	-	-	-	1,100	1,100	-	1,100	1,100	-	-	-
Capital Expenditure	6,418	-	-	-	-	-	N/A	-	-	-	-	-
Total Appropriations	12,985,969	14,629,228	15,633,629	16,511,404	18,772,558	18,715,728	5,925,290	13,107,735	19,033,025	18,881,531	18,582,932	18,337,929
Crown Revenue and Capital Receipts												
Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Non-Tax Revenue	6,382	14,151	21,160	6,513	7,180	7,180	N/A	6,765	6,765	6,765	6,765	6,765
Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Crown Revenue and Capital Receipts	6,382	14,151	21,160	6,513	7,180	7,180	N/A	6,765	6,765	6,765	6,765	6,765

Note - where restructuring of the vote has occurred then, to the extent practicable, prior years information has been restated as if the restructuring had occurred before the beginning of the period covered. In this instance Total Appropriations for the Budgeted and Estimated Actual year may not equal Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations in the Details of Appropriations and Capital Injections.

Adjustments to the Summary of Financial Activity Table Due to Vote Restructuring

There have been no restructuring adjustments to prior year information in the Summary of Financial Activity table.

1.3 - Analysis of Significant Trends

Significant changes in departmental and non-departmental appropriations related to early childhood education and schooling between 2019/20 and 2027/28 are discussed briefly below.

Departmental Expenditure

The largest component of departmental output expenditure relates to the provision of school land and buildings, including capital charge, depreciation and Public Private Partnership contractual payments. The major changes here relate to movements in the value of the property portfolio after additional government investment in schools, the annual revaluation of the portfolio and property disposals.

Other significant changes to departmental funding include:

- the Ministry has identified savings and long-term efficiencies across its departmental spending. To achieve these savings the Ministry has reduced work in some areas and removed duplication from across our functions so that our resources are more closely focused on delivering outcomes for learners. We are reducing our spend on contractors and consultants, professional services, and travel and meetings. The Ministry is working with education Crown Agencies and Entities to contribute to the savings
- increased provision for services for students with learning support needs, including provision for Intensive Wraparound Services, adjustments to funding levels for the Ongoing Resourcing Scheme (ORS), School High Health Needs Fund and settlements for related collective agreements
- funding to maintain existing ICT infrastructure and services in schools which are fundamental to delivering the cyber-security and digital services programme
- the development of various systems, such as Pourato the online resourcing system for schools, kura and the early learning sector, and initiatives to support the implementation of a managed network, such as Tahurangi, for all schools to support the design and delivery of curriculum resources for students and teachers in Māori language, in particular Māori-medium education
- funding to support Māori learners and whānau to reconnect with education services to ensure they access the full range of education and wellbeing services and achieve successful outcomes
- provision for improving data quality, availability and timeliness, which will enable the education system to know about the people in its care and how best to position services in a timely and efficient manner, and that will address the needs of each learner and their community and whānau
- initiatives for raising the profile of and strengthening the pipeline into vocational education
- · assessing and negotiating a range of pay equity claims and implementing resulting settlement
- funding to redevelop the National Certificate of Educational Achievement (NCEA) qualifications, ensuring 150,000 students who study NCEA every year have the appropriate skills and knowledge to seek further education or employment, either in New Zealand or overseas

- funding for the system and infrastructure costs for developing and implementing the Equity Index in schools and early learning
- investment to reform the Tomorrow's Schools model, and
- funding to increase wellbeing and mental health supports, including guidance counselling.

Departmental output expense Support and Resources for Education Providers was combined with other appropriations to create the Primary and Secondary Education multi-category (MCA) appropriation from 2020/21.

Departmental Capital Expenditure

Most capital expenditure by the Ministry of Education relates to the State school property portfolio, either through school projects or projects managed by the Ministry. Movements between years mainly relate to timing of site purchases, new schools, roll-growth classrooms and redevelopment projects, including completing the Christchurch rebuild, PPP schools expansion and work to rebuild property following the North Island Weather Events. Also included is expenditure on school Information and Communications Technology (ICT) network upgrades (including broadband), as well as the development of information systems.

Non-Departmental Outputs

Changes in non-departmental output expenses are principally owing to a combination of:

- increased provision for structured literacy, including funding for professional learning and development (first for all Y0-3 teachers, then Y4-6), supplementary online training, decodable texts and resources to help teachers use a structured approach to literacy / te reo matatini to improve student outcomes in reading
- funding to complete the Curriculum Refresh for Y1-10 and associate professional learning and development and resources for teachers
- funding the Ka Ora, Ka Ako | Healthy School Lunch Programme in schools and early learning settings with high concentrations of disadvantage
- funding for access to Ikura | Manaakitia te whare tangata Period products in schools and kura
- funding to grow and maintain the pipeline of teachers by investing in the onsite training of teachers in State and State-integrated schools
- funding to encourage overseas qualified and New Zealand resident teacher attraction and recruitment through relocation support for overseas teachers, and contributing towards recruitment cost support for schools and early learning services
- funding for staffing in schools and changes to curriculum staffing:teacher ratios
- funding to maintain existing ICT infrastructure and services in schools which are fundamental to delivering the cyber-security and digital services programme
- funding to stabilise New Zealand Qualifications Authority (NZQA)'s legacy Core IT system including increasing cyber-security
- roll-related movements in early childhood education sessional payments, as well as revised funding rates particularly to support pay parity in education and care services

- increases in funding for schooling, including teacher salaries, as well as provision for improved operations funding rates for schools
- the impact of wage settlements for teachers and principals (including the flow-on of these costs to the early childhood education sector), as well as changes to Accident Compensation Commission (ACC) rates and the take up of superannuation subsidies
- provision to address non-compliance with the requirements of the Holidays Act 2003 for current and former school staff
- the impact of pay equity settlements for teacher aides, as well as a contribution toward the settlement of non-teaching staff collective agreements setting the current living wage as a minimum rate
- funding to replace parental donations to schools in order to alleviate financial pressure on families, as well as benefiting eligible schools by providing greater certainty of revenue
- funding to implement the new Equity Index for schools from the 2023 school year
- provision to increase the funded hours of teacher aides to provide more support to ORS learners
- investment in Attendance programmes and services to improve attendance levels
- continuing the supply of digital devices and applications to principals and teachers to provide online learning opportunities to ākonga/learners
- other initiatives in the schooling sector, including provision for English for Speakers of Other Languages, and Youth Guarantee services, with reallocations from Youth Guarantee funding (in Vote Tertiary Education) for additional Trades Academy places
- support for the implementation of Communities of Learning | Kāhui Ako
- steady growth in the demand for (and costs of) school transport services
- support for the Teaching Council of Aotearoa New Zealand through to 2021/22 to deliver its new functions under the Education Amendment Act 2015 and transition to an annual practising certificate fee
- support for New Zealand Qualifications Authority development of National Certificate of Educational Achievement Online (NCEA Online) for the delivery and roll out of digital assessments and learning, as well as the removal of the NCEA assessment fee for all students.

Benefits or Related Expenses

The major changes in benefit expenses relate to settlements of teachers' collective agreements and scholarships.

Non-Departmental Other Expenses

Changes over the forecast period for other expense appropriations mainly relate to support for Stateintegrated schools, including:

- provision for increased property grants to the proprietors due to changes in school rolls and movement in the value of the State school property portfolio
- · contributions to the cost of new schools or additional classrooms

- · provision to upgrade learning environments at eligible schools, and
- recognition of the impact of past education policy changes on property-related costs, as well as provision for the seismic strengthening of buildings in greater Christchurch.

Other changes outside of integrated schools include:

• provision for occasional impairment and balance sheet adjustments.

Non-Departmental Capital Expenditure

The major changes in non-departmental capital expenditure over the period relate to provision for furniture and equipment for new school buildings, including funding for broadband initiatives and school network upgrades. Other significant changes include:

- a loan for the sustainability of the payroll over 2018/19 to 2020/21, and
- provision for the New Zealand Qualifications Authority to implement and roll out NCEA Online.

Part 2 - Details of Departmental Appropriations

2.1 - Departmental Output Expenses

School Property Portfolio Management (M26) (A19)

Scope of Appropriation

This appropriation is limited to support and advice for schools on property issues; managing and supporting the purchase and construction of new property; and upgrades to existing property and disposal of surplus property; managing teacher and caretaker housing; and other services provided by the Ministry of Education in its stewardship of the land, buildings and other facilities that comprise the State school sector property portfolio.

Expenses and Revenue

	2023	2024/25	
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	3,112,937	3,111,662	3,105,866
Revenue from the Crown	2,525,745	2,525,745	2,815,326
Revenue from Others	20,436	20,436	3,186

Components of the Appropriation

	2023	3/24	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Capital Charge	1,516,236	1,516,236	1,571,089
Depreciation	1,290,933	1,290,933	1,302,908
Finance Costs	69,314	69,314	62,514
Management of the School Sector Property Portfolio	236,454	235,179	169,355
Total	3,112,937	3,111,662	3,105,866

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a well-managed, sustainable (socially, environmentally and economically) and equitable school sector property portfolio that delivers quality learning environments.

	2023/24		2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard	
The Ministry is seen as a high-quality property manager for government as measured by the Asset Management maturity index for the school property portfolio (see Note 1)	75%-80%	77%	75%	
Percentage of state schools that meet the Ministry's property- related utilisation standards (see Notes 2 and 5)	66%	71%	66%	
Percentage of state schools that meet the Ministry's property- related condition standards (see Notes 3 and 5)	75%	87%	82%	
Percentage of state schools that meet the Ministry's property- related functionality standards (see Notes 4 and 5)	75%	84%	75%	

How Performance will be Assessed and End of Year Reporting Requirements

Note 1 - The Asset Management maturity index scale is 0-20% Aware, 20-40% Minimum, 40-60% Core, 60-80% Intermediate and 80-100% Advanced on the index criteria established by the Treasury.

Note 2 - Running the large school property portfolio is expensive; good utilisation performance helps to minimise this cost and maximise the effectiveness of education delivery. The Ministry's school property-related utilisation standards aim to get schools operating at between 50% and 105% of their roll capacity. This measure considers the relationship between schools' annual July student roll returns and their respective roll capacity, which is determined from the total net area available in schools for teaching and non-teaching use. The measure refers to the July rolls and capacity from the previous year's returns. The standard recognises that below 50% there is likely to be excess capacity, which may be inefficient to operate or may be expensive to remove, and above 105% there may be a need for additional capacity to be built or the demand managed. When a school is identified as being above 105%, the Ministry has clear plans in place to help address the capacity needs of the school through various demand and supply management responses - for example, there may be new capacity already in development, or rolls may be expected to decline. This measure covers more than 95% of all state schools.

Note 3 - Maintaining appropriate condition performance helps to minimise expensive asset failures and supports the effectiveness of education delivery. The Ministry's school property-related condition standards aim to get schools operating at a moderate ("C3") or better condition rating for their school buildings. Performance against this industry-standard condition framework for each school building is based on assessments conducted during each school's annual property visit. Performance is separately assessed for components of each building (ie, roof, building fabric and fitout). A school-wide aggregated rating is then determined based on weightings that reflect the built-area of those buildings. The aggregated rating needs to be at least "C3" on the five-point industry-standard rating scale, which runs from "C1" (very good) to "C5" (very poor) and where "C3" means "moderate". For 2023/24, the standard has been lifted due to the consistent performance over the last two years.

Note 4 - Maintaining appropriate functionality (fitness for purpose) performance helps to support the effectiveness of education delivery. The Ministry's school property-related functionality standards aim to get schools operating at a moderate ("3") or better functionality rating. Performance against this standard is based on assessments conducted as part of schools' five-yearly property planning process. Schools use the School Evaluation of the Physical Environment (SEPE) tool to self-assess and rate aspects of their school site and school buildings. In some cases, data from internal environment sensors will supplement these self-assessments. A school-wide aggregated rating is then determined based on weightings that reflect site functionality and the usability and comfort of school buildings. The aggregated rating needs to be at least "3" on the five-point SEPE functionality rating scale, which runs from "1" (very poor) to "5" (very good), and where "3" means "moderate". The introduction of the measure in 2020/21 resulted in coverage of around 17% of state schools. This is forecast to increase each year as more SEPE assessments are undertaken. Coverage is expected to increase towards 100% by June 2025.

Note 5 - The Ministry uses three of the same performance measures to assess annual achievements within School Property Portfolio Management and Ministry of Education - Capital Expenditure PLA appropriations. This is done because both appropriations include intents to develop property assets that support the delivery of educational services. Utilisation, condition and functionality are the fundamental asset performance measures for an asset's ability to deliver its required services.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Additional Departmental Reprioritisation Through Business Efficiencies	2024/25	-	(8,309)	(8,270)	(8,280)	(8,280)
Christchurch Schools' Rebuild - Cost Pressures	2024/25	-	3,750	9,130	10,760	10,760
Essential Digital Services - Internet in Schools, Equipment Replacement and Cyber Security	2024/25	-	9,460	9,600	10,090	6,930
Reduction in Contractors and Consultants - Ministry of Education	2024/25	-	(5,750)	(5,720)	(5,700)	(5,700)
Reduction in Professional Services - Ministry of Education	2024/25	-	(4,100)	(4,150)	(4,150)	(4,150)
Reduction in Travel and Meeting Related Expenditure - Ministry of Education	2024/25	-	(290)	(290)	(290)	(290)
Reduction in Workforce Through Efficiencies and Stopping Low-Priority Work Programmes - Ministry of Education	2024/25	-	(13,350)	(13,110)	(13,130)	(13,130)
School Property Portfolio Growth Cost Pressure	2024/25	-	4,688	14,063	18,750	18,750
Marlborough Boys' and Girls' Colleges and Bohally Intermediate Redevelopments	2023/24	13,397	-	-	-	-
North Island Weather Events - Repair and Rebuild School Property to Pre-Event State	2023/24	(700)	412	288	-	-
Public Private Partnership Schools Programme Tagged Contingency	2023/24	800	-	-	-	-

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Previous Government						
Reinvesting in the School Property Portfolio	2026/27	-	-	-	90,080	90,080
Building Learning Support in Kaupapa Māori and Māori Medium Schooling	2024/25	-	55	333	554	1,107
Accounting Treatment: Transfer of Thorndon School Site to Taranaki Whānui ki Te Upoko o Te Ika Trust	2023/24	812	812	812	812	812
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(2,366)	(2,366)	(2,366)	(2,366)	(2,366)
Christchurch Schools Rebuild Programme	2023/24	5,900	11,800	11,800	11,800	11,800
Continuing the National Education Growth Plan	2023/24	2,920	9,070	16,710	26,690	30,000
Expanding Māori Medium Education Infrastructure	2023/24	953	2,300	4,987	7,328	9,938
Expanding the Ngā Iti Kahurangi Programme	2023/24	1,875	3,750	3,750	3,750	3,750
Learning Support Modifications to School Buildings	2023/24	2,250	6,750	9,000	9,000	9,000
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	4,611	4,982	4,982	4,982	4,982
Regenerating the Hāwera School Network	2023/24	375	750	750	750	750
Reimbursing Land Purchases for New Schools	2023/24	2,500	5,000	5,000	5,000	5,000
School Property: Repair and Rebuild to Pre-Event State	2023/24	9,799	-	-	-	-
Supporting the Co-location of Marlborough Boys and Girls Colleges and the Relocation of Bohally Intermediate	2023/24	916	1,831	1,831	1,831	1,831
Christchurch Schools' Rebuild	2022/23	8,705	8,705	7,480	7,480	7,480
External Fabric Upgrade Pilot - School Property Maintenance	2022/23	1,270	(100)	(100)	(100)	(100)
Land Purchases for New Schools	2022/23	4,250	4,250	4,250	4,250	4,250
Māori Medium Property	2022/23	4,420	6,720	7,520	7,520	7,520
National Education Growth Plan: Drawdown of Wave 3	2022/23	7,002	12,894	15,906	17,209	17,209
National Education Growth Plan (NEGP)	2022/23	2,940	8,200	18,175	23,800	23,800
Public Private Partnership School Expansion	2022/23	633	2,967	2,915	2,865	2,838
Christchurch Schools' Rebuild Programme	2021/22	4,800	4,800	4,800	4,800	4,800
Funding the Next Phase of the National Education Growth Plan	2021/22	13,893	15,671	15,671	15,671	15,671
Meeting the Operational Costs of a Growing School Property Portfolio	2021/22	11,250	11,250	11,250	11,250	11,250
Property Funding to Build and Expand Schools Delivering Māori Medium Education	2021/22	4,620	6,297	6,297	6,297	6,297
Purchasing Land for New Schools	2021/22	4,250	4,250	4,250	4,250	4,250
Reform of the Tomorrow's Schools System	2021/22	8,769	8,827	8,827	8,827	8,827
Supporting School Property Redevelopments	2021/22	11,250	11,250	11,250	11,250	11,250
Supporting the Co-location of Marlborough Boys' and Girls' Colleges and the Relocation of Bohally Intermediate	2021/22	315	315	315	315	315

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Drawdown of Capital and Operating Funding for Learning Support Coordinators (adjusted for reduced capital charge rate)	2020/21	6,518	6,518	6,518	6,518	6,518
National Education Growth Plan: Drawdown of Wave 2	2020/21	11,994	11,994	11,994	11,994	11,994
Network-as-a-Service and Cybersecurity for Schools	2020/21	6,970	6,970	6,970	6,970	6,970
Christchurch Schools' Rebuild Programme	2020/21	7,370	7,370	7,370	7,370	7,370
Managing Growth at Public Private Partnership Schools	2020/21	8,369	8,305	8,257	8,202	8,136
Support State Sector Decarbonisation to Deliver Low Emissions Energy Investments	2020/21	3,861	3,861	3,861	3,861	3,861

Reasons for Change in Appropriation

The decrease in this appropriation for 2024/25 is mainly due to:

- return of savings identified from workforce efficiencies and stopping low-priority work programmes (\$13.350 million decrease), contractors and consultants (\$5.750 million decrease), and professional services and travel savings (\$4.390 million decrease)
- capital to operating swaps in 2024/25 covering the leasing of short term accommodation, property rationalisation programme and new Property Portfolio Management tool (\$22.700 million decrease), and
- savings resulting from efficiencies identified to reprioritise work and implement better business processes (\$8.309 million decrease).

