

Vote Pacific Peoples

APPROPRIATION MINISTER(S): Minister for Pacific Peoples (M50)

DEPARTMENT ADMINISTERING THE VOTE: Ministry for Pacific Peoples (A13)

RESPONSIBLE MINISTER FOR MINISTRY FOR PACIFIC PEOPLES: Minister for Pacific Peoples

Overview of the Vote

The Minister for Pacific Peoples is responsible for appropriations in Vote Pacific Peoples for the 2025/26 financial year covering the following:

- services purchased directly from the Ministry for Pacific Peoples:
 - just over \$28 million for the purchase of policy advice, communication, project and relationship services required to maintain strong links between Crown and Pacific communities, and
- other services:
 - just over \$6 million to provide education, employment and skill development programmes for Pacific peoples
 - just over \$6 million to provide Pacific peoples with the information and skills needed to succeed in business
 - just over \$40 million to facilitate home ownership for Pacific peoples
 - just over \$1 million for the promotion of positive role models and the provision of scholarships for further education for Pacific peoples, and
 - \$250,000 for the resourcing of Pasifika Wardens.

The Minister for Pacific Peoples is also responsible for:

- Capital expenditure of \$127,000 involves business-as-usual Information Technology replacement only for the Ministry for Pacific Peoples.

Details of these appropriations are set out in Parts 2-4.

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Departmental Capital Expenditure			
Ministry for Pacific Peoples - Capital Expenditure PLA (M50) (A13) This appropriation is limited to the purchase or development of assets by and for the use of the Ministry for Pacific Peoples, as authorised by section 24(1) of the Public Finance Act 1989.	144	144	127
Total Departmental Capital Expenditure	144	144	127
Non-Departmental Output Expenses			
Community Policing - Pasifika Wardens (M50) (A13) This appropriation is limited to supporting Pasifika Wardens.	-	-	250
Promotions - Business Development (M50) (A13) This output class involves the purchase of a range of services that will provide opportunities for Pacific peoples to gain the information and skills necessary to succeed in business.	11,142	11,142	6,292
Skills Training and Employment (M50) (A13) This appropriation is limited to the purchase of services from third party providers to support improved education, skills development, employment and entrepreneurship of Pacific peoples.	12,482	12,482	6,352
Total Non-Departmental Output Expenses	23,624	23,624	12,894
Benefits or Related Expenses			
Study and Training Awards for Business Development (M50) (A13) This is for the promotion of positive role models for young Pacific people in New Zealand and the provision of scholarships for further education.	1,222	1,222	1,222
Total Benefits or Related Expenses	1,222	1,222	1,222
Non-Departmental Other Expenses			
Housing Pacific Families (M50) (A13) This appropriation is limited to contributions toward the costs of developing new affordable homes for Pacific peoples.	35,923	35,923	40,290
Total Non-Departmental Other Expenses	35,923	35,923	40,290

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Titles and Scopes of Appropriations by Appropriation Type			
Multi-Category Expenses and Capital Expenditure			
Policy Advice and Ministerial Servicing MCA (M50) (A13)	29,288	29,288	28,407
The single overarching purpose of this appropriation is to provide support to Ministers in discharging their policy decision-making and other portfolio responsibilities in relation to improving outcomes for Pacific Peoples in New Zealand.			
Departmental Output Expenses			
Communications, Projects & Relationships	27,188	27,188	26,307
This category is limited to ministerial servicing, nominations services, the development, implementation and monitoring of innovative projects and the establishment and maintenance of relationships with Pacific communities and key stakeholders, to improve outcomes for Pacific Peoples in New Zealand.			
Policy Advice	2,100	2,100	2,100
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters.			
Total Multi-Category Expenses and Capital Expenditure	29,288	29,288	28,407
Total Annual Appropriations and Forecast Permanent Appropriations	90,201	90,201	82,940

Capital Injection Authorisations

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Ministry for Pacific Peoples - Capital Injection (M50) (A13)	12	12	-

