

Vote Women

APPROPRIATION MINISTER(S): Minister for Women (M76)

DEPARTMENT ADMINISTERING THE VOTE: Ministry for Women (A16)

RESPONSIBLE MINISTER FOR MINISTRY FOR WOMEN: Minister for Women

Overview of the Vote

The Minister for Women is responsible for appropriations in the Vote for the 2025/26 financial year, covering the following:

- a total of nearly \$15 million for improving the lives of New Zealand Women, consisting of:
 - policy advice to support decision-making by Ministers on Government policy matters that improve the lives of New Zealand women
 - support to provide suitable women nominees for appointment to state sector boards and committees
 - administrative, advisory and research support for the National Advisory Council on the Employment of Women (NACEW)¹²
 - providing support to the Mana Wāhine Kaupapa Inquiry Programme, and
 - ministerial support services to the Portfolio Minister
- \$540,000 for the purchase or development of assets by and for the Ministry for Women.

Details of these appropriations are set out in Parts 2-4.

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Departmental Output Expenses			
Improving the Lives of New Zealand Women (M76) (A16) This appropriation is limited to providing policy advice and services to support Ministers to discharge their portfolio responsibilities relating to improving the lives of New Zealand women, women nominees for appointment to boards and committees, and support for the National Advisory Council on the Employment of Women.	11,572	11,572	12,504
Total Departmental Output Expenses	11,572	11,572	12,504
Departmental Capital Expenditure			
Ministry for Women - Capital Expenditure PLA (M76) (A16) This appropriation is limited to the purchase or development of assets by and for the use of the Ministry for Women, as authorised by section 24(1) of the Public Finance Act 1989.	290	290	540
Total Departmental Capital Expenditure	290	290	540
Total Annual Appropriations and Forecast Permanent Appropriations	11,862	11,862	13,044

Multi-Year Appropriations

Type, Title, Scope and Period of Appropriations	Appropriations, Adjustments and Use	\$000
Departmental Output Expenses		
Wai 2700 - Mana Wāhine Kaupapa Inquiry (M76) (A16) This appropriation is limited to providing support for wāhine Māori claimants to participate in the permanent commission of Inquiry in the Waitangi Tribunal judicial proceedings, provide evidence for the Mana Wāhine Kaupapa Inquiry, and the administration and management of the Inquiry Programme.	Original Appropriation	8,000
	Adjustments to 2023/24	-
	Adjustments for 2024/25	-
	Adjusted Appropriation	8,000
Commences: 01 December 2023	Actual to 2023/24 Year End	1,004
Expires: 30 June 2028	Estimated Actual for 2024/25	2,100
	Estimate for 2025/26	2,130
	Estimated Appropriation Remaining	2,766

Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Annual Appropriations and Forecast Permanent Appropriations	11,862	11,862	13,044
Total Forecast MYA Departmental Output Expenses	2,100	2,100	2,130
Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations	13,962	13,962	15,174

Capital Injection Authorisations

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Ministry for Women - Capital Injection (M76) (A16)	250	250	500

Supporting Information

Part 1 - Vote as a Whole

This part provides trend information for the vote.

1.2 - Trends in the Vote

Summary of Financial Activity

	2020/21	2021/22	2022/23	2023/24	2024/25		2025/26			2026/27	2027/28	2028/29
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Final Budgeted \$000	Estimated Actual \$000	Departmental Transactions Budget \$000	Non- Departmental Transactions Budget \$000	Total Budget \$000	Estimated \$000	Estimated \$000	Estimated \$000
Appropriations												
Output Expenses	8,610	9,932	10,166	9,831	13,672	13,672	14,634	-	14,634	14,584	13,400	12,234
Benefits or Related Expenses	-	-	-	-	-	-	N/A	-	-	-	-	-
Borrowing Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses	-	-	-	1,000	-	-	-	-	-	-	-	-
Capital Expenditure	25	195	81	7	290	290	540	-	540	290	40	40
Intelligence and Security Department Expenses and Capital Expenditure	-	-	-	-	-	-	-	N/A	-	-	-	-
Multi-Category Expenses and Capital Expenditure (MCA)												
<i>Output Expenses</i>	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other Expenses</i>	-	-	-	-	-	-	-	-	-	-	-	-
<i>Capital Expenditure</i>	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Appropriations	8,635	10,127	10,247	10,838	13,962	13,962	15,174	-	15,174	14,874	13,440	12,274
Crown Revenue and Capital Receipts												
Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Non-Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Crown Revenue and Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-