These decreases are partially offset by:

- capital charge savings from the impact of timing of drawing down capital injections for school property, the effect of unfunded depreciation on property revaluation and the remeasurement of derivative financial instruments on Taxpayer's Funds (\$23.860 million increase)
- provision for the Christchurch Schools Rebuild programme (\$9.650 million increase)
- funding for existing ICT infrastructure and services in schools which are fundamental to the delivery of the Cyber Security and Digital Services programme (\$9.460 million increase), and
- funding to address critical growth pressures within the school network by delivering additional student capacity in high growth areas (\$4.688 million increase).

Services to Other Agencies RDA (M26) (A19)

Scope of Appropriation

This appropriation is limited to the provision of services by the Ministry of Education to government departments and other agencies where those services are not within the scope of another departmental output expense appropriation in Vote Education.

Expenses and Revenue

	202	2024/25	
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	5,500	5,500	5,500
Revenue from Others	5,500	5,500	5,500

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide support services to government departments and other government or education agencies, on a cost-recovery basis, including office accommodation and related services, and information technology management and development services.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under section 15D(1) of the Public Finance Act 1989, as the appropriation relates exclusively to outputs supplied by a department to one or more other departments.

Support and Resources for Parents and the Community (M26) (A19)

Scope of Appropriation

This appropriation is limited to expenditure on support focused on increasing informed engagement by families and communities in their children's educational outcomes.

Expenses and Revenue

	202	2024/25	
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	16,415	16,415	14,443
Revenue from the Crown	16,405	16,405	14,433
Revenue from Others	10	10	10

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide targeted information and support focused on creating informed demand and engagement by whānau, hapū, iwi, Māori, Pacific, families and communities in education, and enabling them to support their children's learning.

How Performance will be Assessed and End of Year Reporting Requirements

	2023	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of families accessing and receiving targeted information and support, who report that they are more confident, enabled and better equipped to support their children's learning and make informed decisions about learning pathways (see Note 1)	80%	80%	80%

Note 1 - This measure covers parents and families who access and participate in the Talanoa Ako programme and the Saili Malo initiative. Talanoa Ako is a 10-week Pacific parent education programme that aims to equip and empower parents, families and communities with the skills, knowledge and confidence they need to champion their children's education. Saili Malo is an initiative focused on developing careers and transition resources to better support Pacific learners and their parents as they navigate career decision-making and transitions into tertiary, further training or employment.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Additional Departmental Reprioritisation Through Business Efficiencies	2024/25	-	(460)	(450)	(440)	(440)
Reduction in Contractors and Consultants - Ministry of Education	2024/25	-	(440)	(410)	(390)	(390)
Reduction in Professional Services - Ministry of Education	2024/25	-	(130)	(130)	(130)	(130)
Reduction in Travel and Meeting Related Expenditure - Ministry of Education	2024/25	-	(20)	(20)	(20)	(20)
Reduction in Workforce Through Efficiencies and Stopping Low-Priority Work Programmes - Ministry of Education	2024/25	-	(690)	(700)	(680)	(680)
Previous Government						
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(151)	(151)	(151)	(151)	(151)
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	571	669	669	669	669
Community Learning Hubs - Maintaining Support for Ethnic Communities' Engagement in Education	2022/23	1,845	1,603	1,358	1,358	1,358
Expanding Reading Together Te Pānui Ngātahi Partnerships and Duffy Books in Homes	2021/22	551	562	562	562	562
Supporting Māori Learners and Te Reo Māori Post COVID-19	2020/21	2,000	2,000	2,000	2,000	2,000

Reasons for Change in Appropriation

The decrease in this appropriation for 2024/25 is due to:

- return of savings identified from workforce efficiencies and stopping low-priority work programmes (\$690,000 decrease), contractors and consultants (\$440,000 decrease) and professional services and travel savings (\$150,000 decrease), and
- savings resulting from efficiencies identified to reprioritise work and implement better business processes (\$460,000 decrease).

2.3 - Departmental Capital Expenditure and Capital Injections

Ministry of Education - Capital Expenditure PLA (M26) (A19)

Scope of Appropriation

This appropriation is limited to the purchase or development of assets by and for the use of the Ministry of Education, as authorised by section 24(1) of the Public Finance Act 1989.

Capital Expenditure

	2023	2023/24		
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000	
Forests/Agricultural	-	-	-	
Land	38,462	38,462	50,000	
Property, Plant and Equipment	2,020,959	2,020,959	1,948,910	
Intangibles	55,414	55,414	42,243	
Other	-	-	-	
Total Appropriation	2,114,835	2,114,835	2,041,153	

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide assets that support the delivery of the Ministry of Education's services, and for schools to deliver their educational responsibilities, including new assets, and renewal and replacement of life-expired assets for the school sector property portfolio.

How Performance will be Assessed and End of Year Reporting Requirements

	202	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of state schools that meet the Ministry's property- related utilisation standards (see Notes 1 and 5)	66%	66%	66%
Percentage of state schools that meet the Ministry's property- related condition standards (see Notes 2 and 5)	75%	87%	82%
Percentage of state schools that meet the Ministry's property- related functionality standards (see Notes 3 and 5)	75%	75%	75%
Percentage of the additional student places forecast delivered (see Note 4)	80%	80%	80%

Note 1 - Running the large school property portfolio is expensive; good utilisation performance helps to minimise this cost and maximise the effectiveness of education delivery. The Ministry's school property-related utilisation standards aim to get schools operating at between 50% and 105% of their roll capacity. This measure considers the relationship between schools' annual July student roll returns and their respective roll capacity, which is determined from the total net area available in schools for teaching and non-teaching use. The measure refers to the July rolls and capacity from the previous year's returns. The standard recognises that below 50% there is likely to be excess capacity, which may be inefficient

to operate or may be expensive to remove, and above 105% there may be a need for additional capacity to be built or the demand managed. When a school is identified as being above 105%, the Ministry has clear plans in place to help address the capacity needs of the school through various demand and supply management responses - for example, there may be new capacity already in development, or rolls may be expected to decline. This measure covers more than 95% of all state schools.

Note 2 - Maintaining appropriate condition performance helps to minimise expensive asset failures and supports the effectiveness of education delivery. The Ministry's school property-related condition standards aim to get schools operating at a moderate ("C3") or better condition rating for their school buildings. Performance against this industry-standard condition framework for each school building is based on assessments conducted during each school's annual property visit. Performance is separately assessed for components of each building (ie, roof, building fabric and fitout). A school-wide aggregated rating is then determined based on weightings that reflect the built-area of those buildings. The aggregated rating needs to be at least "C3" on the five-point industry-standard rating scale, which runs from "C1" (very good) to "C5" (very poor) and where "C3" means "moderate". For 2023/24, the standard has been lifted due to the consistent performance over the last two years.

Note 3 - Maintaining appropriate functionality (fitness for purpose) performance helps to support the effectiveness of education delivery. The Ministry's school property-related functionality standards aim to get schools operating at a moderate ("3") or better functionality rating. Performance against this standard is based on assessments conducted as part of schools' five-yearly property planning process. Schools use the School Evaluation of the Physical Environment (SEPE) tool to self-assess and rate aspects of their school site and school buildings. In some cases, data from internal environment sensors will supplement these self-assessments. A school-wide aggregated rating is then determined based on weightings that reflect site functionality and the usability and comfort of school buildings. The aggregated rating needs to be at least "3" on the five-point SEPE functionality rating scale, which runs from "1" (very poor) to "5" (very good), and where "3" means "moderate". The introduction of the measure in 2020/21 resulted in coverage of around 17% of state schools. This is forecast to increase each year as more SEPE assessments are undertaken. Coverage is expected to increase towards 100% by June 2025.

Note 4 - This includes all student places that have been added to the Ministry's school property portfolio, regardless of funding source, project type or delivery method, and permanent or temporary nature, for state schools.

Note 5 - The Ministry uses three of the same performance measures to assess annual achievements within School Property Portfolio Management and Ministry of Education Capital Expenditure PLA appropriations. This is done because both appropriations include intents to develop property assets that support the delivery of educational services. Utilisation, condition and functionality are the fundamental asset performance measures for an asset's ability to deliver its required services.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Reasons for Change in Appropriation

The forecast increase in this PLA appropriation for 2024/25 is mainly due to:

- year-to-year variations in capital expenditure for ongoing school property works programmes for the replacement, redevelopment and expansion of the School Property Portfolio in accordance with the National Education Growth Plan, supported by funding in Budget 2024
- continuation of the Christchurch Schools Rebuild Programme, supported by funding in Budget 2024

- continuation of programmes to build and expand schools delivering Māori Medium Education, for learning support modifications to school buildings, and restore school property affected by North Island Weather Events, supported by funding in Budget 2023
- progression of public private partnership (PPP) schools expansion programme to address and manage multiple PPP schools that face roll growth pressures, supported by a Budget 2023 tagged contingency, and
- ongoing development of Pourato (the online resourcing system for schools, kura and the early learning sector).

Capital Injections and Movements in Departmental Net Assets

Ministry of Education

Details of Net Asset Schedule	2023/24 Estimated Actual \$000	2024/25 Projected \$000	
Opening Balance	30,401,571	30,960,097	
Capital Injections	1,169,742	921,945	Expansion of the School Property Portfolio for roll growth classrooms and new schools in accordance with the National Education Growth Plan (\$541.483 million), the Christchurch Schools Rebuild Programme (\$100 million), build and expand schools delivering Māori Medium Education (\$72.187 million), learning support modifications to school buildings (\$60 million), restore school property affected by North Island Weather Events (\$30 million), additional non-teaching space in schools primarily for the Learning Support Coordinator roles (\$28.985 million), development of Pourato (the online resourcing system for schools, kura and the early learning sector) (\$20.416 million), funding requirements for schools procured under Public Private Partnerships (\$16.298 million), the Reform of the Tomorrow's Schools System (Budget 2021 initiative) to provide front line support closer to schools, creating a more networked and supported system that is more responsive to the needs of learners/ākonga and their whānau (\$13.660 million), the Nga Iti Kahurangi (Improving Classrooms in Small or Remote Schools) Programme (\$12 million), Marlborough Boys' College, Marlborough Girls' College and Bohally Intermediate Redevelopments (\$6 million), decarbonisation programme to replace coal boilers in schools (\$5 million), development of the Pokapū Waka Kura School Transport Supplier Portal (\$4.938 million), Hāwera School Network Regeneration Project (\$3.004 million), implementing the NCEA Change Programme to ensure students have the appropriate skills and knowledge to seek further education or employment (\$2.625 million), Export Education Levy Ioan repayment (\$2 million), development of Te Rito (the national information-sharing platform that enables ākonga and learner information to follow them throughout their education (\$1.400 million), add functionality and identity records to the Education Sector Logon system for secondary schools students so that they can sit NCEA online securely (\$1.151 million), implement the equity index in schools and

Details of Net Asset Schedule	2023/24 Estimated Actual \$000	2024/25 Projected \$000	
Capital Withdrawals	(42,520)	(11,745)	Revision of business case for the Online Curriculum Hub (as part of the Reform of the Tomorrow's School System initiative in Budget 2021) bringing forward capital funding to complete the project earlier than anticipated and converting some capital funding to operating funding (\$5.596 million), a capital to operating swap for a Property Portfolio Management Tool to support the management of the school property portfolio (\$2.807 million), decisions to procure new schools under Public Private Partnership contracts rather than through traditional procurement process (\$1.942 million), and a capital to operating swap for the Data for Wellbeing Initiative - Te Rito programme (\$1.400 million).
Surplus to be Retained (Deficit Incurred)	(568,696)	(287,711)	Unfunded depreciation expense as a result of upward revaluation of school buildings and teacher housing (\$287.354 million deficit) and net unrealised loss on interest rate swap and foreign exchange contract derivatives with New Zealand Debt Management Office (\$357,000 deficit).
Other Movements	-	-	
Closing Balance	30,960,097	31,582,586	

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

Contributions to Other Education-related Organisations (M26) (A19)

Scope of Appropriation

This appropriation is limited to contributions to the services provided by education-related organisations that benefit the New Zealand education system and fulfil obligations to the United Nations Educational, Scientific and Cultural Organisation (UNESCO).

Expenses

	2023/24		2024/25
	Final Budgeted \$000		
Total Appropriation	9,355	9,355	9,986

Components of the Appropriation

	2023	2023/24		
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000	
New Zealand Council for Educational Research	1,452	1,452	1,452	
Teaching and Learning Research Initiative	1,556	1,556	1,556	
Teaching Council of Aotearoa New Zealand	4,064	4,064	4,695	
UNESCO	2,283	2,283	2,283	
Total	9,355	9,355	9,986	

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide services to teachers, administrators and institutions that benefit the New Zealand education system, as well as support UNESCO-related activities.

How Performance will be Assessed and End of Year Reporting Requirements

	2023/24	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
System availability to teachers of the Teaching Council's online teacher portal Hapori Matatū	98%	99%	98%
The percentage of users who find using Hapori Matatū very easy or easy to use (see Note 1)	65%	62%	65%
The New Zealand Council for Education Research provides quarterly and annual updates of progress on research initiatives funded through their government grant, Te Pae Tawhiti	Achieved	Achieved	Achieved

Note 1 - This is measured on a five-point scale: 1 = Very Hard to Use; 2 = Hard to Use; 3 = Neither Easy or Hard to Use; 4 = Easy to Use; and 5 = Very Easy to Use.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	0	Expiry of Resourcing Commitment
Non-Government Organisations				
New Zealand Council for Educational Research	3,008	3,008	3,008	Ongoing
Teaching Council of Aotearoa New Zealand	4,064	4,064	4,695	Ongoing
UNESCO National Commission	553	553	553	Ongoing
UNESCO International Body	1,730	1,730	1,730	Ongoing
Total	9,355	9,355	9,986	

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Previous Government						
Drawdown of Funding for Education Sector Collective Bargaining Settlements	2023/24	2,907	3,538	3,728	1,584	1,584

Conditions on Use of Appropriation

Reference	Conditions
Constitution of the New Zealand National Commission for UNESCO, Article 7(ii)	Provide funding for New Zealand's annual subscription to UNESCO, the National Commission's programme activities and the National Commission's operating costs, including its participation in UNESCO's biennial General Conference and other UNESCO meetings.

Early Learning (M26) (A19)

Scope of Appropriation

This appropriation is limited to subsidising delivery of early learning services for children under six years of age by licensed and certificated services, and the provision of related funds to such services.

Expenses

	2023/24		2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	2,596,372	2,596,372	2,794,006

Components of the Appropriation

	2023	2023/24		
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000	
20 Hours Early Childhood Education	1,578,400	1,578,400	1,383,484	
Licensed Early Childhood Education (2 and Over)	352,939	352,939	686,849	
Licensed Early Childhood Education (Under 2)	504,193	504,193	574,446	
Targeted Funding Pool	157,098	157,098	145,485	
Licence-exempt Early Childhood Education	3,742	3,742	3,742	
Total	2,596,372	2,596,372	2,794,006	

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve access to early childhood education for all young children.