Supporting Information

Part 1 - Vote as a Whole

1.1 - New Policy Initiatives

Policy Initiative	Appropriation	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Pasifika Wardens - Ensuring Adequate Resourcing	Community Policing - Pasifika Wardens Non-Departmental Output Expense	-	250	250	250	250
Dawn Raids - Returning Funding at Completion of the Ministry for Pacific Peoples' contribution to Reconciliation	Policy Advice and Ministerial Servicing MCA Communications, Projects & Relationships Departmental Output Expense	-	-	-	(420)	(420)
Pacific Economic Development - Closing the Tauola Business Fund	Promotions - Business Development Non-Departmental Output Expense	-	(3,500)	(3,500)	(3,500)	(3,500)
Tupu Aotearoa - Realisation of Efficiencies	Skills Training and Employment Non-Departmental Output Expense	-	(5,500)	(5,500)	(5,500)	(5,500)
Total Initiatives		-	(8,750)	(8,750)	(9,170)	(9,170)

1.2 - Trends in the Vote

Summary of Financial Activity

	2020/21	2021/22	2022/23	2023/24	2024/25		2025/26			2026/27	2027/28	2028/29
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Final Budgeted \$000	Estimated Actual \$000	Departmental Transactions Budget \$000	Non- Departmental Transactions Budget \$000	Total Budget \$000	Estimated \$000	Estimated \$000	Estimated \$000
Appropriations												
Output Expenses	23,824	28,686	26,195	25,096	23,624	23,624	-	12,894	12,894	12,894	12,894	12,894
Benefits or Related Expenses	1,288	924	740	976	1,222	1,222	N/A	1,222	1,222	1,222	1,222	1,222
Borrowing Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses	-	750	6,363	42,472	35,923	35,923	-	40,290	40,290	67	67	67
Capital Expenditure	1,245	65	86	350	144	144	127	-	127	248	248	248
Intelligence and Security Department Expenses and Capital Expenditure	-	-	-	-	-	-	-	N/A	-	-	-	-
Multi-Category Expenses and Capital Expenditure (MCA)												
<i>Output Expenses</i>	22,766	30,605	40,660	39,073	29,288	29,288	28,407	-	28,407	26,772	26,352	26,352
<i>Other Expenses</i>	-	-	-	-	-	-	-	-	-	-	-	-
<i>Capital Expenditure</i>	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Appropriations	49,123	61,030	74,044	107,967	90,201	90,201	28,534	54,406	82,940	41,203	40,783	40,783
Crown Revenue and Capital Receipts												
Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Non-Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Crown Revenue and Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-

Note - where restructuring of the vote has occurred then, to the extent practicable, prior years information has been restated as if the restructuring had occurred before the beginning of the period covered. In this instance Total Appropriations for the Budgeted and Estimated Actual year may not equal Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations in the Details of Appropriations and Capital Injections.

Adjustments to the Summary of Financial Activity Table Due to Vote Restructuring

There have been no restructuring adjustments to prior year information in the Summary of Financial Activity table.

1.3 - Analysis of Significant Trends

Non-Departmental Output Expenses decrease from \$60.769 million in 2024/25 to \$54.156 million in 2025/26. The decrease of \$6.613 million is due to:

- a policy initiative that received funding of \$1.363 million in 2022/23 and \$2.023 million in 2023/24, and then a further Contingency drawdown of \$28.611 million in 2023/24, \$35.873 million in 2024/25 and \$40.231 million in 2025/26. This is for Building homes for Pacific People in Porirua (increase of \$4.358 million)
- an October Baseline Update 2023 that received funding of \$41,000 in 2023/24, \$50,000 in 2024/25, \$59,000 in 2025/26, and \$67,000 in 2026/27 & Outyears. This is for Pay Equity settlement for Social Workers (increase of \$9,000)
- a policy initiative in Budget 2023 that received funding of \$1.800 million in 2023/24 and \$1.350 million in 2024/25. This is for Supporting the Growth, Resilience and Sustainability of Pacific Businesses (decrease of \$1,350,000)
- a transfer of time-limited funding of \$630,000 per annum from the Ministry of Housing and Urban Development in 2020/21. This is for the Pacific Financial Capability programme (decrease of \$630,000)
- a policy initiative in Budget 2025 that returns \$22 million over the forecast period for the Tupu Aotearoa programme by realising efficiencies and consolidating government investment into employment support providers (decrease of \$5.500 million)
- a policy initiative in Budget 2025 that returns \$14 million over the forecast period by closing the Tauola Business Fund of the Pacific Economic Development and Pacific Business Trust programme (decrease of \$3.500 million).

