

Vote Pacific Peoples

APPROPRIATION MINISTER(S): Minister for Pacific Peoples (M50)

DEPARTMENT ADMINISTERING THE VOTE: Ministry for Pacific Peoples (A13)

RESPONSIBLE MINISTER FOR MINISTRY FOR PACIFIC PEOPLES: Minister for Pacific Peoples

Overview of the Vote

The Minister for Pacific Peoples is responsible for appropriations in Vote Pacific Peoples for the 2026/27 financial year covering the following:

- services purchased directly from the Ministry for Pacific Peoples:
 - just over \$26 million for the purchase of policy advice, communication, project and relationship services required to maintain strong links between Crown and Pacific communities, and
- other services:
 - just over \$1 million to provide education, employment and skill development programmes for Pacific peoples
 - just over \$6 million to provide Pacific peoples with the information and skills needed to succeed in business
 - just over \$30 million to facilitate home ownership for Pacific peoples
 - just over \$1 million for the provision of scholarships for further education for Pacific peoples, and
 - \$250,000 for the resourcing of Pasifika Wardens.

The Minister for Pacific Peoples is also responsible for:

- Capital expenditure of \$248,000 involves business-as-usual Information Technology replacement only for the Ministry for Pacific Peoples.

Details of these appropriations are set out in Parts 2-4.

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Departmental Capital Expenditure			
Ministry for Pacific Peoples - Capital Expenditure PLA (M50) (A13) This appropriation is limited to the purchase or development of assets by and for the use of the Ministry for Pacific Peoples, as authorised by section 24(1) of the Public Finance Act 1989.	127	127	248
Total Departmental Capital Expenditure	127	127	248
Non-Departmental Output Expenses			
Community Policing - Pasifika Wardens (M50) (A13) This appropriation is limited to supporting Pasifika Wardens.	250	250	250
Promotions - Business Development (M50) (A13) This output class involves the purchase of a range of services that will provide opportunities for Pacific peoples to gain the information and skills necessary to succeed in business.	6,292	6,292	6,292
Skills Training and Employment (M50) (A13) This appropriation is limited to the purchase of services from third party providers to support improved education, skills development, employment and entrepreneurship of Pacific peoples.	6,352	6,352	1,100
Total Non-Departmental Output Expenses	12,894	12,894	7,642
Benefits or Related Expenses			
Study and Training Awards for Business Development (M50) (A13) This is for the promotion of positive role models for young Pacific people in New Zealand and the provision of scholarships for further education.	1,222	1,222	1,222
Total Benefits or Related Expenses	1,222	1,222	1,222
Non-Departmental Other Expenses			
Housing Pacific Families (M50) (A13) This appropriation is limited to contributions toward the costs of developing new affordable homes for Pacific peoples.	10,290	10,290	30,067
Total Non-Departmental Other Expenses	10,290	10,290	30,067

Titles and Scopes of Appropriations by Appropriation Type	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Multi-Category Expenses and Capital Expenditure			
Policy Advice and Ministerial Servicing MCA (M50) (A13)	28,407	28,407	26,072
The single overarching purpose of this appropriation is to provide support to Ministers in discharging their policy decision-making and other portfolio responsibilities in relation to improving outcomes for Pacific Peoples in New Zealand.			
Departmental Output Expenses			
Communications, Projects & Relationships	26,307	26,307	23,972
This category is limited to ministerial servicing, nominations services, the development, implementation and monitoring of innovative projects and the establishment and maintenance of relationships with Pacific communities and key stakeholders, to improve outcomes for Pacific Peoples in New Zealand.			
Policy Advice	2,100	2,100	2,100
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters.			
Total Multi-Category Expenses and Capital Expenditure	28,407	28,407	26,072
Total Annual Appropriations and Forecast Permanent Appropriations	52,940	52,940	65,251

Capital Injection Authorisations

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Ministry for Pacific Peoples - Capital Injection (M50) (A13)	-	-	-