How Performance will be Assessed and End of Year Reporting Requirements

	2023/	2023/24		
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard	
Percentage of children attending early learning services for 10 or more hours a week on average at age 3 and at age 4 (see Note 2):				
All children:				
• at age 3	Maintain or improve	67%	Maintain or improve	
• at age 4	Maintain or improve	74%	Maintain or improve	
Māori:				
• at age 3	Improve	55%	Improve	
• at age 4	Improve	62%	Improve	

	2023/	2023/24		
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard	
Pacific:				
• at age 3	Improve	52%	Improve	
• at age 4	Improve	59%	Improve	
Lower socio-economic status:				
• at age 3	Improve	60%	Improve	
• at age 4	Improve	67%	Improve	

The following information is an indication of expected numbers and is provided for context only.

Note 2 - These measures are based on Tatauranga Aotearoa | Statistics New Zealand estimates of the total population of children aged 4 and 5 each year, and their participation intensity from Ministry records in the preceding year. It is assumed that 33% of children have addresses in low socio-economic areas. These measures do not include attendance from services that do not report their data through the Early Learning Information system, such as ngā kōhanga reo or certified playgroups.

Note 3 - The target for certificated playgroups has been reduced for 2023/24 to reflect current demand.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Total	2,596,372	2,596,372	2,794,006	
Private Training Establishments	1,918	1,918	2,064	Ongoing
Non-Government Organisations, Iwi and Community Groups	3,906	3,906	4,203	Ongoing
Playgroups	4,605	4,605	4,955	Ongoing
Community Action Groups	2,686	2,686	2,890	Ongoing
Te Kōhanga Reo	119,117	119,117	128,184	Ongoing
Home-based	144,538	144,538	155,540	Ongoing
Playcentre	17,523	17,523	18,857	Ongoing
Kindergarten	326,806	326,806	351,683	Ongoing
Education and Care Centres	1,971,747	1,971,747	2,121,836	Ongoing
Non-Government Organisations				
The Correspondence School	3,526	3,526	3,794	Ongoing
Crown Entities				
Provider	Final Budgeted \$000	Estimated Actual \$000		Resourcing
	2023/24	2023/24	2024/25	Expiry of

	Year of First	2023/24 Final Budgeted	2024/25 Budget	2025/26 Estimated	2026/27 Estimated	2027/28 Estimated
Policy Initiative	Impact	\$000	\$000	\$000	\$000	\$000
Current Government	000-00					
Teacher Supply Supports	2027/28	-	-	-	-	1,239
Early Childhood Education - Cost Adjustment	2024/25	-	26,219	54,167	54,699	55,793
Köhanga Reo Property Maintenance - Cost Adjustment	2024/25	-	3,000	3,000	3,000	3,000
Ngā Puna Reo o Aotearoa - Ongoing Funding	2024/25	-	407	408	408	541
Playcentre - Sustainable Funding	2024/25	-	1,403	1,837	1,859	1,905
Reprioritisation of Underspends in Early Learning and Schooling Services	2024/25	-	(3,300)	(3,300)	(3,300)	(3,300)
Schools Operational Grant - Cost Pressure	2024/25	-	15	30	30	30
Drawdown of Funding for Kōhanga Reo Kaimahi Pay Scheme	2023/24	9,000	9,500	10,544	10,544	10,545
Reversing the 20 Hours Early Childhood Education Initiative	2023/24	(88,073)	(284,778)	(285,817)	(288,828)	(292,372)
Social Sector Recovery Plan - Support for Hawkes Bay Tamariki	2023/24	415	-	-	-	-
Previous Government						
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	4,467	15,761	19,836	(4,698)	(4,698)
Cost Adjustment for Early Childhood Education Services and Sustainability Grant for Playcentre Aotearoa	2023/24	35,434	72,901	73,894	74,732	74,732
Cost Adjustment for Schools' Operational Grants	2023/24	19	38	38	38	38
Delivering Pay Parity for Teachers in Education and Care Services	2023/24	58,504	89,968	91,208	92,275	92,275
Drawdown of Funding for Education Sector Collective Bargaining Settlements	2023/24	107,167	182,235	184,179	186,654	186,654
Expanding Māori Medium Education Infrastructure	2023/24	3,828	828	828	828	828
Extending the 20 Hours Early Childhood Education Subsidy to Two-Year-Olds	2023/24	122,502	365,469	369,982	373,695	373,695
Extending Time-Limited Funding for Critical Teacher Supply Initiatives	2023/24	2,855	-	-	-	-
Reforecasting of Early Childhood Education	2023/24	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
Cost Adjustment for Early Learning Services	2022/23	64,936	66,825	68,627	68,627	68,627
Cost Adjustment for Schools' Operational Grant	2022/23	25	25	25	25	25
Drawdown of Contingency for Kaimahi Pay Increases in Kōhanga Reo	2022/23	18,070	17,816	17,759	17,455	17,455
Drawdown of Funding for Recent Education Sector Collective Bargaining Settlements	2022/23	202	272	272	272	272
Expanding Pay Parity for Teachers in Education and Care Services	2022/23	68,920	80,642	83,083	83,083	83,083
Meeting Higher Levels of Extended Pay Parity Opt-In Rates	2022/23	31,122	-	-	-	-
Cost Adjustment for Early Childhood Education	2021/22	29,124	29,996	29,996	29,996	29,996

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Cost Adjustment for Schools' Operational Grant	2021/22	15	15	15	15	15
Moving Towards Pay Parity for Teachers in Education and Care Services	2021/22	52,130	53,959	53,959	53,959	53,959
100% Qualified and Certificated Teachers	2020/21	112,295	112,295	112,295	112,295	112,295
Aligning the Premium for the 100% Certificated Teacher Rates	2020/21	4,179	4,179	4,179	4,179	4,179
Cost Adjustment for Early Childhood Education Subsidies	2020/21	36,970	36,970	36,970	36,970	36,970
Cost Adjustment for Schools' Operational Grant	2020/21	13	13	13	13	13
Home-based ECE - Support for Educators to Become Qualified	2020/21	12,131	12,131	12,131	12,131	12,131
Improving Teacher Pay in Education and Care Services	2020/21	40,502	40,502	40,502	40,502	40,502
Maintaining Kohanga Reo Viability during the Post- COVID-19 Rebuilding Phase	2020/21	25,498	25,498	25,498	25,498	25,498
Supporting Kōhanga ReoCost Pressures	2020/21	24,071	24,071	24,071	24,071	24,071
Supporting Playcentre Sustainability	2020/21	772	772	772	772	772

Reasons for Change in Appropriation

The increase in this appropriation for 2024/25 is mainly due to:

- drawing down from the Teacher and Principal Collective Bargaining tagged operating contingency for teacher and principal settlements (\$75.138 million increase)
- the reversal of the previous government's decision to extend the 20 Hours Early Childhood Education policy to two-year olds and funding to retain the 4.6% increase in funding rates for three to five-year olds (\$46.262 million increase)
- increased Early Childhood Education subsidy rates from 1 January 2024 and targeted funding for disadvantage subsidy rates (\$37.467 million increase)
- increased cost adjustments for early learning subsidies (\$32.014 million increase), and
- funding for pay parity for qualified and certificated teachers in education and care services with their counterparts in kindergartens (\$13.893 million increase).

These increases are partially offset by:

- an expense transfer from 2022/23 to 2023/24 (\$1.288 million decrease) and a transfer from non-departmental output expenses Primary Education and Secondary Education under Primary and Secondary Education MCA (\$3.236 million decrease) in 2023/24 to fund overseas recruitment of early learning teachers to address teacher supply issues, and
- revised forecasts for the take-up of Early Childhood Education (\$3.776 million decrease).

School Managed Network Funding (M26) (A19)

Scope of Appropriation

This appropriation is limited to supporting schools' purchase of a core package of managed network services from the provider of the managed network service.

Expenses

	2023/24		2024/25
	Final Budgeted \$000		
Total Appropriation	29,250	29,250	28,750

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve equitable access to a secure managed network for schools.

How Performance will be Assessed and End of Year Reporting Requirements

	2023	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Satisfaction of principal and/or operational contact at each state and state-integrated school with the performance of Network 4 Learning (N4L) in administering the Managed Network and associated services	90% 'satisfied' or 'very satisfied'	90% 'satisfied' or 'very satisfied'	90% 'satisfied' or 'very satisfied'

End of Year Performance Reporting

Performance information for this appropriation will be reported by Network for Learning in its annual report.

School Transport (M26) (A19)

Scope of Appropriation

This appropriation is limited to transporting eligible students to and from State and state integrated schools and associated facilities.

Expenses

	2023	3/24	2024/25
	Final Budgeted \$000	Estimated Actual \$000	0
Total Appropriation	254,910	254,910	255,640

Components of the Appropriation

	2023/2	24	2024/25 Budget \$000
	Final Budgeted \$000	Estimated Actual \$000	
Daily Services	136,842	136,842	137,572
Specialised School Transport Assistance	58,427	58,427	58,427
Directly Resourced Schools	43,729	43,729	43,729
Māori-Medium Schools	11,777	11,777	11,777
Technology Services	1,999	1,999	1,999
Conveyance Allowances	2,136	2,136	2,136
Total	254,910	254,910	255,640

What is Intended to be Achieved with this Appropriation

This appropriation is intended to reduce barriers to learning by providing safe transportation for eligible students.

How Performance will be Assessed and End of Year Reporting Requirements

	2023/24	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of journeys per annum completed without safety incident in the provision of transport options to eligible ākonga	99.9%	99.9%	99.9%
Percentage of scheduled daily bus journeys per annum that provided services to ākonga	99.5%	99.7%	99.5%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000		Expiry of Resourcing Commitment
Crown Entities				
Directly Resourced Schools	43,729	43,729	43,729	Current agreements expire at the end of December 2024
Māori-Medium Schools	11,777	11,777	11,777	Current agreements expire at the end of December 2024

Total	254,910	254,910	255,640	
Parents and Caregivers	2,136	2,136	2,136	Ongoing
School Transport Technology Service Operators (approximately 46 providers)	1,999	1,999	1,999	Contracts expire at the end of December 2027
Special Education School Transport Operators (approximately 16 providers)	58,427	58,427	58,427	Most contracts expire in July 2026
School Transport Daily Service Operators (approximately 61 providers, including 2 ferry providers)	136,842	136,842	137,572	Contracts expire at the end of December 2027
Non-Government Organisations				
Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000		Expiry of Resourcing Commitment

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Previous Government						
Lifting School Bus Driver Wages to Ensure Consistency with Wage Increases for Public Transport Bus Drivers	2023/24	6,590	6,590	6,590	6,590	6,590
Addressing School Transport Critical Cost Pressures	2022/23	21,000	21,000	21,000	21,000	21,000

Schooling Improvement (M26) (A19)

Scope of Appropriation

This appropriation is limited to school support and schooling improvement projects, including iwistrengthening education projects, to improve the capability of schools and school clusters and their responsiveness to the needs of their communities.

Expenses

	2023/24		2024/25
	Final Budgeted \$000		
Total Appropriation	37,807	33,675	31,167

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve improved education outcomes through supporting schools in their responsiveness to the needs of their communities, including iwi-strengthening projects.

How Performance will be Assessed and End of Year Reporting Requirements

	202	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Number of education work plans, developed through the Ministry partnering with iwi and hapū, that focus on strengthening educationally powerful connections for Māori learners to participate, engage and achieve as Māori in and through the education system	60	60	60

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000		Expiry of Resourcing Commitment
Non-Government Organisations				
National Māori Organisations and Iwi Authorities	27,833	27,833		Multiple contracts with different expiry dates
Statutory Managers	1,565	1,565	1,565	Multiple contracts with different expiry dates
Other Providers	8,409	4,277	12,128	Ongoing
Total	37,807	33,675	31,167	

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Essential Digital Services - Internet in Schools, Equipment Replacement and Cyber Security	2024/25	-	4,286	5,638	5,638	5,638
Cybersecurity and Managed IT Services - Continuing Delivery	2023/24	(2,042)	2,042	-	-	-
Partnering to Strengthen Māori Education - Partial Return of Funding	2023/24	(892)	(800)	(800)	(800)	(800)
Previous Government						
Continuing Cybersecurity and Managed IT Services	2023/24	3,851	-	-	-	-
Reprioritisation of Te Kawa Matakura Underspend	2023/24	4,300	-	-	-	-
Strengthening Partnership in Māori Medium and Kaupapa Māori Education	2023/24	5,647	5,647	5,647	5,220	5,220
Māori Language Education Funding to Support Provision and Growth	2022/23	1,672	1,672	5,672	5,672	5,672

Reasons for Change in Appropriation

The decrease in this appropriation for 2024/25 is due to:

- funding ceased in 2023/24 for Te Hurihanganui, an initiative to support whānau and communities to engage in the education of Māori learners (\$6.951 million decrease), and
- transfer from non-departmental output expenses Curriculum Support within Improved Quality Teaching and Learning MCA reallocating an underspend from Te Kawa Matakura to the Whānau Engagement Fund (\$4.300 million decrease).

These decreases are partially offset by:

- expense transfer from 2023/24 to 2024/25 for cybersecurity and managed digital services to kura and schools (\$233,000 increase), and funding for the increased costs to maintain existing ICT infrastructure and services in schools, which are fundamental to the delivery of the Cyber Security and Digital Services programme (\$4.286 million increase), and
- partial return of funding by disestablishing the Secretariat for Te Pae Roa Ministerial Group (\$92,000 increase).

Support for Early Learning Providers (M26) (A19)

Scope of Appropriation

This appropriation is limited to assisting early learning services and other bodies corporate that provide child places for early learning.

Expenses

	2023/24		2024/25
	Final Budgeted \$000	Estimated Actual \$000	
Total Appropriation	12,122	12,122	7,500

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve increased and equitable participation in early learning by creating more licensed child places through grants in the sector.

How Performance will be Assessed and End of Year Reporting Requirements

	2023/24		2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Number of contracted child places created to meet the needs of targeted communities as a result of the Targeted Assistance for Participation Programme (see Note 1)	550-720	1000	350

Note 1 - The purpose of the Targeted Assistance for Participation (TAP) property assistance fund is to increase the number of child places available in the community to help remove barriers to participation in high quality early learning. The budget standard has decreased for 2023/24 because contracts for this fund often span multiple financial years and the number of child places contracted each year can fluctuate. We intend to develop a more representative measure for the 2024/25 Estimates.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	•	Expiry of Resourcing Commitment
Non-Government Organisations				
Early Childhood Centres	9,622	9,622	5,000	Multiple contracts with different expiry dates
Kindergartens	2,500	2,500		Multiple contracts with different expiry dates
Total	12,122	12,122	7,500	

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Early Childhood - Targeted Assistance for Participation, Funding Reprioritised	2024/25	-	(2,640)	(2,629)	(2,623)	(2,667)
Playcentre - Sustainable Funding	2024/25	-	1,500	1,500	1,500	1,500
Previous Government						
20 Hours ECE Funding Conditions for Home-Based ECE Services	2023/24	(184)	(586)	(597)	(603)	(559)
Cost Adjustment for Early Childhood Education Services and Sustainability Grant for Playcentre Aotearoa	2023/24	3,080	-	-	-	-
Intensive Support for Young Learners with Wellbeing and Behavioural Needs that may be Challenging to Others (Savings)	2021/22	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)

Reasons for Change in Appropriation

The decrease in this appropriation for 2024/25 is due to:

- one-off funding in 2023/24 to support the sustainability of Playcentre Aotearoa (\$3.080 million decrease), and
- reprioritisation of persistent underspend from the Targeted Assistance for Participation (TAP) programme (\$2.640 million decrease).

These decreases are partially offset by:

• funding in 2024/25 to support the sustainability of Playcentre Aotearoa (\$1.500 million increase).

Conditions on Use of Appropriation

Reference	Conditions
Education and Training Act 2020	Partial-funding stream - grants to provide incentives or partial contributions towards the tota cost of creating early childhood education places in low socio-economic status areas. The locations are determined by the Ministry of Education and include areas with many children missing out on early childhood education. Assistance under this stream shall be preferred and may cover a wide range of activities.
	Low-cost, high-value stream - grants to provide assistance by capitalising on low-cost but high-value community-driven proposals to create additional early childhood education places, with a maximum grant limit of \$100,000. The locations are determined by the Ministry of Education.

Supporting Parenting (M26) (A19)

Scope of Appropriation

This appropriation is limited to delivery of specific programmes and providing advice and support that enhances the role of parents/caregivers in the development of their children.