Departmental Output Expenses decreases from \$29.288 million in 2024/25 to \$28.407 million in 2025/26. The decrease of \$881,000 million in 2024/25 is due to:

- a policy initiative in Budget 2023 that received funding of \$50,000 in 2022/23, \$2.500 million in 2023/24, \$4.648 million in 2024/25, \$3.767 million in 2025/26 and \$2.350 million in 2026/27 and Outyears. This is for Pacific Languages Strategy - fostering languages and wellbeing in media, education, government and communities (decrease of \$881,000).

Departmental Capital Expenditure decreases from \$144,000 in 2024/25 to \$127,000 in 2025/26 to reflect forecast capital expenditure by the Ministry for Pacific Peoples. This expenditure involves business-as-usual Information Technology replacement only.

Part 2 - Details of Departmental Appropriations

2.3 - Departmental Capital Expenditure and Capital Injections

Ministry for Pacific Peoples - Capital Expenditure PLA (M50) (A13)

Scope of Appropriation

This appropriation is limited to the purchase or development of assets by and for the use of the Ministry for Pacific Peoples, as authorised by section 24(1) of the Public Finance Act 1989.

Capital Expenditure

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Forests/Agricultural	-	-	-
Land	-	-	-
Property, Plant and Equipment	144	144	127
Intangibles	-	-	-
Other	-	-	-
Total Appropriation	144	144	127

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the efficient delivery of the Ministry for Pacific Peoples outputs through funding the purchase, development and maintenance of necessary assets.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Expenditure is in accordance with the Ministry's capital expenditure plan	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry for Pacific Peoples in its Annual Report to be tabled in the House.

Reasons for Change in Appropriation

The decrease in this appropriation for 2025/26 reflects the forecast capital expenditure by the Ministry for Pacific Peoples. This expenditure involves business-as-usual Information Technology replacement only.

*Capital Injections and Movements in Departmental Net Assets***Ministry for Pacific Peoples**

Details of Net Asset Schedule	2024/25 Estimated Actual \$000	2025/26 Projected \$000	Explanation of Projected Movements in 2025/26
Opening Balance	1,128	1,140	
Capital Injections	12	-	
Capital Withdrawals	-	-	
Surplus to be Retained (Deficit Incurred)	-	-	
Other Movements	-	-	
Closing Balance	1,140	1,140	

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

Community Policing - Pasifika Wardens (M50) (A13)

Scope of Appropriation

This appropriation is limited to supporting Pasifika Wardens.

Expenses

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	-	-	250

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide funding to adequately resource Pasifika wardens. This will support effective service delivery by providing funding for administrative support, transportation and training.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted, as the appropriation is one from which resources will be provided to a person or an entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity, under s15D(2)(b)(iii) of the Public Finance Act 1989, as the amount of this annual appropriation for a non-departmental output expense is less than \$5 million.

Reasons for Change in Appropriation

This is a new appropriation in 2025/26 (increase of \$250,000).

Promotions - Business Development (M50) (A13)

Scope of Appropriation

This output class involves the purchase of a range of services that will provide opportunities for Pacific peoples to gain the information and skills necessary to succeed in business.