Supporting Information

Part 1 - Vote as a Whole

1.1 - New Policy Initiatives

Policy Initiative	Appropriation	2025/26 Final Budgeted \$000	2026/27 Budget \$000	2027/28 Estimated \$000	2028/29 Estimated \$000	2029/30 Estimated \$000
Transferring Tupu Aotearoa to the Ministry of Social Development	Skills Training and Employment Non-Departmental Output Expense	-	(5,252)	(5,252)	(5,252)	(5,252)
Baseline Savings - Ministry for Pacific Peoples	Policy Advice and Ministerial Servicing MCA Policy, Communications and Relationships Departmental Output Expense	-	(700)	(700)	(700)	(700)
Total Initiatives		-	(5,952)	(5,952)	(5,952)	(5,952)

1.2 - Trends in the Vote

Summary of Financial Activity

	2021/22	2022/23	2023/24	2024/25	2025/26		2026/27			2027/28	2028/29	2029/30
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Final Budgeted \$000	Estimated Actual \$000	Departmental Transactions Budget \$000	Non- Departmental Transactions Budget \$000	Total Budget \$000	Estimated \$000	Estimated \$000	Estimated \$000
Appropriations												
Output Expenses	28,686	26,195	25,096	23,624	12,894	12,894	-	7,642	7,642	7,642	7,642	7,642
Benefits or Related Expenses	924	740	976	1,222	1,222	1,222	N/A	1,222	1,222	1,222	1,222	1,222
Borrowing Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses	750	6,363	42,472	35,923	10,290	10,290	-	30,067	30,067	67	67	67
Capital Expenditure	65	86	350	144	127	127	248	-	248	248	248	248
Intelligence and Security Department Expenses and Capital Expenditure	-	-	-	-	-	-	-	N/A	-	-	-	-
Multi-Category Expenses and Capital Expenditure (MCA)												
<i>Output Expenses</i>	30,605	40,660	39,073	29,288	28,407	28,407	26,072	-	26,072	25,652	25,652	25,652
<i>Other Expenses</i>	-	-	-	-	-	-	-	-	-	-	-	-
<i>Capital Expenditure</i>	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Appropriations	61,030	74,044	107,967	90,201	52,940	52,940	26,320	38,931	65,251	34,831	34,831	34,831
Crown Revenue and Capital Receipts												
Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Non-Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Crown Revenue and Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-

Note - where restructuring of the vote has occurred then, to the extent practicable, prior years information has been restated as if the restructuring had occurred before the beginning of the period covered. In this instance Total Appropriations for the Budgeted and Estimated Actual year may not equal Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations in the Details of Appropriations and Capital Injections.

Adjustments to the Summary of Financial Activity Table Due to Vote Restructuring

There have been no restructuring adjustments to prior year information in the Summary of Financial Activity table.

1.3 - Analysis of Significant Trends

Non-Departmental Output Expenses increase from \$24.406 million in 2025/26 to \$38.931 million in 2026/27. The increase of \$14.525 million is due to:

- a policy initiative that received funding of \$1.363 million in 2022/23 and \$2.023 million in 2023/24, and then a further Contingency drawdown of \$28.611 million in 2023/24, \$35.873 million in 2024/25 and \$40.231 million in 2025/26. Through the March 2026 Baseline Update process, \$30 million Expense and Capital Transfer (ECT) from 2025/26 to 2026/27 was requested and approved. This was due to ongoing land negotiations for the Housing in Porirua programme. This is for Building homes for Pacific Families in Porirua (increase of \$19.777 million), and
- a policy initiative in Budget 2026 that transfers \$21.008 million over the forecast period for the Tupu Aotearoa programme from Ministry for Pacific Peoples to Ministry of Social Development for delivery from 1 July 2026 (decrease of \$5.252 million).

Departmental Output Expenses decreases from \$28.407 million in 2025/26 to \$25.972 million in 2026/27. The decrease of \$2.335 million is due to:

- a Governments Budget 2026 strategy initiative that returns permanent baseline savings of \$2.8 million over the forecast period (decrease of \$700,000)
- a policy initiative in Budget 2023 that received funding of \$50,000 in 2022/23, \$2.500 million in 2023/24, \$4.648 million in 2024/25, \$3.767 million in 2025/26 and \$2.350 million in 2026/27 and Outyears. This is for Pacific Languages Strategy - fostering languages and wellbeing in media, education, government and communities (decrease of \$1.417 million), and
- a time-limited funding of \$218,000 ending 2025/26. This is for the Pacific Employment Action Plan (decrease of \$218,000).