Expenses

	2023/24		2024/25
	Final Budgeted \$000		
Total Appropriation	8,974	7,742	8,974

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve improved support by parents, families and whānau for their children's education.

How Performance will be Assessed and End of Year Reporting Requirements

	2023/24	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Number of children enrolled in early learning as a result of the Engaging Priority Families programme (see Note 1)	870-1,000	870	870-1,000
Families receiving Whānau In-Home Learning (see Note 2):			
number of families receiving Whānau In-Home Learning in the calendar year (see Note 3)	Not available	Not available	1,795
percentage of parents participating in Whānau In-Home Learning who report feeling more confident supporting their children's learning	85%	85%	85%

Note 1 - Engaging Priority Families is a participation programme that aims to support families to enrol their children into early childhood education. The programme is available to 3 to 5-year-old children in priority areas who are not participating in school.

Note 2 - Whānau In-Home Learning is a replacement programme for Home Interaction Programme for Parents and Youngsters (HIPPY) that was implemented from 1 July 2022.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Provider	2023/24 Final Budgeted \$000		Budget	Expiry of Resourcing Commitment
Non-Government Organisations				
lwi and Community Groups	8,974	7,742	8,974	Multiple contracts with different expiry dates
Total	8,974	7,742	8,974	

3.2 - Non-Departmental Benefits or Related Expenses

Home Schooling Allowances (M26) (A19)

Scope of Appropriation

This appropriation is limited to allowances for parents/caregivers of children in full-time correspondence programmes for primary and secondary education and parents/caregivers of children receiving their primary and secondary education at home (where a certificate of exemption from enrolment has been approved under section 38 of the Education and Training Act 2020).

Expenses

	2023/24		2024/25
	Final Budgeted \$000		
Total Appropriation	9,324	9,324	9,724

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve support for students engaged in education outside of the school system.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, and Office of Parliament, or a Crown entity under s15D(2)(b)(ii) of the PFA, as additional performance information is unlikely to be informative because this appropriation is solely for payments of a supervision allowance for children who are home schooled under the Education and Training Act 2020.

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Previous Government						
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)
Cost Adjustment for Schools' Operational Grants	2023/24	162	334	346	362	362
Cost Adjustment for Schools' Operational Grant	2022/23	311	311	311	311	311

Conditions on Use of Appropriation

Reference	Conditions
Education and Training Act 2020	Supervision allowance paid to parents of students exempted under section 38 of the Education and Training Act 2020 from being enrolled at a registered school, as required under section 35.
	Exemption is subject to satisfaction that:
	• the student will be taught at least as regularly and as well as in a registered school, and
	 in the case of a person who would otherwise be likely to need special education, the student will be taught at least as regularly and as well as in a special class or clinic or by a special service.

Scholarships and Awards for Students (M26) (A19)

Scope of Appropriation

This appropriation is limited to scholarships and allowances for school students, including subsidies toward fees and travel costs and programmes.

Expenses

	2023/24		2024/25
	Final Budgeted \$000		Budget \$000
Total Appropriation	13,458	11,091	12,981

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve greater educational opportunities and increased achievement for children and young people with high potential or from low-income backgrounds.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity under s15D(2)(b)(ii) of the PFA because additional performance information is unlikely to be informative.

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Prime Minister's Vocational Excellence Award - Reprioritisation of Funding	2023/24	(168)	(900)	(900)	(900)	(900)
Previous Government						
Boarding Allowances - Increased Support for Isolated Students	2023/24	255	510	510	510	510
Prime Minister's Vocational Excellence Awards	2021/22	900	900	900	900	900

Conditions on Use of Appropriation

Reference	Conditions
Cabinet decision	Students are eligible for Boarding Allowances where living away from home is deemed to provide a greater chance of achieving National Certificate of Education Achievement level 2 Students will be awarded an allowance after being assessed by a panel including external parties or agencies. The key assessment areas are:
	 Achievement; Participation; Behaviour; Relationships; Access; Environment; Personal; factors.
	 Assistance may also be available to contribute to the cost of travelling at the beginning and end of term between home and the place of board.
Cabinet decision	Puāwaitanga Scholarships are offered to young learners who demonstrate leadership potential, based on the school's criteria, which may include:
	leadership skills and potential
	academic achievement and potential
	cultural strengths
	• sporting skills, and
	 reports or recommendations from contributing schools.
	Scholarships cover boarding fees and an allowance for other costs.
	The Ministry will provide schools with guidelines to develop their selection criteria. The Ministry will also monitor compliance to these criteria and the performance of the schools and the recipients of the scholarship.

Scholarships and Awards for Teachers and Trainees (M26) (A19)

Scope of Appropriation

This appropriation is limited to study awards, sabbaticals and fellowships for teachers and scholarships and allowances for students undertaking teacher training education.

Expenses

	202	3/24	2024/25
	Final Budgeted \$000		0
Total Appropriation	39,142	39,142	46,325

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a high-quality workforce by increasing the capability of teachers through targeted study assistance and supporting prospective teachers through their training.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity under s15D(2)(b)(ii) of the PFA because additional performance information is unlikely to be informative.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Teacher Supply Supports	2024/25	-	5,927	4,926	4,601	4,602
Previous Government						
Drawdown of Funding for Education Sector Collective Bargaining Settlements	2023/24	2,726	3,982	4,623	4,607	4,607
Teacher Workforce Support Package for Iwi/Māori	2022/23	1,100	1,100	1,100	1,100	1,100
Teacher Supply Response Package	2021/22	3,736	3,736	3,736	3,736	3,736

Reasons for Change in Appropriation

The increase in this appropriation for 2024/25 is due to:

- funding to increase the number of teachers across the sector (\$5.927 million increase), and
- drawing down from the Teacher and Principal Collective Bargaining tagged operating contingency for teacher and principal settlements (\$1.256 million increase).

3.4 - Non-Departmental Other Expenses

Fair Value Write Down and Impairment of Loans and Advances (M26) (A19)

Scope of Appropriation

This appropriation is limited to fair value write downs on concessionary and suspensory loans and advances to educational institutions, as well as any subsequent impairment.

Expenses

	2023	3/24	2024/25
	Final Budgeted \$000	Estimated Actual \$000	
Total Appropriation	200	200	100

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve fair value write downs and impairments.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity under s15D(2)(b)(iii) of the PFA, as the amount of this appropriation for non-departmental other expense is less than \$15 million.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Previous Government						
Nelson College Concessionary Loan- Fair Value Write Down	2022/23	(100)	(200)	-	-	-
Nelson College Crown Loan Application	2022/23	300	300	-	-	-

Impairment of Debts and Assets and Debt Write-Offs (M26) (A19)

Scope of Appropriation

This appropriation is limited to bad debt write-offs for Crown debt and to impairment of Crown debt or other assets arising from objective evidence of one or more loss events that occurred after the initial recognition of the Crown debt or asset, and the loss event (or events) has had a reliably measurable impact on the estimated future cash flows of the debt or other asset.

Expenses

	202	3/24	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	4,586	4,586	1,500

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the write-off of Crown debt and recognise an impairment loss to reflect the recoverable value of Crown debt and assets at the end of the financial year.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity under s15(D)(2)(b)(ii) of the PFA, as additional performance information is unlikely to be informative because the appropriation is solely for impairment of Crown debt and other assets as required for the write-off of irrecoverable debts.

Reasons for Change in Appropriation

The decrease in this appropriation for 2024/25 is due to a one-off provision in 2023/24 for uncollectible debt (\$3.086 million).

Integrated Schools Property (M26) (A19)

Scope of Appropriation

This appropriation is limited to providing funding to proprietors of integrated schools for capital upgrade, including modernisation, of their existing school property and facilities as well as expansion of the network of integrated schools.

Expenses

	202	2023/24	
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	115,494	115,494	129,710

Components of the Appropriation

	202	2024/25	
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Policy One Funding	115,494	115,494	129,710
Total	115,494	115,494	129,710

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide funding to the proprietors of integrated schools so they can ensure their learners have equitable (comparable to State schools) access to quality learning environments.

How Performance will be Assessed and End of Year Reporting Requirements

_	2023/	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Integrated school proprietors confirm that funding received under Policy One has been used to maintain their school properties to a consistent standard as for state schools (Policy One, see Conditions on Use of Appropriation) (see Note 1)	95%	95%	95%

Note 1 - Proprietors of integrated schools are responsible, as owners, for the upkeep of their schools, including capital works. Although the Ministry has no ownership interest, we do financially assist proprietors to meet their ownership obligations through Policy One funding. The attestation process is a high-level means to ensure proprietors are legally certifying that they are using the funding for its intended purpose.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Service Providers

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	Budget	Expiry of Resourcing Commitment
Non-Government Organisations				
Proprietors of Integrated Schools	115,494	115,494	129,710	Ongoing
Total	115,494	115,494	129,710	

Reasons for Change in Appropriation

The increase in this appropriation for 2024/25 is due to additional funding for the maintenance of integrated school buildings arising from the increased valuation of State school property as at 30 June 2023 (\$14.216 million increase).

Conditions on Use of Appropriation

Reference	Conditions
Cabinet Decision	Policy One - Property grants to proprietors of integrated schools are determined by formula, taking into account a per-student rate (based on depreciation of State school sector buildings) and numbers of students in each school.
	Policy Two - Discretionary property grant for expanding existing schools and establishment of new schools where the investment will reduce pressure for further expenditure in the State school network. Funding is provided under a Memorandum of Agreement. A construction completion certificate must be provided to the Ministry of Education.

3.5 - Non-Departmental Capital Expenditure

Schools Furniture and Equipment (M26) (A19)

Scope of Appropriation

This appropriation is limited to providing funding to schools for new furniture and equipment when capital works have been approved or to fund the replacement of furniture and equipment.

Capital Expenditure

	202	3/24	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	74,439	63,273	73,791

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve funding for schools to pay for furniture and equipment that is fit for purpose and supports educational achievement.

How Performance will be Assessed and End of Year Reporting Requirements

	2023/	/24	2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Number of schools receiving furniture and equipment grants to fit out new, renewed, or replaced teaching and non-teaching spaces as part of approved capital projects	100-150	100-150	100-150
Schools are paid their furniture and equipment funding in accordance with their Five-Year Agreement budget allocation or Policy One funding (see Note 1):			
accurately	98%	98%	98%
on time	98%	98%	98%
Percentage of schools which have received network hardware replacement through Te Mana Tūhono programme (see Note 2)	Increasing percentage	34%	75%
Number of 'opt in' State and State-integrated schools that have received a wireless hardware (Phase 1) replacement during the year (see Note 3)	New measure	New measure	Baseline year
Number of 'opt in' State and State-integrated schools that have received switched network hardware (Phase 2) replacement during the year (see Note 4)	New measure	New Measure	Baseline year

Note 1 - Between 1,000 and 1,200 state and state-integrated schools are forecast to receive funding through their Five-Year Agreement budget allocation or Policy One funding to upgrade and modernise their furniture and equipment in 2023/24.

Note 2 - 2023/24 budget standard changed to a fixed target to improve transparency of performance. Te Mana Tūhono is a long-term programme of support that removes the burden on schools to monitor, maintain and manage their networks. Initiated in 2020/21, this four-year programme is an 'opt in' service to replace school ICT hardware, including network switches and wireless connections in schools, which is being rolled out across New Zealand state and state-integrated schools. It also provides new cyber-security upgrades and support includes robust internet filtering, threat protection and firewall, plus a dedicated Service Desk / Helpdesk team to operate inside the school(s).

Note 3 - Under the above measure a school can only be counted when a full network replacement occurs [(a) wireless network + (b) switched network] normally performed together but due to equipment supply shortages were latterly done across two phases.

Note 4 - Phase 2: 373 is the baseline number. FY23/24 = 41/138 (n=373).

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister of Education in a report appended to the Ministry of Education's annual report.

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Essential Digital Services - Internet in Schools, Equipment Replacement and Cyber Security	2024/25	-	22,460	23,010	23,840	-
Ka Ora, Ka Ako Healthy School Lunches Programme: Continuing beyond 2024	2024/25	-	300	600	300	-
Previous Government						
Strengthening the Curriculum Insights and Progress Study	2025/26	-	-	517	-	-
Building Learning Support in Kaupapa Māori and Māori Medium Schooling	2024/25	-	335	-	-	-
Continuing Cybersecurity and Managed IT Services	2023/24	8,100	-	-	-	-
Continuing the Ka Ora, Ka Ako Healthy School Lunch Programme	2023/24	823	481	-	-	-
Continuing the Ka Ora, Ka Ako Healthy School Lunch Programme	2022/23	570	-	-	-	-
Furniture and Equipment Grant for School Property	2022/23	24,351	24,351	24,351	24,351	24,351
National Education Growth Plan: Drawdown of Wave 2	2020/21	2,750	280	-	-	-
Network-as-a-Service and Cybersecurity for Schools	2020/21	10,920	-	-	-	-

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Improved Quality Teaching and Learning (M26) (A19)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to improve the quality of teaching and learning for children and young people aged 0-18 years.

Scope of Appropriation

Departmental Output Expenses

Support and Resources for Teachers

This category is limited to expenditure on policies and services focused on supporting the capability of teachers, kaiako and leaders to improve outcomes for students.

Non-Departmental Output Expenses

Curriculum Support

This category is limited to funding educational programmes for teachers, kaiako and leaders, students with their families, and the community that expand learning opportunities.

Professional Development and Support

This category is limited to building the capability of teachers, kaiako and leaders, through the delivery of learning and development opportunities.

Expenses, Revenue and Capital Expenditure

	2023/24	4	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	434,031	397,573	358,611
Departmental Output Expenses			
Support and Resources for Teachers	189,882	178,331	125,213
Non-Departmental Output Expenses			
Curriculum Support	101,138	101,138	86,550
Professional Development and Support	143,011	118,104	146,848
Funding for Departmental Output Expenses			
Revenue from the Crown	189,872	189,872	125,203
Support and Resources for Teachers	189,872	189,872	125,203
Revenue from Others	10	10	10
Support and Resources for Teachers	10	10	10

	2023/24	l I	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Support and Resources for Teachers			
Provision of Teaching and Learning Resources	182,797	171,677	118,128
Provision of Services to Support Professional Leadership and Learning	7,085	6,654	7,085
Curriculum Support			
Information Technology Infrastructure	33,793	33,793	33,408
Teacher Curriculum Support	16,103	16,103	14,123
Student Curriculum Support	45,573	45,573	33,350
Community Curriculum Support	534	534	534
Rural Education Activities Programme	5,135	5,135	5,135
Professional Development and Support			
Centrally Funded Professional Learning and Development	103,175	79,082	112,823
Literacy and Numeracy	911	911	857
Leadership, Principal Development and Management	208	208	196
Building a Responsive System for Priority Learners	10,694	10,694	9,034
Workforce Development	5,435	5,435	5,435
Early Childhood Education Professional Development	9,902	9,088	9,321
Other Funding	12,686	12,686	9,182
Total	434,031	397,573	358,611

Components of the Appropriation

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve improved professional development of the workforce and enhanced learning for age 0 to 18 years.

How Performance will be Assessed for this Appropriation

	202	3/24	2024/25
Assessment of Performance	Final Budgeted Standard		Budget Standard
Total number of schools, kura and kāhui ako receiving centrally- funded allocations of professional learning and development	New measure	1,200	800

What is Intended to be Achieved with each Category and How Performance will be Assessed

	2023	3/24	2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Support and Resources for Teachers			
This category is intended to achieve the enablement of a highly effective workforce that can address the personalised needs of all learners.			
Percentage of all resources published on Tāhūrangi that achieve an average of a three-star rating or above	New measure	New measure	80%
Resources with an average rating of less than 3 have been reviewed and/or updated	New measure	New measure	Baseline year
Non-Departmental Output Expenses			
Curriculum Support			
Curriculum Leads work with teachers and Kaiako to assist with delivery of the national curriculum			
Percentage of self-directed interactions where participants report the interaction has met its aim of raising awareness of curriculum resources and approaches	New measure	New measure	Baseline year
Percentage of guided interactions where participants report development in their practice as a result of support received from Curriculum Leads	New measure	New measure	Baseline year
Percentage of supported interactions where participants report development in their practice as a result of support received from Curriculum Leads	New measure	New measure	Baseline year
This category is intended to achieve engagement of all teachers, kaiako and leaders, and students with their families, as well as their communities, in equitably and responsively supporting students to be successful through relevant and accessible curriculum pathways.			
Percentage of ākonga who participate in Mauri Tū, Mauri Ora who are achieving at, or exceeding, the expected levels of pānui, tuhituhi, and pāngarau as described in Te Marautanga o Aotearoa	New measure	New measure	Baseline year
Professional Development and Support			
This category is intended to achieve support for teachers, kaiako and leaders to develop their capability to deliver authentic, relevant and culturally responsive learning aligned to the needs of their learners.			
Percentage of early learning services participating in Strengthening Early Learning Opportunities (SELO) programmes that demonstrate positive shifts in practice (see Note 2)	80%	76%	80%
Percentage of Beginning Principals who report positive feedback about the support they have received from their Principal Advisors	Maintain	100%	90%
Revised Measure: Percentage of kaiako who have met all requirements for the language capability level they participated in for Te Ahu o te Reo Māori	New measure	New measure	Baseline year

Note 1 - The number of ākonga participating in Mauri Tū Mauri Ora fluctuates year on year, depending on how many ākonga, kura and schools have participated in the initiative.