Expenses

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	11,142	11,142	6,292

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the development of skills necessary for Pacific peoples to succeed in business.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Pacific business growth			
Supporting Pacific businesses to create new jobs, and extend its support and advisory services to the Pacific business sector.			
Number of new jobs created in Pacific owned businesses every year (see Note 1)	At least 130	At least 130	At least 130
Number of businesses supported and advised (see Note 2)	At least 350	At least 350	At least 350

Note 1 - The definition is of "new jobs" is filled roles/positions created by businesses that can be attributed to the support they received through Pacific Business Village initiatives.

Note 2 - This measures the coverage and reach of Pacific business networks and providers in terms of advisory services and business development support to the Pacific business sector.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Pacific Peoples in a report appended to the Ministry for Pacific Peoples' Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Pacific Economic Development - Closing the Tauola Business Fund	2025/26	-	(3,500)	(3,500)	(3,500)	(3,500)
Supporting the Growth, Resilience and Sustainability of Pacific Businesses	2023/24	1,350	-	-	-	-
Pacific Economic Development - Accelerating Pacific businesses and Social Enterprises	2022/23	2,498	2,498	2,498	2,498	2,498

Reasons for Change in Appropriation

The decrease in this appropriation for 2025/26 is due to:

- the consolidation of funding for community providers and closing the Tauola Business Fund (decrease of \$3.500 million)
- the time-limited funding for the Supporting the Growth, Resilience and Sustainability of Pacific Businesses initiative (decrease of \$1.350 million).

Skills Training and Employment (M50) (A13)

Scope of Appropriation

This appropriation is limited to the purchase of services from third party providers to support improved education, skills development, employment and entrepreneurship of Pacific peoples.

Expenses

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	12,482	12,482	6,352

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve sustainable employment and educational outcomes for Pacific youth.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Tupu Aotearoa			
A regionalised approach to supporting Pacific peoples who are identified as not in employment, education or training (NEET) to access training, education, work placement and employment opportunities. This aims to contribute towards reducing the proportion of Pacific peoples who are unemployed or underemployed in the New Zealand labour market.			
Number of placements to support Pacific peoples who are NEET to start employment, education, or training through the Tupu Aotearoa programme (see Note 1)	At least 7,500 between 1 July 2021 - 30 June 2025	At least 7,500 between 1 July 2021 - 30 June 2025	-
Case study: Improved education, training and employment outcomes (see Note 2)	-	-	-
Financial Capability Training and Mentoring Programme			
Providing financial capability training and mentoring for Pacific peoples who are ready to purchase their own homes.			
Number of Pacific peoples who completed the Pacific Financial Capability programme	At least 494	At least 494	At least 494
Number of Pacific peoples who developed a Home Ownership plan with support from the Pacific Financial Capability programme	At least 174	At least 174	At least 174
Centre for Pacific Languages (CPL)			
Supporting the Centre for Pacific Languages (CPL) to deliver language learning courses, develop digital platforms to support language learning.			
Number of enrolments in free Pacific languages courses through the CPL	At least 2,500	At least 2,500	At least 2,500

Note 1 - This measures placements of eligible Pacific peoples into employment, education and/or training, where the placement is held for at least 31 days, since 1 July 2021.

Note 2 - This measure demonstrates the success of the Ministry's long-term strategic goal to improve education, training and employment for Tupu Aotearoa programme participants.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Pacific Peoples in a report appended to the Ministry for Pacific Peoples' Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Tupu Aotearoa - Realisation of Efficiencies	2025/26	-	(5,500)	(5,500)	(5,500)	(5,500)
Continuing Delivery of Employment and Training Services through Tupu Aotearoa	2022/23	2,000	2,000	2,000	2,000	2,000
Continuing Tupu Aotearoa to support Pacific Peoples into employment, training and education opportunities	2021/22	4,594	4,594	4,594	4,594	4,594

Reasons for Change in Appropriation

The decrease in this appropriation for 2025/26 is due to:

- a policy initiative in Budget 2025 that returns \$22 million over the forecast period for the Tupu Aotearoa programme by realising efficiencies and consolidating government investment into employment support providers (decrease of \$5.500 million)
- time-limited funding of \$630,000 for the Pacific Financial Capability from the Ministry of Housing and Urban Development ending in 2024/25 (decrease of \$630,000).