Departmental Capital Expenditure increases from \$127,000 in 2025/26 to \$248,000 in 2026/27 to reflect forecast capital expenditure by the Ministry for Pacific Peoples. This expenditure involves business-as-usual Information Technology replacement only.

Part 2 - Details of Departmental Appropriations

2.3 - Departmental Capital Expenditure and Capital Injections

Ministry for Pacific Peoples - Capital Expenditure PLA (M50) (A13)

Scope of Appropriation

This appropriation is limited to the purchase or development of assets by and for the use of the Ministry for Pacific Peoples, as authorised by section 24(1) of the Public Finance Act 1989.

Capital Expenditure

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Forests/Agricultural	-	-	-
Land	-	-	-
Property, Plant and Equipment	127	127	248
Intangibles	-	-	-
Other	-	-	-
Total Appropriation	127	127	248

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the efficient delivery of the Ministry for Pacific Peoples outputs through funding the purchase, development and maintenance of necessary assets.

How Performance will be Assessed and End of Year Reporting Requirements

	2025/26		2026/27
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Expenditure is in accordance with the Ministry's capital expenditure plan (see Note 1)	100%	100%	100%

Note 1 - The Ministry's planned capital expenditure involves business-as-usual Information Technology replacement only.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry for Pacific Peoples in its Annual Report to be tabled in the House.

Reasons for Change in Appropriation

The increase in this appropriation for 2026/27 reflects the forecast capital expenditure by the Ministry for Pacific Peoples. This expenditure involves routine, business-as-usual replacement of existing assets.

*Capital Injections and Movements in Departmental Net Assets***Ministry for Pacific Peoples**

Details of Net Asset Schedule	2025/26 Estimated Actual \$000	2026/27 Projected \$000	Explanation of Projected Movements in 2026/27
Opening Balance	1,138	1,138	
Capital Injections	-	-	
Capital Withdrawals	-	-	
Surplus to be Retained (Deficit Incurred)	-	-	
Other Movements	-	-	
Closing Balance	1,138	1,138	

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

Community Policing - Pasifika Wardens (M50) (A13)

Scope of Appropriation

This appropriation is limited to supporting Pasifika Wardens.

Expenses

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	250	250	250

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide funding to adequately resource Pasifika wardens. This will support effective service delivery by providing funding for administrative support, transportation and training.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted, as the appropriation is one from which resources will be provided to a person or an entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity, under s15D(2)(b)(iii) of the Public Finance Act 1989, as the amount of this annual appropriation for a non-departmental output expense is less than \$5 million.

Promotions - Business Development (M50) (A13)

Scope of Appropriation

This output class involves the purchase of a range of services that will provide opportunities for Pacific peoples to gain the information and skills necessary to succeed in business.

Expenses

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	6,292	6,292	6,292

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the development of skills necessary for Pacific peoples to succeed in business.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2025/26		2026/27
	Final Budgeted Standard	Estimated Actual	Budget Standard
Pacific business growth			
Supporting Pacific businesses to create new jobs, and extend its support and advisory services to the Pacific business sector.			
New jobs created in Pacific owned businesses every year (see Note 1)	At least 200	At least 200	At least 200
Businesses supported and advised (see Note 2)	At least 350	At least 350	At least 350
Businesses report high relevance and usability of advisory services and support (see Note 3)	At least 75%	At least 75%	At least 75%

Qualitative descriptor indicator (performance measure detail):

- A minimum of three case studies demonstrate how Pacific businesses supported through the Pacific Business Trust develop and apply business skills to support business sustainability and growth.
- Case studies are developed using a structured approach that includes representative selection, evidence collection (eg, training completion, operational changes), and internal quality assurance.

Note 1 - The definition is of "new jobs" is filled roles/positions created by businesses that can be attributed to the support they received through Pacific Business Trust.

Note 2 - This measures the coverage and reach of Pacific business networks and providers in terms of advisory services and business development support to the Pacific business sector.