Note 2 - It is expected that SELO programmes are delivered to between 1,200 and 1,500 early learning services.

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	2024/25 Budget \$000	Expiry of Resourcing Commitment
Ministry of Education	189,882	178,331	125,213	Ongoing
Crown Entities				
State Schools	61,033	36,126	50,282	Multiple contracts with different expiry dates
Universities (8)	7,563	7,563	7,563	Multiple contracts with different expiry dates
Other Crown Entities	1,499	1,499	1,499	Multiple contracts with different expiry dates
Non-Government Organisations				
Private Organisations and Trusts	174,054	174,054	174,054	Multiple contracts with different expiry dates
Total	434,031	397,573	358,611	

Service Providers for the Multi-Category Appropriation

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Additional Departmental Reprioritisation Through Business Efficiencies	2024/25	-	(2,890)	(3,300)	(2,100)	(2,100)
Arts Coordinators - Reprioritisation of Funding	2024/25	-	(178)	(178)	(178)	(178)
Creatives in Schools - Reprioritisation of Funding	2024/25	-	(2,893)	(3,293)	(3,293)	(3,293)
Essential Digital Services - Internet in Schools, Equipment Replacement and Cyber Security	2024/25	-	710	980	1,160	800
Laptops for Teachers - Return of Funding	2024/25	-	(500)	(500)	(500)	(500)
Ngā Puna Reo o Aotearoa - Ongoing Funding	2024/25	-	(141)	(541)	(541)	(541)
Prime Minister's Vocational Excellence Award - Reprioritisation of Funding	2024/25	-	(150)	(150)	(150)	(150)

	Year of First	2023/24 Final Budgeted	2024/25 Budget	2025/26 Estimated	2026/27 Estimated	2027/28 Estimated
Policy Initiative	Impact	\$000	\$000	\$000	\$000	\$000
Reduction in Contractors and Consultants - Ministry of Education	2024/25	-	(620)	(540)	(240)	(240)
Reduction in Professional Services - Ministry of Education	2024/25	-	(4,180)	(4,030)	(3,150)	(3,150)
Reduction in Travel and Meeting Related Expenditure - Ministry of Education	2024/25	-	(60)	(60)	(60)	(60)
Reduction in Workforce Through Efficiencies and Stopping Low-Priority Work Programmes - Ministry of Education	2024/25	-	(3,200)	(4,630)	(2,410)	(2,410)
Rephasing the NCEA Change Programme	2024/25	-	(27,055)	(9,850)	15,156	21,749
Schools Operational Grant - Cost Pressure	2024/25	-	64	128	128	128
Structured Approaches to Literacy Resources - State and State Integrated Schools	2024/25	-	18,658	31,998	8,465	7,915
Te Kawa Matakura - Reprioritisation of Funding	2023/24	(4,130)	(4,455)	(4,455)	(4,455)	(4,455)
Previous Government						
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(1,502)	(1,502)	(1,502)	(1,502)	(1,502)
Cost Adjustment for Schools' Operational Grants	2023/24	174	174	174	174	174
Drawdown of Funding for Education Sector Collective Bargaining Settlements	2023/24	5,120	-	-	-	-
Extending Equitable Digital Access to June 2024	2023/24	14,040	-	-	-	-
Extending Time-Limited Funding for Critical Teacher Supply Initiatives	2023/24	1,305	-	-	-	-
Maintaining Education Supports for Refugees and Migrants in Schools	2023/24	347	347	347	347	347
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	4,425	5,497	5,497	5,497	5,497
Reprioritisation of Te Kawa Matakura Underspend	2023/24	(4,300)	-	-	-	-
Strengthening Pacific Early Childhood Education	2023/24	23	457	457	-	-
Supporting Child Wellbeing by Enhancing Social and Emotional Learning	2023/24	4,896	4,933	4,933	4,933	-
Cost Adjustment for Schools' Operational Grant	2022/23	133	133	133	133	133
Expanding Critical Local Histories	2022/23	2,415	2,415	2,415	2,415	2,415
NCEA Change Programme	2022/23	18,973	22,031	22,673	-	-
Pacific Bilingual and Immersion Education - Growing and Retaining Workforce	2022/23	3,527	3,535	3,001	3,001	3,001
Supporting Quality Teaching, Learning, and Curriculum	2022/23	12,000	7,000	-	-	-
Te Reo Matatini, Pāngarau and Aromatawai Research, Tools, Resources and Supports for Workforce and Ākonga	2022/23	9,728	7,365	7,298	7,298	7,298
Teaching, Learning and Assessment for Progress in Literacy and Maths	2022/23	8,818	7,954	7,900	8,513	8,513
Cost Adjustment for Schools' Operational Grant	2021/22	76	76	76	76	76

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Deliver Sustained Professional Learning and Development to Embed Tapasā	2021/22	1,179	1,179	1,179	1,179	1,179
Expanding Reading Together Te Pānui Ngātahi Partnerships and Duffy Books in Homes	2021/22	2,560	2,890	2,890	2,890	2,890
Intensive Support for Young Learners with Wellbeing and Behavioural Needs that may be Challenging to Others (Savings)	2021/22	(833)	(833)	(833)	(833)	(833)
NCEA Change Programme - A Strengthened NCEA for all New Zealanders	2021/22	24,643	11,523	8,895	8,895	8,895
Prime Minister's Vocational Excellence Awards	2021/22	150	150	150	150	150
Reform of the Tomorrow's Schools System	2021/22	30,792	20,329	22,410	22,410	22,410
Supporting Pacific Bilingual and Immersion Education in Schooling	2021/22	894	894	894	894	894
Targeted Initiatives to Support Ākonga Success in NCEA Pāngarau, Te Reo Matatini, Numeracy and Literacy	2021/22	2,940	2,540	2,540	2,540	2,540
Continuing Digital Access for Principals and Teachers	2020/21	2,885	3,942	3,942	3,942	3,942
Cost Adjustment for Schools' Operational Grant	2020/21	75	75	75	75	75
Home-based ECE - Support for Educators to Become Qualified	2020/21	541	541	541	541	541
Increasing Trades Academy Places and Supporting Secondary Transitions	2020/21	1,250	1,250	1,250	1,250	1,250
Increasing Wellbeing and Mental Health Support to Learners and Education Workforce	2020/21	9,229	9,229	9,229	9,229	9,229
Settlement of Non-Teaching Staff Collective of Agreements	2020/21	500	500	500	500	500
Supporting Māori Learners and Te Reo Māori Post COVID-19	2020/21	33,000	33,000	33,000	33,000	33,000
Targeted Support for Pacific Learners and Families Funding	2020/21	1,350	-	-	-	-

Reasons for Change in Appropriation

The decrease in this appropriation for 2024/25 is mainly due to:

- rephasing of the National Certificate of Education Achievement Change programme (NCEA) funding in 2024/25 and 2025/26, to 2026/27 and 2027/28 (\$33.963 million decrease)
- one-off funding in 2023/24 for extending equitable digital access to June 2024 (\$14.040 million decrease)
- funding decreased in 2024/25 for Reform of the Tomorrow's Schools System (\$10.463 million decrease) and expense transfer from 2022/23 to 2023/24 (\$3.379 million decrease)
- return of savings identified from professional services (\$4.180 million decrease), workforce efficiencies and stopping low-priority work programmes (\$3.200 million decrease) and contractors, consultants and travel savings (\$680,000 decrease)

- drawdown of funding for Education Sector Collective Bargaining Settlements (\$5.120 million decrease), and
- savings identified from efficiencies identified to reprioritise work and implement better business processes (\$2.890 million decrease).

These decreases are partially offset by funding for teacher professional development and resources for Years 0-3 on structured approaches to literacy / te reo matatini (\$18.658 million increase).

Outcomes for Target Student Groups (M26) (A19)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to improve outcomes for targeted student groups.

Scope of Appropriation

Departmental Output Expenses

Interventions for Target Student Groups

This category is limited to expenditure on policies and services focused on targeted student groups or individuals' participation in education.

Non-Departmental Output Expenses

Food Programme for Schools and Early Learning

This category is limited to providing food to learners in schools and early learning settings with high concentrations of disadvantage.

Learning Support and Alternative Education

This category is limited to providing additional resources and programmes to enable students with additional learning needs or those who are disengaged or disengaging from education to participate in education.

Students Attendance and Engagement

This category is limited to providing services to support increased attendance for non-attending students.

Non-Departmental Other Expenses

Additional School Lunch Expenses

This category is limited to meeting agreed and unavoidable expenses related to the school lunch programme where public health, force majeure and/or other unexpected events, impacting school operations or providers, affect delivery of lunches or costs.

Expenses, Revenue and Capital Expenditure

	2023/24	4	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,498,385	1,498,385	1,492,936
Departmental Output Expenses			
Interventions for Target Student Groups	442,451	442,451	399,661
Non-Departmental Output Expenses			
Food Programme for Schools and Early Learning	282,889	282,889	273,548
Learning Support and Alternative Education	740,113	740,113	783,909
Students Attendance and Engagement	31,832	31,832	34,718
Non-Departmental Other Expenses			
Additional School Lunch Expenses	1,100	1,100	1,100
Funding for Departmental Output Expenses			
Revenue from the Crown	440,112	440,112	396,948
Interventions for Target Student Groups	440,112	440,112	396,948
Revenue from Others	2,621	2,621	2,713
Interventions for Target Student Groups	2,621	2,621	2,713

Components of the Appropriation

	2023/2	4	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Interventions for Target Student Groups			
Targeted Student Participation Interventions	16,266	16,266	14,693
Special Needs Interventions	426,185	426,185	384,968
Learning Support and Alternative Education			
Salaries Funding	345,460	345,460	358,959
Operations and Other Funding	394,653	394,653	424,950
School Lunch Programme	282,889	282,889	273,548
Students Attendance and Engagement	31,832	31,832	34,718
Additional School Lunch Expenses	1,100	1,100	1,100
Total	1,498,385	1,498,385	1,492,936

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve equitable participation and increased engagement within the education system.

How Performance will be Assessed for this Appropriation

	202	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Participation in primary and secondary education: The percentage of students attending school regularly (see Note 1)	70%	39.9%	70%

Note 1 - Attending regularly is defined as attending at least 90% of half days. The 2022/23 Estimated Actual figure is Term 2, 2022 data. The 2023/24 Budget Standard refers to the 2023 calendar year.

What is Intended to be Achieved with each Category and How Performance will be Assessed

	2023	2023/24			
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard		
Departmental Output Expenses					
Interventions for Target Student Groups					
This category is intended to achieve equitable participation and education outcomes for targeted student groups.					
Number of children receiving a specialist learning support service	34,225 - 45,720	40,000	34,225 - 45,720		
Average number of days eligible children and young people wait to receive support after the request for support:					
Behaviour Service	50 calendar days	52 calendar days	50 calendar days		
Communication Service	75 calendar days	77 calendar days	75 calendar days		
Ongoing Resourcing Support	22 calendar days	13 calendar days	22 calendar days		
Average number of days eligible children and young people wait to receive support from the Early Intervention Service after the request for support:	90 calendar days	99 calendar days	90 calendar days		
percentage within 45 calendar days	25%	29%	25%		
percentage within 60 calendar days.	40%	40%	40%		
Percentage of children whose behavioural issues have improved following their parent's completion of the Incredible Years Parent Programme (see Note 1)	70%	80%	80%		
Percentage of schools and kura who have opted in for access to free period products (see Note 2)	No less than 80%	80%	80%		
Non-Departmental Output Expenses					
Food Programme for Schools and Early Learning					
This category is intended to provide school lunches to students in schools and kura with high concentrations of disadvantage					
Young people in years 1 through 15 in schools with the highest concentrations of socioeconomic disadvantage are provided with reliable access to daily lunches through managed contracts.	New measure	New measure	25%		

	2023/24	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Learning Support and Alternative Education			
This category is intended to achieve equitable participation and education outcomes for targeted student groups.			
Percentage of retained ākonga in Service Academies who achieve NCEA Level 2 or higher	75%	81.3%	75%
Students' learning and achievement improved following positive outcomes while engaging with Resource Teacher Learning and Behaviour involvement	New measure	New measure	68%
Students Attendance and Engagement			
This category is intended to achieve maximum attendance at schools by reducing absence rates and non-enrolment and reducing the time it takes to return students to education.			
Percentage of students who have been returned to schooling within:			
40 days following an exclusion	55%	55%	55%
75 days following an exclusion	85%	85%	85%
Non-Departmental Other Expenses			
Additional School Lunch Expenses			
Additional school lunch programme (see Note 3)			

Note 1 - The data for this measure is drawn from results from a questionnaire (Eyberg Child Behaviour Inventory) completed by parents before and after participation in the programme. 2023/24 budget standard increased based on performance in prior year.

Note 2 - All state and state-integrated schools are invited to opt into the Ikura | Manaakitia te whare tangata - Period products in schools initiative. Once a school has opted into the initiative, it is unlikely that they will opt out.

Note 3 - An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, and Office of Parliament, or a Crown entity under s15D(2)(b)(ii) of the PFA, as additional performance information is unlikely to be informative because this appropriation is solely for payments meeting agreed and unavoidable expenses related to the school lunch programme where public health, force majeure and/or other unexpected events, impacting school operations or providers, affect delivery of lunches or costs.