3.2 - Non-Departmental Benefits or Related Expenses

Study and Training Awards for Business Development (M50) (A13)

Scope of Appropriation

This is for the promotion of positive role models for young Pacific people in New Zealand and the provision of scholarships for further education.

Expenses

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,222	1,222	1,222

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the promotion of positive role models for Pacific peoples in New Zealand and, in some instances, to provide scholarships for further education.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted, as the appropriation is one from which resources will be provided to a person or an entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity, under s15D(2)(b)(iii) of the Public Finance Act 1989, as the amount of this annual appropriation for a non-departmental output expense is less than \$5 million.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Building Pacific Science, Technology, Engineering, Arts and Mathematics (STEAM) Futures through Toloa	2022/23	864	864	864	864	864

3.4 - Non-Departmental Other Expenses

Housing Pacific Families (M50) (A13)

Scope of Appropriation

This appropriation is limited to contributions toward the costs of developing new affordable homes for Pacific peoples.

Expenses

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	35,923	35,923	40,290

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide practical assistance and resources to organisations and Pacific housing providers to improve housing outcomes for Pacific peoples.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Housing			
Contributing to the supply of affordable, fit-for-purpose homes to enable more Pacific families to own a home, which can serve as a foundation for building intergenerational wealth.			
Collaborate to have affordable, fit for purpose homes built for Pacific families (see Note 1)	Between 10 and 25	Between 10 and 25	Between 10 and 25
Case study: Increased home ownership and financial security (see Note 2)	-	-	-

Note 1 - This is an aggregated measure combining homes delivered to Pacific peoples through the Pacific Affordable Homes, and Our Whare Our Fare Programmes. The combined target is up to 85 homes by December 2026.

Note 2 - This measure demonstrates the success of the Ministry's long-term strategic goal to increase financial security for Pacific peoples through home ownership.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Pacific Peoples in a report appended to the Ministry for Pacific Peoples' Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Pay equity settlement for Social Workers	2023/24	50	59	67	67	67
Building Homes for Pacific Families in Porirua	2022/23	35,873	40,231	-	-	-

Reasons for Change in Appropriation

The increase in this appropriation from 2024/25 is mainly due to a policy initiative that received funding of \$35.873 million in 2024/25 and \$40.231 million in 2025/26. This is for Building homes for Pacific People in Porirua (increase of \$4.358 million).

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Policy Advice and Ministerial Servicing (M50) (A13)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide support to Ministers in discharging their policy decision-making and other portfolio responsibilities in relation to improving outcomes for Pacific Peoples in New Zealand.

Scope of Appropriation

Departmental Output Expenses

Communications, Projects & Relationships

This category is limited to ministerial servicing, nominations services, the development, implementation and monitoring of innovative projects and the establishment and maintenance of relationships with Pacific communities and key stakeholders, to improve outcomes for Pacific Peoples in New Zealand.

Policy Advice

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters.

Expenses, Revenue and Capital Expenditure

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	29,288	29,288	28,407
Departmental Output Expenses			
Communications, Projects & Relationships	27,188	27,188	26,307
Policy Advice	2,100	2,100	2,100
Funding for Departmental Output Expenses			
Revenue from the Crown	29,288	29,288	28,407
Communications, Projects & Relationships	27,188	27,188	26,307
Policy Advice	2,100	2,100	2,100

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve better outcomes for Pacific Peoples in New Zealand through well-informed policy advice and by maintaining strong links between the Crown and Pacific communities.