Note - where restructuring of the vote has occurred then, to the extent practicable, prior years information has been restated as if the restructuring had occurred before the beginning of the period covered. In this instance Total Appropriations for the Budgeted and Estimated Actual year may not equal Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations in the Details of Appropriations and Capital Injections.

Adjustments to the Summary of Financial Activity Table Due to Vote Restructuring

There have been no restructuring adjustments to prior year information in the Summary of Financial Activity table.

1.3 - Analysis of Significant Trends

Capital Expenditure

The increased level of capital expenditure for 2024/25 and 2025/26 relates to a transfer from output expense appropriation to capital expenditure appropriation to enable the Ministry to invest in the development of tools and information systems to support women to access information online to improve their outcomes.

The increased level of capital expenditure in 2021/22 relates to upgrade of IT infrastructure and investment in the new workspace environment.

Departmental Output Expenses

The expenditure in 2024/25 compared to 2023/24 is approximately \$3.800 million higher mostly due to the timing of the Mana Wāhine Inquiry funding and the capability funding received in Budget 2022.

During the period 2021/22 to 2023/24 fiscal year the expenditure remained very similar around \$10 million per annum.

In 2021/22 the output expenses increased by \$1.322 million compared to 2020/21 mainly due to increased funding for the Mana Wāhine Kaupapa Inquiry Programme.

Part 2 - Details of Departmental Appropriations

2.1 - Departmental Output Expenses

Improving the Lives of New Zealand Women (M76) (A16)

Scope of Appropriation

This appropriation is limited to providing policy advice and services to support Ministers to discharge their portfolio responsibilities relating to improving the lives of New Zealand women, women nominees for appointment to boards and committees, and support for the National Advisory Council on the Employment of Women.

Expenses and Revenue

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	11,572	11,572	12,504
Revenue from the Crown	11,322	11,322	12,254
Revenue from Others	250	250	250

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve better outcomes for New Zealand women by supporting Ministerial decision-making with high quality:

- policy advice
- timely services to enable the Minister for Women to discharge their portfolio responsibilities
- advisory and research support for the National Advisory Council on the Employment of Women
- women nominees for appointment to boards and committees.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
The Minister for Women is satisfied with policy advice provided by the Ministry	75%	75%	75%
Average technical quality of policy papers provided to the Minister for Women, as assessed annually using the Policy Quality Framework	75%	75%	75%
The Ministry participates in four relevant international forums per year to maintain relationships and support improved gender rights internationally	Achieved	Achieved	Achieved
Attendees at Ministry-run board training/networking events are satisfied with the events	75% satisfied	75% satisfied	75% satisfied
The National Advisory Council on the Employment of Women (NACEW) is satisfied with the quality of information, evidence, advice and support received	Satisfied	Satisfied	Satisfied

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Women in its 2025/26 Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
Current Government						
Reduction of Funding from rescoping Policy Work Programme	2024/25	(500)	(500)	(500)	(500)	-
Reduction in Accommodation Expenditure	2024/25	(200)	(200)	(200)	(200)	-
Reduction in Contractors and Consultants	2024/25	(200)	(200)	(200)	(200)	-
Reduction in Back-Office Support Functions (Discretionary Expenditure)	2024/25	(200)	(200)	(200)	(200)	-
Previous Government						
Ministry for Women Accommodation Cost Pressure	2024/25	140	380	380	380	-
Continuing the support for the Mana Wāhine Kaupapa Inquiry	2022/23	2,050	2,150	2,150	2,150	-
Evolving the Ministry for Women's delivery post COVID-19 with increased engagement and policy capability	2022/23	2,200	2,200	2,200	2,220	-
Strengthening Ministry for Women Infrastructure	2021/22	400	400	400	400	-
Continuing Funding for the Gender Pay Taskforce	2021/22	400	400	400	-	-

Reasons for Change in Appropriation

The increase in this appropriation for 2025/26 is mainly due to the incremental impact of the funding received as part of Budget 2022 for building policy and engagement capability.