Service Providers for the Multi-Category Appropriation

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	2024/25 Budget \$000	Expiry of Resourcing Commitment
Ministry of Education	442,451	442,451	399,661	Ongoing
New Zealand Defence Force	1,176	1,176	1,176	Ongoing
Crown Entities				
State Schools	879,201	879,201	916,542	Ongoing
State Schools - Service Academies	46,111	46,111	46,111	Ongoing
The Correspondence School	1,246	1,246	1,246	Ongoing

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	2024/25 Budget \$000	Expiry of Resourcing Commitment
Non-Government Organisations				
Private Organisations	127,396	127,396	127,396	Ongoing
Royal NZ Foundation for the Blind	804	804	804	Ongoing
Total	1,498,385	1,498,385	1,492,936	

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Additional Departmental Reprioritisation Through Business Efficiencies	2024/25	-	(3,280)	(3,270)	(3,190)	(3,190)
English for Speakers of Other Languages (ESOL) - Cost Pressures (Volume)	2024/25	-	11,314	11,314	11,314	11,314
Ikura Manaakitia te whare tangata - Period products in schools : Ongoing funding	2024/25	-	2,886	3,518	3,930	4,137
Ka Ora, Ka Ako Healthy School Lunches Programme: Continuing beyond 2024	2024/25	-	119,164	238,111	119,083	-
Reduction in Contractors and Consultants - Ministry of Education	2024/25	-	(3,290)	(3,030)	(2,890)	(2,890)
Reduction in Professional Services - Ministry of Education	2024/25	-	(1,380)	(1,540)	(1,540)	(1,530)
Reduction in Travel and Meeting Related Expenditure - Ministry of Education	2024/25	-	(520)	(520)	(520)	(520)
Reduction in Workforce Through Efficiencies and Stopping Low-Priority Work Programmes - Ministry of Education	2024/25	-	(4,000)	(4,060)	(3,970)	(3,970)
Reprioritisation of Underspends in Early Learning and Schooling Services	2024/25	-	(750)	(750)	(750)	(750)
Schools Operational Grant - Cost Pressure	2024/25	-	2,007	4,122	4,160	4,168
Services Academy National Hui - Reprioritisation	2024/25	-	(31)	(31)	(31)	(31)
Electric Vehicle Fleet Transition - Provision for Additional Subsidies	2023/24	191	565	565	565	233
Holidays Act Remediation for School Employees, Updated Liability Estimate	2023/24	2,029	-	-	-	-
School High Health Needs Fund - Cost Pressure (Volume)	2023/24	1,800	1,633	1,797	1,977	2,175

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Previous Government	Impact	φοσο	φοσο	φοσο	φοσο	φοσο
Alternative Education: Addressing Underfunding and Improving Education Experiences	2023/24	7,489	11,092	11,092	11,092	11,092
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(3,217)	(3,150)	(3,100)	(3,312)	(3,312)
Approval to Appropriate Funding to Extend Pay Equity Settlement for Social Workers in Community and Iwi Organisations	2023/24	652	745	820	871	871
Building Learning Support in Kaupapa Māori and Māori Medium Schooling	2023/24	1,924	5,164	8,658	8,558	8,558
Continuing the Ka Ora, Ka Ako Healthy School Lunch Programme	2023/24	158,397	164,959	-	-	-
Cost Adjustment for Schools' Operational Grants	2023/24	2,178	4,361	4,496	4,546	4,546
Drawdown of Funding for Education Sector Collective Bargaining Settlements	2023/24	28,849	39,116	42,496	42,305	42,305
Drawdown of Funding for Public Sector Pay Adjustment Remuneration Cost Pressures	2023/24	8,195	10,883	10,883	10,883	10,883
Drawdown of Funding for Settling the Pay Equity Claim for Social Work in the Funded Sector	2023/24	1,454	1,591	1,729	1,815	1,815
Extending Equitable Digital Access to June 2024	2023/24	1,440	-	-	-	-
Implementation Plan and Request to Draw Down Contingency Funding for Projects to Improve Redress for Survivors of Abuse in Care	2023/24	3,000	900	900	-	-
Maintaining Education Supports for Refugees and Migrants in Schools	2023/24	1,369	1,369	1,369	1,369	1,369
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	2,854	2,852	2,852	2,852	2,852
Replenishing School Library Collections	2023/24	782	-	-	-	-
Settlement of the Librarians and Library Assistants' and Science Technicians' Pay Equity Claims	2023/24	61	64	67	70	70
Strengthening Pacific Early Childhood Education	2023/24	25	557	557	-	-
Alternative Education Provision - Cost Pressure	2022/23	643	643	643	643	643
Continuing and Expanding Integrated Mental Wellbeing Support for Primary and Intermediate School-aged Children	2022/23	165	165	165	165	165
Continuing the Reform of the Tomorrow's Schools System	2022/23	10,000	10,000	10,000	10,000	10,000
Cost Adjustment for Schools' Operational Grant	2022/23	3,268	3,280	3,332	3,332	3,332
Creating Safe, Inclusive Schools: Strengthening Positive Behaviour for Learning School-Wide (PB4L-SW)	2022/23	3,602	3,070	3,029	3,029	3,029
Creating Safe, Inclusive Schools - Targeted and Intensive Supports for Māori and Pacific Learners at Risk of Disengaging	2022/23	1,927	2,116	1,949	1,949	1,949
Dawn Raids Apology: Maintaining and Growing Tulī Takes Flight and Pacific Education Foundation Scholarships	2022/23	274	276	278	278	278
Drawdown of Funding for Recent Education Sector Collective Bargaining Settlements	2022/23	3,539	3,545	3,545	3,545	3,545

	Year of First	2023/24 Final Budgeted	2024/25 Budget	2025/26 Estimated	2026/27 Estimated	2027/28 Estimated
Policy Initiative	Impact	\$000	\$000	\$000	\$000	\$000
Equity Index Implementation in Schools and Early Learning Equity Index System Infrastructure Costs	2022/23	1,966	1,902	2,007	2,007	2,007
Final Drawdown of Teacher Aide Pay Equity Claim Settlement Contingency	2022/23	7,959	7,959	7,959	7,959	7,959
Funding Increase for Incredible Years Programmes	2022/23	1,938	1,977	2,017	2,017	2,017
Funding to Support Afghan Nationals to Access Education	2022/23	260	160	-	-	-
Open Doors to Change Lives	2022/23	588	663	-	-	-
Rephasing Te Kahu Tōi Intensive Wraparound Service	2022/23	(2,200)	-	-	-	-
Settlement and Implementation of the Administration Support Staff and Kaiārahi i te Reo Pay Equity Claims	2022/23	7,387	7,741	8,095	8,095	8,095
School Attendance Turnaround Package	2022/23	20,737	16,921	15,321	15,321	15,321
Strengthening New Zealand Sign Language in Education - Cost Pressure	2022/23	923	1,492	2,058	2,058	2,058
Supporting Schools to Improve Student Attendance, Engagement and Participation	2022/23	1,500	1,500	1,500	1,500	1,500
Additional Attendance Service Places	2021/22	5,335	5,335	5,335	5,335	5,335
Continuing the Ka Ora, Ka Ako Healthy School Lunch Programme	2021/22	132,024	-	-	-	-
Cost Adjustment for Schools' Operational Grant	2021/22	1,758	1,759	1,759	1,759	1,759
Drawdown of Funding to Expand Te Kahu Tōī, Intensive Wraparound Service	2021/22	4,413	4,413	4,413	4,413	4,413
Extending the Pilot of the Community Organisation Refugee Sponsorship category	2021/22	401	-	-	-	-
Funding Increase for Alternative Education Provision	2021/22	1,111	1,111	1,111	1,111	1,111
Improving the System for Refugee Family Reunification: Policy Proposals	2021/22	1,169	1,315	1,315	1,315	1,315
Learning Support - Maintaining Ministry Specialist Staff	2021/22	6,080	6,080	6,080	6,080	6,080
Addressing Learners' Needs by Improving Data Quality, Availability, Timeliness and Capability	2020/21	140	140	140	140	140
Adjusting Learning Support Funding for Population Growth	2020/21	19,134	19,134	19,134	19,134	19,134
Continuing the Access to Free Period Products in Schools and Kura	2020/21	8,145	-	-	-	-
Cost Adjustment for Schools' Operational Grant	2020/21	1,736	1,736	1,736	1,736	1,736
Early Intervention: Te Kohanga Reo - Learning Support Initiative and Targeted COVID-19 Response	2020/21	276	276	276	276	276
English for Speakers of Other Languages	2020/21	5,510	5,510	5,510	5,510	5,510
Increasing Ongoing Resourcing Scheme Teacher Aide Hours	2020/21	25,442	25,442	25,442	25,442	25,442
Increasing Wellbeing and Mental Health Support to Learners and Education Workforce	2020/21	965	965	965	965	965
State Sector Decarbonisation - Drawdown of Funding from Tagged Capital Contingency (Tranche Five projects)	2020/21	20	14	-	-	-

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Supporting Māori Learners and Te Reo Māori Post- COVID-19	2020/21	15,000	15,000	15,000	15,000	15,000
Targeted Support for Pacific Learners and Families Funding	2020/21	19,537	-	-	-	-

The decrease in this appropriation for 2024/25 is mainly due to:

- one-off funding in 2023/24 for targeted support for Pacific learners and families (\$19.537 million decrease)
- funding for Ka Ora, Ka Ako Healthy School Lunches Programme (\$7.961 million decrease), and
- return of savings identified from workforce efficiencies and stopping low-priority work programmes (\$4 million decrease), contractors and consultants (\$3.290 million decrease) and professional services and travel savings (\$1.900 million decrease).

These decreases are partially offset by:

- funding for an additional 66,000 students (20% growth) to access intensive English literacy support and online English language programmes (\$11.314 million increase)
- drawdown of funding for Education Sector Collective Bargaining Settlements (\$10.273 million increase)
- increased forecast on teachers' salaries (\$6.046 million increase), and
- drawdown contingency funding for projects to improve redress for survivors of abuse (\$2.100 million decrease) including an expense transfer from 2023/24 to 2024/25 (\$6.288 million increase).

Oversight and Administration of the Qualifications System (M26) (A19)

Overarching Purpose Statement

The single overarching purpose of this appropriation is for the New Zealand Qualifications Authority to provide effective oversight and administration of the qualifications system.

Scope of Appropriation

Non-Departmental Output Expenses

Secondary School Assessments

This category is limited to the New Zealand Qualifications Authority delivering external assessment for national secondary school qualifications, including the National Certificate of Educational Achievement and Scholarship examinations, and moderating of internal school assessments.

Standards and Qualifications Support

This category is limited to the New Zealand Qualifications Authority managing, operating, maintaining and providing advice on the New Zealand qualifications system, and providing quality assurance services on NZQA's areas of responsibility.

Expenses, Revenue and Capital Expenditure

	202	2023/24		
	Final Budgeted \$000			
Total Appropriation	71,855 71,855		80,663	
Non-Departmental Output Expenses				
Secondary School Assessments	44,863	44,863	45,227	
Standards and Qualifications Support	26,992	26,992	35,436	

Components of the Appropriation

	2023	2023/24		
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000	
Secondary School Assessments	44,863	44,863	45,227	
Provision of Communication and Advice	3,997	3,997	5,527	
Qualifications Support Structures	12,366	12,366	22,668	
Quality Assurance	10,629	10,629	7,241	
Total	71,855	71,855	80,663	

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve effective oversight and administration of the qualifications system by the New Zealand Qualifications Authority to ensure New Zealand's qualification system is valued as credible, robust and meets the needs of learners, employers and other stakeholders.

How Performance will be Assessed for this Appropriation

	2023	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of schools who progress from a 'not yet effective' Managing National Assessment (MNA) cycle based on evidence that the school has made the significant improvements (see Notes 1 and 2)	60%	60%	60%
The percentage of non-university tertiary education organisations which have had an external evaluation and review completed (see Note 3)	20%	20%	20%

Note 1 - This measure provides a metric for evaluating the effectiveness of educational interventions and strategies implemented within schools. If a significant percentage of schools are progressing within the MNA cycle, it suggests that these interventions are having a positive impact.

Note 2 - The wording of this measure has been updated for 2024/25 to reflect the revised MNA scale. Prior to June 2023, schools were either on a 1-2 year or 3-5 year review cycle. This has been changed to a scale of either 'not yet effective', 'effective' or 'highly effective'. Schools that were previously on a 1-2 year review cycle have been re-classified as 'not yet effective' under the new scale. Note 3 - External evaluation and review (EER) is the name given to the periodic review of tertiary education organisations (TEOs), conducted by NZQA. It is one essential element in NZQA's Evaluative Quality Assurance Framework. Every EER produces a report on the relative quality of a TEO. This measure is to ensure that all registered or recognised and active TEOs that are subject to EER are reviewed at least once within a four-year period.

What is Intended to be Achieved with each Category and How Performance will be Assessed

	2023/24		2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Non-Departmental Output Expenses			
Secondary School Assessments			
This category is intended to achieve trust and confidence in robust and equitable secondary school level assessment.			
The percentage of all National Certificate of Education Achievement (NCEA) marker judgements unaltered following Review or Reconsideration of External Assessment Results processes (see Note 1)	99.7%	99.7%	99.7%
The percentage growth in Special Assessment Conditions applications for Māori students exceeds the percentage growth in applications for students of other ethnicities (see Note 2)	Achieved	Achieved	Achieved
The percentage growth in Special Assessment Conditions applications for Pacific students exceeds the percentage growth in applications for students of other ethnicities (see Note 2)	Achieved	Achieved	Achieved
The percentage growth in Special Assessment Conditions applications and notifications from schools with more socio- economic barriers to achievement exceeds the percentage growth in applications and notifications from schools with fewer socio-economic barriers to achievement (see Notes 2 and 3)	New measure	Achieved	Achieved
Standards and Qualifications Support			
This category is intended to provide New Zealand qualifications that are valued as credible, robust and meet the needs of learners, employers and other stakeholders, with supporting services to help them make informed decisions.			
Provision of Communication and Advice			
The percentage of survey respondents who agree/strongly agree that the information they received from the New Zealand Qualifications Authority met their needs (see Note 4)	75%	75%	75%
The overall satisfaction rating given by the Minister of Education on the New Zealand Qualifications Authority (see Note 5)	8	8	8
Qualifications Support Structures			
The percentage of New Zealand Qualifications Authority-owned standards maintained by their planned review date (see Note 6)	95%	95%	95%
The proportion of New Zealand qualifications (that have graduates) that undergo a Consistency Review in any one financial year (see Note 7)	15%	15%	15%

	2023/24	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Quality Assurance			
The percentage of investigations where identified risks or quality concerns have been managed appropriately through intervention or corrective action (see Note 8)	100%	100%	100%
The percentage of non-university sub-degree tertiary programmes monitored that continue to meet the programme approval and accreditation criteria (see Notes 9 and 10)	New measure	65%	65%
The percentage of schools with Code signatory status and tertiary providers that complete an annual attestation confirming that self-review of learner wellbeing and safety practices under the Code is taking place (see Notes 11 and 12)	90%	90%	90%

Note 1 - This measure is an indicator of system health with respect to the accuracy of marker judgements for all NCEA (levels 1-3) external assessment results. If the performance standard is met or exceeded it indicates the original marker judgements were accurate and reliable.

Note 2 - Special Assessment Conditions (SAC) assist students in addressing various permanent or longterm medical, physical, sensory, or learning barriers to achievement in assessments for NCEA or New Zealand Scholarship. It helps students fairly demonstrate their knowledge, skills and understanding when being assessed. Ākonga Māori, Pacific learners, and learners from schools with higher barriers to achievement have historically been underrepresented. These measures seek to improve access to SAC for identified groups.

Note 3 - Prior to 2023/24, NZQA had an Appropriation measure 'The percentage growth in Special Assessment Conditions applications from lower decile (1-3) schools exceeds the percentage growth in applications from higher decile (8-10) schools'. Following the Ministry's replacement of the decile system with the Equity Index (EQI) in January 2023, this measure was removed and has subsequently been replaced with this measure.

Note 4 - This measure serves as an indicator to determine the effectiveness of the information provided by NZQA to customers.

Note 5 - This measure tracks the Minister of Education's satisfaction with NZQA. The result of this measure can impact the perception of NZQA among various stakeholders, including students, parents, educators, and employers. A high rating may enhance NZQA's reputation and credibility, while a less satisfactory rating could raise concerns and prompt stakeholders to question NZQA's effectiveness.

Note 6 - All standards listed on the Directory of Assessment and Skill Standards are required to have a planned review date. This is a timeliness measure to ensure NZQA-owned standards are maintained by their planned review date. This is to ensure they remain current and fit-for-purpose.

Note 7 - Consistency Review is the process undertaken to ensure the graduates of particular New Zealand qualifications meet the graduate profile outcomes to an equivalent threshold. Each New Zealand qualification will have a consistency review every 3-5 years. This measure tracks the proportion of consistency reviews undertaken.

Note 8 - This measure enables NZQA to assess its quality standards with respect to managing risks and qualification concerns.

Note 9 - The purpose of this measure is to monitor the ongoing quality of non-university sub-degree tertiary programmes. This measure allows us to target providers who require targeted support and guidance.

Note 10 - Previously this measure included degree programmes. Degree programmes have been excluded from this measure as a different methodology is used to determine if non-university degree tertiary programmes monitored by NZQA continue to meet the programme approval and accreditation criteria.

Note 11 - Tertiary education providers and all schools with international Code signatory status must complete a self-review and annual attestation confirming that self-review of learner wellbeing and safety processes under the Code is taking place. This measure allows NZQA to track attestation compliance.

Note 12 - Previously this measure included a "one month" buffer period to allow providers to submit their annual attestations. Since this time, the attestation process has matured. Accordingly the one-month grace period has been removed.

Service Providers for the Multi-Category Appropriation

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000		Expiry of Resourcing Commitment
Crown Entities				
New Zealand Qualifications Authority	71,855	71,855	80,663	Ongoing
Total	71,855	71,855	80,663	

End of Year Performance Reporting

Performance information for this appropriation will be reported by the New Zealand Qualifications Authority in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
NZQA Stabilisation of Core IT Systems and NCEA Service Delivery	2024/25	-	10,000	-	-	-
Teacher Supply Supports	2024/25	-	328	328	328	328
Previous Government						
Extending Time-Limited Funding for Critical Teacher Supply Initiatives	2023/24	1,447	-	-	-	-
Maintaining Pay Rates for New Zealand Qualification Authority's Specialist Workforce	2023/24	6,000	6,000	-	-	-
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	3,139	3,632	3,632	3,632	3,632
Reform of Vocational Education - Transition and Integration Phase	2022/23	2,000	2,000	2,000	2,000	2,000

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Replacement of Unsupported Payroll with New Human Resource Information System for New Zealand Qualifications Authority	2022/23	500	-	-	-	-
NCEA Online: Transforming Assessment for Learners	2020/21	4,772	4,772	4,772	4,772	4,772
Pastoral Care of Domestic Tertiary Students - Funding for Code Administration and Disputes Resolution Scheme	2020/21	1,211	1,211	1,211	1,211	1,211

The increase in this appropriation for 2024/25 is mainly due to funding for costs associated with stabilising New Zealand Qualifications Authority IT systems (\$10 million increase).