How Performance will be Assessed for this Appropriation

	2024/25		2025/26
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Communications, Projects & Relationships			
Operational Excellence			
Trust and confidence - Pacific stakeholders' trust and confidence in the Ministry (see Note 1)	Average satisfied or above	Average satisfied or above	Average satisfied or above
Value - Stakeholders' perception of the value of the Ministry's work and services (see Note 2)	Average satisfied or above	Average satisfied or above	Average satisfied or above
Building and maintaining relationships with Pacific communities and key stakeholders			
Number of public events that are Ministry-supported (see Note 3)	At least 50	At least 50	At least 50
Enabling Pacific peoples' influence on policies and programmes that affect them (see Note 4)	-	-	-
Ensuring Pacific communities are connected to government services (see Note 5)	-	-	-
Strengthening government Pacific policy and engagement capability through Kapasa and Yavu			
Government staff trained in Pacific policy and engagement tools (see Note 6)	Minimum 48 workshops or 480 participants	Minimum 48 workshops or 480 participants	Minimum 48 workshops or 480 participants
Satisfaction of government staff with Pacific policy and engagement capability services (see Note 7)	Average satisfied or above	Average satisfied or above	Average satisfied or above
Satisfaction of non-government organisations with Pacific engagement capability services (see Note 8)	Average satisfied or above	Average satisfied or above	Average satisfied or above
Ministerial servicing			
We provide ministerial services that support the Minister in responding to the needs and priorities of Pacific communities by strengthening capability in Pacific engagement and policy making across government.			
Timeliness of official correspondence			
Proportion of requests completed within relevant specific or statutory timeframes			
• Briefings (see Note 9)	95-100%	95-100%	95-100%
• Ministerial Official Information Act 1982 (see Note 10)	95-100%	95-100%	95-100%
• Written Parliamentary Questions (see Note 11)	95-100%	95-100%	95-100%
• Select Committee Questions (see Note 12)	95-100%	95-100%	95-100%
Ministerial common satisfaction survey			
Satisfaction of the Minister for Pacific Peoples, on a scale of 1 to 5 where 1 is not satisfied at all, and 5 is very satisfied with:			
• Briefings	At least 3/5	At least 3/5	At least 3/5
• Official Information Act 1982 requests	At least 3/5	At least 3/5	At least 3/5
• Written Parliamentary Questions	At least 3/5	At least 3/5	At least 3/5
• Select Committee Questions	At least 3/5	At least 3/5	At least 3/5

	2024/25		2025/26
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
<i>Nomination services</i>			
<i>Recognising Pacific leaders - State Sector Boards</i>			
Number of nominees put forward by the Ministry for governance positions across the state sector	At least 10	At least 10	At least 10
<i>Innovative projects - Pacific Healthy Homes</i>			
The Ministry works with other government agencies and providers, including Pacific providers, to build on existing programmes in helping create healthier homes for more Pacific peoples.			
Case study: Improved housing quality and housing related health outcomes (see Note 13)	-	-	-
<i>Innovative projects - Strengthening Pacific Languages</i>			
We are committed to promoting and protecting Pacific languages in New Zealand by increasing their public use and engagement.			
Number of Pacific language broadcasting hours (see Note 14)	At least 7,000	At least 7,000	At least 7,000
Number of social media interactions with Pacific Language Week social media posts (see Note 15)	At least 120,000	At least 120,000	At least 120,000
Engagement rate with Pacific Language Week social media posts (see Note 16)	At least 5%	At least 5%	At least 5%
Policy Advice			
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters.			
<i>Quality of Policy Advice</i>			
We provide the Government with policy advice on issues affecting Pacific peoples, and directly support the Minister to influence outcomes for Pacific peoples in New Zealand.			
<i>Ministerial survey</i>			
Satisfaction of the Minister for Pacific Peoples with the Ministry's policy advice service (see Note 17)	At least 3.5/5	At least 3.5/5	At least 3.5/5
<i>Independent quality assessment</i>			
Quality of policy advice papers assessed for: (see Note 18)			
• average score	At least 3.5/5	At least 3.5/5	At least 3.5/5
• percentage that scores 3 or higher out of 5	At least 90%	At least 90%	At least 90%
<i>Stakeholder survey on secondary policy advice</i>			
Satisfaction of government agencies with the Ministry's policy advice services (see Note 19)	Average satisfied or above	Average satisfied or above	Average satisfied or above

Note 1 - This qualitative measure will be assessed through a stakeholder survey.