Wai 2700 - Mana Wāhine Kaupapa Inquiry (M76) (A16)

Scope of Appropriation and Expenses

Type, Title, Scope and Period of Appropriations	Appropriations, Adjustments and Use	\$000
Wai 2700 - Mana Wāhine Kaupapa Inquiry (M76) (A16)	Original Appropriation	8,000
This appropriation is limited to providing support for wāhine Māori claimants to participate in the permanent commission of Inquiry in the Waitangi Tribunal judicial proceedings, provide evidence for the Mana Wāhine Kaupapa Inquiry, and the administration and management of the Inquiry Programme.	Adjustments to 2023/24	-
	Adjustments for 2024/25	-
	Adjusted Appropriation	8,000
Commences: 01 December 2023	Actual to 2023/24 Year End	1,004
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	Estimate for 2025/26	2,130
	Estimated Appropriation Remaining	2,766

Revenue

	Budget \$000
Revenue from the Crown to end of 2025/26	5,234
Revenue from Others to end of 2025/26	-
Total Revenue	5,234

What is Intended to be Achieved with this Appropriation

This appropriation is intended to support claimant participation in the Waitangi Tribunal Inquiry and to contribute to future policy development that will improve outcomes for women.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
Assessment of Performance	Final Budgeted Standard	Estimated Actual	Budget Standard
Average technical quality of policy papers provided to the Minister for Women, as assessed using the Policy Quality Framework	75% (results due 2027/28)	75% (results due 2027/28)	75% (results due 2027/28)
Claimant led research reports meet Tribunal Quality Assurance Evidential Standard	Achieved (results due 2027/28)	Achieved (results due 2027/28)	Achieved (results due 2027/28)
Mana Wāhine Inquiry stakeholders are satisfied with the support services provided by the Ministry	75% (results due 2027/28)	75% (results due 2027/28)	75% (results due 2027/28)

End of Year Performance Reporting

Performance information for this appropriation will be reported progressively by the Ministry of Women in its 2025/26 Annual Report.

2.3 - Departmental Capital Expenditure and Capital Injections

Ministry for Women - Capital Expenditure PLA (M76) (A16)

Scope of Appropriation

This appropriation is limited to the purchase or development of assets by and for the use of the Ministry for Women, as authorised by section 24(1) of the Public Finance Act 1989.

Capital Expenditure

	2024/25		2025/26
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Forests/Agricultural	-	-	-
Land	-	-	-
Property, Plant and Equipment	40	40	40
Intangibles	250	250	500
Other	-	-	-
Total Appropriation	290	290	540

What is Intended to be Achieved with this Appropriation

This appropriation is intended to enable the Ministry to invest in the development of tools and information systems to support women to access information online to improve their outcomes. Funding also supports the routine replacement and upgrade of office equipment and information technology to support the delivery of Ministry services.

How Performance will be Assessed and End of Year Reporting Requirements

	2024/25		2025/26
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Expenditure is in accordance with the Ministry's annual capital plan	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry for Women in its 2025/26 Annual Report.

Capital Injections and Movements in Departmental Net Assets

Ministry for Women

Details of Net Asset Schedule	2024/25 Estimated Actual \$000	2025/26 Projected \$000	Explanation of Projected Movements in 2025/26
Opening Balance	336	586	Opening balance reflects the end of year estimated actual as at 30 June 2025.
Capital Injections	250	500	Operating expenditure to capital expenditure swap to fund the development of tools and information systems.
Capital Withdrawals	-	-	
Surplus to be Retained (Deficit Incurred)	-	-	
Other Movements	-	-	
Closing Balance	586	1,086	