This increase is partially offset by one-off funding in 2023/24 for several critical teacher supply initiatives that boost Initial Teacher Education enrolment, incentivise overseas teachers to move to New Zealand, assist former teachers to return to the profession, and help match graduates and returning teachers to long-term positions (\$1.447 million decrease).

Oversight of the Education System (M26) (A19)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide policy advice, research, monitoring and related services that enable Ministers to discharge their responsibilities for a well-functioning education system (excluding tertiary education).

Scope of Appropriation

Departmental Output Expenses

Monitoring the Education System

This category is limited to the monitoring and reporting on education at a system-wide level to support Ministers in discharging their responsibilities for education related matters.

Stewardship and Oversight of the Education System

This category is limited to providing advice and services to support Ministers to discharge their portfolio responsibilities relating to education (excluding tertiary and international education), and delivery of research and data analysis, monitoring and reporting on the education system, and related administrative and oversight activities.

Expenses, Revenue and Capital Expenditure

	202	2023/24		
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000	
Total Appropriation	69,104	68,904	52,644	
Departmental Output Expenses				
Monitoring the Education System	-	-	10	
Stewardship and Oversight of the Education System	69,104	68,904	52,634	

	2023	2023/24		
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000	
Funding for Departmental Output Expenses				
Revenue from the Crown	69,094	69,094	52,634	
Monitoring the Education System	-	-	10	
Stewardship and Oversight of the Education System	69,094	69,094	52,624	
Revenue from Others	10	10	10	
Stewardship and Oversight of the Education System	10	10	10	

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve high-quality and timely advice to Ministers to support decisionmaking, managing the Government's investment in the education sector, and monitoring and oversight of the sector.

How Performance will be Assessed for this Appropriation

	2023	2024/25		
Assessment of Performance	Final Budgeted Estimated Standard Actual		Budget Standard	
The satisfaction rating given by the Minister of Education with the overall performance of the Ministry (see Note 1)	7	7	7	

Note 1 - The rating measures Ministers' satisfaction on a scale from 1 to 10, where 1 means unsatisfied and 10 means extremely satisfied.

What is Intended to be Achieved with each Category and How Performance will be Assessed

_	2023	/24	2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Stewardship and Oversight of the Education System			
This category is intended to achieve high-quality and timely advice to Ministers to support decision-making, managing the Government's investment in the education sector, and monitoring and oversight of the sector by the Ministry of Education.			
Ministerial Services			
Percentage of Ministerial correspondence replies, Parliamentary question replies and Ministerial Official Information Act replies completed within the timeframes agreed between the Ministry and the Office of the Minister	95%	98%	95%
Percentage of Ministerial correspondence replies, Parliamentary question replies and Ministerial Official Information Act replies provided that are factually accurate, meet any legislative requirements, and contain no avoidable errors, as measured by acceptance rates by the Office of the Minister	95%	99%	95%

	2023	3/24	2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of requests made to the Ministry under the Official Information Act responded to within the legislative timeframes	100%	99.5%	100%
Percentage of Official Information Act requests made to the Ministry released on the Ministry's website within 10 working days, where a decision has been made to publicly release the information	98%	85%	95%
Percentage of Education Reports and Briefing Notes to Ministers proactively released and published online within 30 business days of final decisions being taken by Ministers, unless there is good reason not to publish all or part of the material, or to delay the release beyond 30 business days (see Notes 1 and 2)	70%	70%	80%
Monitoring the Education System			
Forecasts of expenditure for early learning and primary and secondary schooling are accurate	Accurate within +/- 3% of actual values	Accurate within +/- 3% of actual values	Accurate within +/- 3% of actual values
The satisfaction rating given by the Minister of Education on the quality of monitoring advice provided by the Ministry about Crown agencies (see Note 3)	7	7	7
Policy Advice			
Internal assessment of the quality of the Ministry's policy advice (see Note 4):			
• mean	Mean 4 out of 5	Mean 4 out of 5	72%
 distribution target of scores - less than 10% scoring 2.5 and under with 90% at 3 or above, and 25% scoring 4 or above 	Achieved	Achieved	Achieved
Satisfaction of the portfolio Minister with the policy advice service (see Note 5)	4	4	4
Research and Analysis			
Provision and servicing of information requests:			
• median time to turnover information requests (see Note 7)	2 working days	1 working days	2 working days
The satisfaction rating given by the Minister of Education for the quality and timeliness of support for international visits and engagements (see Note 1)	7	7	7

Note 1 - This measure relies on actions that are often outside of the Ministry's control. The budget standard was adjusted in 2023/24 to take this into account.

Note 2 - The budget standard for this measure will be a staged increase over a number of years to get to 95%.

Note 3 - The rating measures the Minister's satisfaction on a scale from 1 to 10, where 1 means unsatisfied and 10 means extremely satisfied.

Note 4 - Based on a five-point scale: 1 = Unacceptable; 2 = Poor; 3 = Acceptable; 4 = Good; 5 = Outstanding. All agencies are required to use the refreshed Policy Quality Framework to assess the quality of their policy papers.

Note 5 - The Ministerial Policy Satisfaction Survey assesses the Minister's satisfaction with the services provided by the policy function on a scale from 1 to 5, where 1 means unsatisfied and 5 means extremely satisfied.

Note 6 - The number of newly-released research and/or evaluation reports on the Education Counts website is forecast to be 35 in 2024/25.

Note 7 - Based on reviews of a sample of analytical and research outputs independently assessed on a five-point scale (1 = Very poor, 2 = Poor, 3 = Acceptable, 4 = Good, 5 = Very good). The annual result will be an average of the ratings for all the outputs reviewed.

Note 8 - 'Information requests' can vary from same day provision to up to two months for some complex Official Information Act requests.

Service Providers for the Multi-Category Appropriation

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	2024/25 Budget \$000	Expiry of Resourcing Commitment
Ministry of Education	69,104	68,904	52,644	Ongoing
Total	69,104	68,904	52,644	

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government						
Additional Departmental Reprioritisation Through Business Efficiencies	2024/25	-	(4,310)	(4,250)	(4,210)	(4,210)
Reduction in Contractors and Consultants - Ministry of Education	2024/25	-	(2,450)	(2,240)	(2,120)	(2,120)
Reduction in Professional Services - Ministry of Education	2024/25	-	(660)	(680)	(680)	(680)
Reduction in Travel and Meeting Related Expenditure - Ministry of Education	2024/25	-	(160)	(160)	(160)	(160)
Reduction in Workforce Through Efficiencies and Stopping Low-Priority Work Programmes - Ministry of Education	2024/25	-	(8,950)	(8,940)	(8,960)	(8,970)
Drawdown of Funding to Support the Review of School Staffing Settings	2023/24	26	371	-	-	-
Previous Government						
Alternative Education: Addressing Underfunding and Improving Education Experiences	2023/24	100	250	-	-	-
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(702)	(702)	(702)	(702)	(702)
Ministerial Advisory Group to Review School Staffing Settings: Appointments and Terms of Reference	2023/24	1,375	125	-	-	-
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	3,036	3,438	3,438	3,438	3,438

	2023/24	0004/07	0007/00	0000/07	0007/00
Year of First Impact	Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
2023/24	(500)	(500)	(500)	(500)	(500)
2023/24	16	327	327	-	-
2023/24	2,336	3,091	3,048	3,048	3,048
2022/23	(1,006)	(1,006)	(1,006)	(1,006)	(1,006)
2022/23	3,870	3,523	3,207	3,207	3,207
2022/23	-	-	171	-	-
2021/22	221	221	221	221	221
2021/22	3,399	2,964	2,964	2,964	2,964
2021/22	88	88	88	88	88
2020/21	1,006	1,006	1,006	1,006	1,006
2020/21	220	220	220	220	220
	Impact 2023/24 2023/24 2023/24 2022/23 2022/23 2022/23 2022/23 2022/23 2021/22 2021/22 2021/22 2021/22	Year of First Final Budgeted (\$000) 2023/24 (500) 2023/24 (500) 2023/24 2,336 2023/24 2,336 2022/23 (1,006) 2022/23 3,870 2022/23 - 2022/23 221 2021/22 3,399 2021/22 88 2020/21 1,006	Year of First Impact Final Budgeted \$000 2024/25 Budget \$000 2023/24 (500) (500) 2023/24 16 327 2023/24 16 327 2023/24 2,336 3,091 2022/23 (1,006) (1,006) 2022/23 3,870 3,523 2022/23 - - 2022/23 221 221 2021/22 3,399 2,964 2021/22 88 88 2020/21 1,006 1,006	Year of First ImpactFinal Budgeted \$0002022/25 Budget \$0002025/26 Estimated \$0002023/24(500)(500)(500)2023/24163273272023/242,3363,0913,0482022/23(1,006)(1,006)(1,006)2022/233,8703,5233,2072022/231712022/232212212212021/223,3992,9642,9642021/228888882020/211,0061,0061,006	Year of First ImpactFinal Budgeted \$0002024/25 Budget \$0002025/26 Estimated \$0002026/27 Estimated \$0002023/24(500)(500)(500)(500)2023/2416327327-2023/242,3363,0913,0483,0482022/23(1,006)(1,006)(1,006)(1,006)2022/233,8703,5233,2073,2072022/232212212212212021/223,3992,9642,9642,9642021/22888888882020/211,0061,0061,0061,006

The decrease in this appropriation for 2024/25 is mainly due to:

- return of savings identified from workforce efficiencies and stopping low-priority work programmes (\$8.950 million decrease), contractors and consultants (\$2.450 million decrease) and professional services and travel savings (\$820,000 decrease), and
- savings resulting from efficiencies identified to reprioritise work and implement better business processes (\$4.310 million decrease).

The decrease is partially offset by funding to address cost pressures for the curriculum insights and progress study (\$755,000 increase).

Primary and Secondary Education (M26) (A19)

Overarching Purpose Statement

The overarching purpose of this appropriation is to provide teachers, funding and other resourcing entitlements to schools (and other education providers) to deliver education to school students in Years 0 to 13.

Scope of Appropriation

Departmental Output Expenses

Support and Resources for Education Providers

This category is limited to expenses incurred on operational policies, regulations and services relating to the governance, management and operation of education providers (other than tertiary education providers).

Non-Departmental Output Expenses

Primary Education

This category is limited to providing roll-based operations funding to schools, teacher and management salaries, support costs and supplementary funding programmes to enable the delivery of education to all students for Years 0 to 8.

School Risk Management Scheme

This category is limited to the expenses incurred in purchasing reinsurance and settling claims under the school risk management scheme, in accordance with the Education and Training Act 2020.

Secondary Education

This category is limited to providing roll-based operations funding to schools, teacher and management salaries, support costs and supplementary funding programmes to enable the delivery of education, including the delivery of programmes of learning at the secondary-tertiary interface, to all students for Years 9 to 13.

Expenses, Revenue and Capital Expenditure

	2023/24	4	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	8,242,663	8,242,663	8,471,055
Departmental Output Expenses			
Support and Resources for Education Providers	212,935	212,935	180,810
Non-Departmental Output Expenses			
Primary Education	4,539,364	4,539,364	4,843,583
School Risk Management Scheme	6,800	6,800	6,800
Secondary Education	3,483,564	3,483,564	3,439,862
Funding for Departmental Output Expenses			
Revenue from the Crown	211,795	211,795	179,670
Support and Resources for Education Providers	211,795	211,795	179,670
Revenue from Others	1,140	1,140	1,140
Support and Resources for Education Providers	1,140	1,140	1,140

Components of the Appropriation

	2023/24	4	2024/25
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Support and Resources for Education Providers			
Provision of Services	148,055	148,055	115,930
Resourcing of Providers	43,016	43,016	43,016
Regulation of Providers	11,114	11,114	11,114
At-Risk Provider Interventions	10,750	10,750	10,750
Primary Education			
Salaries Funding	3,140,038	3,140,038	3,404,468
Operations and Other Funding	1,399,326	1,399,326	1,439,115
Secondary Education			
Salaries Funding	2,331,925	2,331,925	2,258,351
State Schools - Trades Academies	97,278	97,278	100,291
Tertiary Education Commission	33,112	33,112	32,402
Operations and Other Funding	1,021,249	1,021,249	1,048,908
School Risk Management Scheme	6,800	6,800	6,800
Total	8,242,663	8,242,663	8,471,055

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve inclusive, equitable and quality education which supports all students in Years 0 to 13.

How Performance will be Assessed for this Appropriation

	2023/24		2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard	
Participation in primary and secondary education: the percentage of students attending school regularly (see Note 1):				
• Term 1	70%	46.1%	70%	
• Term 2	70%	39.9%	70%	
• Term 3	70%	46.0%	70%	
• Term 4	70%	39.9%	70%	
Percentage of school leavers with NCEA Level 2 or equivalent:				
• All	Maintain or improve on previous year's result	74.5%	Maintain or improve	
• Māori	Maintain or improve on previous year's result	63%	Maintain or improve	
Pacific	Maintain or improve on previous year's result	75.5%	Maintain or improve	

Note 1 - Attending regularly is defined as attending at least 90% of half-days for the calendar year.

What is Intended to be Achieved with each Category and How Performance will be Assessed

	2023	5/24	2024/25	
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard	
Departmental Output Expenses				
Support and Resources for Education Providers				
This category is intended to achieve the effective and efficient governance, management and operation of early learning services, schools and kura.				
All resourcing payments are accurate and on time (see Note 1)	100%	100%	100%	
Percentage of payroll payments to eligible teachers and school support staff which are:				
accurately calculated	99.5%	99.5%	99.5%	
 sent to financial institutions on time in order to be processed on or before advised pay dates 	99.5%	99.5%	99.5%	
Percentage of decisions on proposed statutory interventions under Part 3, Subpart 5 'Interventions in State Schools' of the Education and Training Act 2020 that are made within three months of the confirmed Education Review Office report being published, or request from boards of trustees, or referral from the sector, or determination by the Ministry (see Note 2)	95%	95%	95%	
Non-Departmental Output Expenses				
Primary Education				
This category is intended to achieve inclusive, equitable and quality education which supports all Year 0 to 8 students.				
Percentage of primary schools who do not use exclusions as a disciplinary action	Maintain or improve	93.71%	Maintain or improve	
Participation in primary education - The percentage of students attending school regularly (see Note 3):				
Term 1	70%	45.1%	70%	
Term 2:				
all students	70%	41.7%	70%	
Māori students	70%	29.0%	70%	
Māori students - English-medium	70%	30.6%	70%	
Māori students - Māori-medium	70%	22.4%	70%	
Māori students - Mixed-medium	70%	24.0%	70%	
Pacific students	70%	27.5%	70%	
Term 3	70%	49.2%	70%	
Term 4	70%	41.7%	70%	
Percentage of schools and kura with students in Years 1 to 8 learning Kaupapa Māori and Māori medium Levels 1 and 2 (see Notes 5, 6 and 7)	Maintain or improve on baseline	13%	Maintain or improve	
Percentage of schools and kura with students in Years 1 to 8 learning Kaupapa Māori and Māori medium Levels 3, 4a and 4b (see Notes 5, 6 and 7)	Maintain or improve on baseline	42.6%	Maintain or improve	

	2023	3/24	2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of Māori students in Māori-medium and kaupapa Māori education in Years 1 to 8 (see Note 8)	New measure	New measure	Baseline year
Percentage of students in English-medium in Years 1 to 8 learning Te Reo Māori (see Note 9)	New measure	New measure	Baseline year
Retention rate for the primary teacher workforce (see Note 10):			
all regular (non-relief) teachers	90%	90%	90%
Māori teachers	90%	90%	90%
Pacific teachers	90%	90%	90%
School Risk Management Scheme			
This category is intended to achieve insurance cover for participating State and State-integrated schools by providing insurance protection.			
The scheme grows the percentage of schools that participate over time (see Note 11)	55%	54.78%	55%
Secondary Education			
This category is intended to achieve inclusive, equitable and quality education which supports all Year 9 to 13 students and continuation of education to a tertiary level.			
Participation in secondary education - the percentage of students attending school regularly (see Note 3):			
Term 1	70%	48.3%	70%
Term 2:			
All students	70%	37.0%	70%
Māori students:	70%	23.0%	70%
Māori students - English-medium	70%	23.6%	70%
Māori students - Māori-medium	70%	22.5%	70%
Māori students - Mixed-medium	70%	18.5%	70%
Pacific students	70%	24.3%	70%
Term 3	70%	40.0%	70%
Term 4	70%	37.0%	70%
Percentage of secondary schools that do not use exclusions as a disciplinary action	Maintain or improve	61.54%	Maintain or improve
Percentage of school leavers with NCEA Level 2 and a Vocational Pathways Award (see Note 12)	20%	20%	20%
Percentage of school leavers progressing directly from NCEA Level 2 and 3 or equivalent to Level 4 or above tertiary study	55%	55%	55%
Percentage of schools and kura with students in Years 9 to 15 learning Kaupapa Māori and Māori medium Levels 1 and 2 (see Notes 5, 6 and 7)	Maintain or improve on baseline	16.8%	Maintain or improve
Percentage of schools and kura with students in Years 9 to 15 Learning in Māori Language immersion Levels 3, 4a and 4b (see Notes 5, 6 and 7)	Maintain or improve on baseline	61.8%	Maintain or improve
Percentage of Māori students in Māori-medium and kaupapa Māori education in Years 9 to 15 (see Notes 8 and 13)	New measure	Not available	Baseline year

	2023/2	24	2024/25
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of students in English-medium in Years 9 to 15 learning Te Reo Māori (see Note 9)	New measure	Not available	Baseline year
Percentage of students in secondary-tertiary programmes who achieve NCEA Level 2 or higher	80%	80%	80%
Percentage of Tu'u Malohi Pacific Wellbeing sessions that were attended by participating families and parents (see Note 14)	80%	80%	80%
Percentage of families, parents and schools who use and are satisfied with the Tu'u Mālohi Pacific Wellbeing programme to support their child's wellbeing	80%	80%	80%
Retention rate for the secondary teacher workforce (see Note 10):			
All regular (non relief) teachers	90%	90%	90%
Māori teachers	90%	90%	90%
Pacific teachers	90%	90%	90%

Note 1 - Accuracy and timeliness is calculated and aggregated in respect of payment amounts, payment to the correct providers, schedules advised to public education service providers or agreements with those providers, timeframes notified to payees, and fulfilling statutory requirements.