Note 2 - This is the aggregated score of all the Ministry's stakeholder satisfaction surveys, such as:

- Ministerial satisfaction per the common satisfaction survey
- Ministerial quality of policy advice survey

- Policy secondary advice service survey
- Policy and engagement capability services surveys'
- Annual stakeholder survey.

Note 3 - This includes public events where the Ministry provides funding or support.

Note 4 - This qualitative measure demonstrates the effect of the Ministry's relationships and partnerships work with Pacific communities on government processes that affect them, for example through submissions.

Note 5 - This qualitative measure demonstrates the Ministry's ability to connect Pacific communities with government services, for example emergency responses and opportunities related to government priorities.

Note 6 - This measures the number of government (central and decentralised) staff trained in Kapasa (Pacific Policy Analysis Tool) and Yavu (Foundations of Pacific Engagement tool). The tools build capability in Pacific engagements and ensure consideration of Pacific perspectives and priorities in policy making.

The two alternative options provide contingency for variable attendance.

Note 7 - The Ministry's annual stakeholder survey assesses the satisfaction of government (central and decentralised) staff with Pacific policy (Kapasa) and engagement (Yavu) capability services.

Note 8 - The Ministry's annual stakeholder survey assesses the satisfaction of non-government agencies with Pacific engagement capability services.

Note 9 - Timeframe is on a case-by-case basis.

Note 10 - Delivery to the Minister is based on an agreed timeframe that enables their response within 20 working days.

Note 11 - The Ministry will submit a response to the Minister within four working days. The parliamentary timeframe to respond to a Written Parliamentary Question is six working days.

Note 12 - The parliamentary timeframe to lodge Select Committee Questions is specified by Social Services and Community Committee. The timeframe is on a case-by-case basis, as determined by the Social Services and Community Committee.

Note 13 - This qualitative measure demonstrates the outcomes for Pacific peoples participating in the Ministry's programmes that promote healthy homes.^[1]

Note 14 - This measures Pacific language broadcasting hours from broadcasting agencies supported by the Ministry.

Note 15 - This measures the total number of likes, comments and shares of Pacific Language Week social media content.

Note 16 - The engagement rate looks at the proportion of interactions (likes, comments, shares) over the total impressions (views) to give an engagement rate by percentage.

Note 17 - The Department of the Prime Minister and Cabinet's Ministerial Policy Satisfaction Survey^[2] is used to assess ministerial satisfaction with the Ministry's policy advice.

Note 18 - This indicator provides a standardised score for the technical quality of policy advice. This may include an assessment of clarity, accuracy, analytical rigour, and relevance.

Note 19 - The Ministry's annual stakeholder survey assesses the satisfaction of government agencies with the secondary policy advice they received from the Ministry.

[1] In 2023, over half (56%) of Pacific peoples lived in housing with at least one problem (such as cold, mould, dampness), compared with 32% for the total population. Pacific peoples reported that their homes were always or often cold, and 13% of Pacific peoples at the 2018 Census said their living room was never heated in winter compared with 5% of the total population.

[2] Guide to the Ministerial Policy Satisfaction Survey (dpmc.govt.nz).

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry for Pacific Peoples in its Annual Report to be tabled in the House.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Current Government						
Dawn Raids - Returning Funding at Completion of the Ministry for Pacific Peoples' contribution to Reconciliation	2025/26	-	-	-	(420)	(420)
Reduction in Back Office Functions (Administration & Discretionary Expenditure)	2024/25	(6,400)	(6,400)	(6,400)	(6,400)	(6,400)
Shared Approach to Back-office Transformation	2024/25	(15)	(15)	(15)	(15)	(15)