Note 2 - Part 3, Subpart 5 'Interventions in State Schools' of the Education and Training Act 2020 allows the Minister of Education or the Secretary for Education (or their delegates) to use a statutory intervention in a state or state-integrated school. The Minister must have reasonable grounds for concern about the operation of the school or the welfare or educational performance of its students (section 171(2)), OR reasonable grounds to believe that there is a risk to the operation of the school or the welfare or educational performance of its students or the welfare or educational performance of its students (section 171(3)).

Note 3 - Attending regularly is defined as attending at least 90% of half-days for a calendar year.

Note 5 - This measure covers state and state-integrated schools only for a calendar year.

Note 6 - Funding is allocated based on information on the level of Māori language learning that schools provide in their roll returns, subject to an annual auditing and verification process to confirm the appropriate level of funding.

Note 7 - There are four levels of funding based on the hours the curriculum is taught in Te Reo Māori per week. There is no funding for Level 5, but this information is gathered from schools that receive funding for Levels 1 to 4. Each level is defined by the proportion of time the student is taught using Te Reo Māori:

- Level 1: 81-100% Curriculum is taught in Māori for between 20 and up to 25 hours a week
- Level 2: 51-80% Curriculum is taught in Māori for between 12.5 and up to 20 hours a week
- Level 3: 31-50% Curriculum is taught in Māori for between 7.5 and up to 12.5 hours a week
- Level 4(a): 12-30% Curriculum is taught in Māori for between 3 and up to 7.5 hours a week
- Level 4(b): Students are learning Te Reo Māori as a separate subject for at least 3 hours a week
- Level 5: Students are learning Te Reo Māori as a separate subject for less than 3 hours a week.

Note 8 - The participation rate is expected to grow over time to reflect the goal of having 30% of ākonga Māori in Māori medium education/kaupapa Māori education by 2040.

Note 9 - This measure reflects the goal of having Te Reo Māori integrated into the learning of all ākonga.

Note 10 - 'Retention rate' is based on the number of teachers/principals who remain in the workforce in any type of role (ie, they did not leave the workforce entirely), as an indicator of workforce sustainability. It is calculated as the percentage of the headcount of the specified teacher group in the given year who continued in the workforce in any type of role in the following year.

Note 11 - Schools can join the scheme at any time. The percentage of participation is reported as at year-end.

Note 12 - Changes to the Vocational Pathways Awards criteria in 2018 have significantly reduced the number of awards being attained. The Vocational Pathway Award framework is being reviewed as part of the NCEA Change Programme.

Note 13 - The measure "percentage of Māori students leaving school from Māori medium Levels 1 and 2" has been removed for 2023/24 because this measure provides inadequate participation data.

Note 14 - Tu'u Mālohi is a programme which aims to strengthen wellbeing for parents, learners, families and communities.

Provider	2023/24 Final Budgeted \$000	2023/24 Estimated Actual \$000	2024/25 Budget \$000	Expiry of Resourcing Commitment
Ministry of Education	212,935	212,935	180,810	Ongoing
Crown Entities				
State Schools (2,117) and State-integrated Schools (333)	7,826,025	7,826,025	8,086,542	Ongoing
The Correspondence School	67,936	67,936	67,936	Ongoing
State Schools - Trades Academies	38,624	38,624	38,624	Ongoing
Institutes of Technology and Polytechnics	30,564	30,564	30,564	Ongoing
Non-Government Organisations				
Private Schools (88)	45,123	45,123	45,123	Ongoing
National Māori Organisations and Iwi Authorities	2,218	2,218	2,218	Ongoing
Private Organisations and Trusts	4,270	4,270	4,270	Ongoing
Statutory Managers	7,309	7,309	7,309	Ongoing
Other Providers	7,659	7,659	7,659	Ongoing
Total	8,242,663	8,242,663	8,471,055	

Service Providers for the Multi-Category Appropriation

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Education in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Current Government			,,,,			
Additional Departmental Reprioritisation Through Business Efficiencies	2024/25	-	(4,378)	(4,327)	(4,247)	(3,847)
Departmental Back-Office Transformation	2024/25	-	(400)	(400)	(400)	(400)
Education Payroll Ltd Efficiency Savings	2024/25	-	(1,200)	(1,200)	(1,200)	(1,200)
Essential Digital Services - Internet in Schools, Equipment Replacement and Cyber Security	2024/25	-	8,061	8,138	8,223	8,316
Family Boost	2024/25	-	175	100	100	100
Reduction in Contractors and Consultants - Ministry of Education	2024/25	-	(4,140)	(3,890)	(3,750)	(2,630)
Reduction in Professional Services - Ministry of Education	2024/25	-	(890)	(940)	(940)	(940)
Reduction in Travel and Meeting Related Expenditure - Ministry of Education	2024/25	-	(210)	(210)	(210)	(210)
Reduction in Workforce Through Efficiencies and Stopping Low-Priority Work Programmes - Ministry of Education	2024/25	-	(7,090)	(7,140)	(7,060)	(7,060)
School High Health Needs Fund - Cost Pressure (Volume)	2024/25	-	1,246	1,371	1,508	1,659
Schools Operational Grant - Cost Pressure	2024/25	-	26,416	52,807	52,735	52,516
Teacher Supply Supports	2024/25	-	6,005	6,365	6,682	10,966
20 Hours ECE - Returning Departmental Funding	2023/24	(4,632)	(2,043)	(2,043)	(1,357)	(1,357)
Cybersecurity and Managed IT Services - Continuing Delivery	2023/24	(12,190)	12,190	-	-	-
Data for Wellbeing - Te Rito Kaitiakitanga Group - Reprioritisation of Funding	2023/24	(309)	-	-	-	-
Holidays Act Remediation for School Employees, Updated Liability Estimate	2023/24	30,171	-	-	-	-
Previous Government						
Strengthening Pacific Early Childhood Education	2024/25	-	1,280	1,280	-	-
A Social Sector Recovery Plan to Ensure a Coordinated Approach to Social Sector Recovery Over the Medium Term	2023/24	5,000	-	-	-	-
Approach to Resolve Secondary Teacher Bargaining Independent Arbitration	2023/24	(60,151)	(86,895)	(85,520)	(84,774)	(84,774)
Continuing Cybersecurity and Managed IT Services	2023/24	27,149	-	-	-	-
Continuing Support for Kāhui Ako Communities of Learning	2023/24	6,890	-	-	-	-
Cost Adjustment for Schools' Operational Grants	2023/24	32,502	61,585	61,150	61,076	61,076
Delivering Pay Parity for Teachers in Education and Care Services	2023/24	1,045	2,777	1,830	1,653	1,653
Drawdown of Funding for Education Sector Collective Bargaining Settlements	2023/24	718,015	965,443	1,103,530	1,097,988	1,097,988

Policy Initiative	Year of First Impact	2023/24 Final Budgeted \$000	2024/25 Budget \$000	2025/26 Estimated \$000	2026/27 Estimated \$000	2027/28 Estimated \$000
Extending the 20 Hours Early Childhood Education	2023/24	4,979	1,893	1,893	1,207	1,207
Subsidy to Two-Year-Olds Extending Time-Limited Funding for Critical Teacher	2023/24	15,465	-	-	-	-
Supply Initiatives	0000/04	240	0.40	0.40	0.40	
Increasing Funding for the Māngere Refugee Education Centre	2023/24	349	349	349	349	349
Maintaining the Delivery of Education Payroll Services	2023/24	5,790	5,710	1,860	1,860	1,860
Maintaining the Schools Payroll Remediation Programme	2023/24	12,244	12,992	8,212	6,083	6,083
Public Sector Pay Adjustment - Vote Education Remuneration Cost Pressure	2023/24	4,203	5,188	5,188	5,188	5,188
Settlement of the Librarians and Library Assistants' and Science Technicians' Pay Equity Claims	2023/24	11,086	11,632	12,180	12,727	12,727
Strengthening Partnership in Māori Medium and Kaupapa Māori Education	2023/24	2,970	3,960	4,950	5,850	5,850
Supporting Implementation of the Librarians and Library Assistants', and Science Technicians' Pay Equity Claims	2023/24	2,140	391	-	-	-
Continuing the Reform of the Tomorrow's Schools System	2022/23	6,378	6,448	6,542	6,542	6,542
Correcting the Historic Underpayment of Long-Term Relievers Holiday Pay	2022/23	9,300	-	-	-	-
Cost Adjustment for Schools' Operational Grant	2022/23	49,071	49,091	48,679	48,679	48,679
Drawdown of Contingency for Kaimahi Pay Increases in Köhanga Reo	2022/23	200	200	200	200	200
Drawdown of Funding for Recent Education Sector Collective Bargaining Settlements	2022/23	46,793	47,462	47,462	47,462	47,462
Education Payroll Limited System Maintenance	2022/23	2,500	2,500	2,500	2,500	2,500
Education Resourcing System for Schools and Early Learning Services	2022/23	5,605	3,865	3,865	3,865	3,865
Equity Index Implementation in Schools and Early Learning Equity Index System Infrastructure Costs	2022/23	79,719	76,165	75,115	75,115	75,115
Expanding Pay Parity for Teachers in Education and Care Services	2022/23	1,037	795	795	795	795
Extending the Sector Cyber Security Plan	2022/23	2,000	-	-	-	-
Final Drawdown of Teacher Aide Pay Equity Claim Settlement Contingency	2022/23	80,469	80,469	80,469	80,469	80,469
Funding Package to Address Cost Escalation Pressures - Education Resourcing System	2022/23	5,954	10,381	8,020	7,435	7,435
Increase to Existing Special Reasons Staffing and Funding Budget	2022/23	385	-	-	-	-
Māori Language Education Funding to Support Provision and Growth	2022/23	9,459	14,190	18,920	18,920	18,920
Pokapū Waka Kura Phase 2 Implementation Business Case Approval and Budget Contingency Drawdown of the Completion of the School Transport Contract Management System	2022/23	998	1,070	2,542	3,802	3,802

	Year of First	2023/24 Final Budgeted	2024/25 Budget	2025/26 Estimated	2026/27 Estimated	2027/28 Estimated
Policy Initiative	Impact	\$000	\$000	\$000	\$000	\$000
Scale up Te Kura's Big Picture Approach to Deliver Effective Schooling and Transitions for Referred At-Risk Students	2022/23	2,542	3,534	6,378	8,128	8,128
Settlement and Implementation of the Administration Support Staff and Kaiārahi i te Reo Pay Equity Claims	2022/23	78,610	78,269	81,845	81,845	81,845
Teacher Workforce Support Package for Iwi/Māori	2022/23	150	150	150	150	150
Cost Adjustment for Schools' Operational Grant	2021/22	23,722	23,704	23,704	23,704	23,704
Dawn Raids Apology - Education Scholarships for Pacific People	2021/22	(525)	(525)	(525)	(525)	(525)
Funding for School Transport Contract	2021/22	3,284	3,284	3,284	3,284	3,284
Intensive Support for Young Learners with Wellbeing and Behavioural Needs that may be Challenging to Others (Savings)	2021/22	(1,599)	(1,599)	(1,599)	(1,599)	(1,599)
Moving Towards Pay Parity for Teachers in Education and Care Services	2021/22	1,750	1,433	1,433	1,433	1,433
Reform of the Tomorrow's Schools System	2021/22	6,588	6,588	6,588	6,588	6,588
Supporting Pacific Bilingual and Immersion Education in Schooling	2021/22	2,230	2,495	2,495	2,495	2,495
Addressing Learners' Needs by Improving Data Quality, Availability, Timeliness and Capability	2020/21	6,056	6,056	6,056	6,056	6,056
Adjusting Learning Support Funding for Population Growth	2020/21	1,669	1,669	1,669	1,669	1,669
Continuing the Early Childhood Education Provider Assessment Group	2020/21	2,000	2,000	2,000	2,000	2,000
Cost Adjustment for Schools' Operational Grant	2020/21	27,471	27,471	27,471	27,471	27,471
Cost Adjustment for Secondary-Tertiary Programmes (Trades Academies)	2020/21	1,790	1,790	1,790	1,790	1,790
Drawdown from the Educational Payroll Limited Core Services Contingency	2020/21	1,900	1,900	1,900	1,900	1,900
Education Holidays Act Remediation Payments	2020/21	2,500	1,500	-	-	-
Increased Settlement Services	2020/21	1,079	1,079	1,079	1,079	1,079
Increasing Ongoing Resourcing Scheme Teacher Aide Hours	2020/21	7,705	7,705	7,705	7,705	7,705
Increasing Trades Academy Places and Supporting Secondary Transitions	2020/21	6,724	6,724	6,724	6,724	6,724
Increasing Wellbeing and Mental Health Support to Learners and Education Workforce	2020/21	20,675	20,675	20,675	20,675	20,675
Investigating and Negotiating Pay Equity Claims	2020/21	6,285	4,485	-	-	
Providing Digital Identity Required for Online Assessment and Learning	2020/21	2,819	2,819	2,819	2,819	2,819
School High Health Needs Fund	2020/21	808	808	808	808	808
Targeted Support for Pacific Learners and Families Funding	2020/21	2,437	-	-	-	-

The increase in this appropriation for 2024/25 is mainly due to:

- drawdown of funding for Education Sector Collective Bargaining Settlements (\$248.097 million increase)
- a cost adjustment for schools' operational grants (\$55.501 million increase)
- funding to increase the number of teachers across the sector (\$6.005 million increase), and
- return of unspent departmental funding allocated to the Ministry of Education to implement the Budget 2023 expansion of 20 Hours Early Childhood Education (ECE) to two-year-olds (\$2.589 million increase).

These increases are partially offset by:

- one-off funding in 2023/24 to remediate current and former school staff who have not been paid in accordance with the requirements of the Holidays Act 2003 (\$27.023 million decrease)
- reprioritisation to support the additional estimated cost of settlement for the Secondary Teachers' Collective Agreement (\$26.744 million decrease)
- one-off funding in 2023/24 for several critical teacher supply initiatives that boost Initial Teacher Education enrolment, incentivise overseas teachers to move to New Zealand, assist former teachers to return to the profession, and help match graduates and returning teachers to long-term positions (\$15.465 million decrease)
- return of savings identified from workforce efficiencies and stopping low-priority work programmes (\$7.090 million decrease), contractors and consultants (\$4.140 million decrease), Education Payroll (\$1.200 million decrease) and professional services and travel savings (\$1.100 million decrease), and
- savings resulting from efficiencies identified to reprioritise work and implement better business processes (\$4.378 million decrease).