Note 3 - Participant experience is assessed through a structured survey that examines relevance, usability, and confidence in applying business skills.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Pacific Peoples in a report appended to the Ministry for Pacific Peoples' Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2025/26 Final Budgeted \$000	2026/27 Budget \$000	2027/28 Estimated \$000	2028/29 Estimated \$000	2029/30 Estimated \$000
Pacific Economic Development - Closing the Tauola Business Fund	2025/26	(3,500)	(3,500)	(3,500)	(3,500)	(3,500)
Pacific Economic Development - Accelerating Pacific businesses and Social Enterprises	2022/23	2,498	2,498	2,498	2,498	2,498

Skills Training and Employment (M50) (A13)

Scope of Appropriation

This appropriation is limited to the purchase of services from third party providers to support improved education, skills development, employment and entrepreneurship of Pacific peoples.

Expenses

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	6,352	6,352	1,100

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve sustainable employment and educational outcomes for Pacific youth.

How Performance will be Assessed and End of Year Reporting Requirements

	2025/26		2026/27
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Tupu Aotearoa			
A regionalised approach to supporting Pacific peoples who are identified as not in employment, education or training (NEET) to access training, education, and employment opportunities. This aims to contribute towards reducing the proportion of Pacific peoples who are unemployed or underemployed in the New Zealand labour market.			
Placements to support Pacific peoples into jobs, education or training	At least 1,000	At least 1,000	-
Financial Capability Programme			
Providing financial capability training and mentoring for Pacific peoples who are preparing to purchase their own homes.			
Pacific peoples who completed the Pacific Financial Capability Programme	At least 1,500	At least 1,500	At least 1,400
Pacific peoples who developed a Home Ownership plan	At least 200	At least 200	At least 200
Participants developed a financial plan with short and/or long term goals	At least 80%	At least 80%	At least 80%
Centre for Pacific Languages (CPL)			
Supporting the Centre for Pacific Languages (CPL) to deliver language learning courses, develop digital platforms to support language learning.			
Enrolments in free Pacific languages courses through the CPL	At least 2,500	At least 2,500	At least 2,500
Completions of Pacific Language courses through the CPL	At least 1,000	At least 1,000	At least 1,000

Qualitative descriptor indicator (performance measure detail):

- A case study demonstrates how households participating in the Financial Capability Programme show progression towards home ownership.
- This measure is assessed using a structured case study that draws provider-entered data from the Ministry's Customer Relationship Management system as the primary evidence base. Providers retain original source documents, and the Ministry verifies evidence through sampling and internal quality assurance. "Progression towards home ownership" means verified steps taken by the household to advance their home ownership pathway (eg, completing key programme milestones, meeting eligibility requirements, engaging with lenders, or improving financial readiness).

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Pacific Peoples in a report appended to the Ministry for Pacific Peoples' Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2025/26 Final Budgeted \$000	2026/27 Budget \$000	2027/28 Estimated \$000	2028/29 Estimated \$000	2029/30 Estimated \$000
Transferring Tupu Aotearoa programme to the Ministry of Social Development	2026/27	-	(5,252)	(5,252)	(5,252)	(5,252)
Tupu Aotearoa - Realisation of Efficiencies	2025/26	(5,500)	(5,500)	(5,500)	(5,500)	(5,500)
Continuing Delivery of Employment and Training Services through Tupu Aotearoa	2022/23	2,000	2,000	2,000	2,000	2,000

Reasons for Change in Appropriation

The decrease in this appropriation for 2026/27 is due to a transfer of \$21 million over the forecast period for the Tupu Aotearoa programme from the Ministry for Pacific Peoples to the Ministry of Social Development for delivery from 1 July 2026 (decrease of \$5.252 million).

3.2 - Non-Departmental Benefits or Related Expenses

Study and Training Awards for Business Development (M50) (A13)

Scope of Appropriation

This is for the promotion of positive role models for young Pacific people in New Zealand and the provision of scholarships for further education.

Expenses

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,222	1,222	1,222

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the promotion of positive role models for Pacific peoples in New Zealand and, in some instances, to provide scholarships for further education.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted, as the appropriation is one from which resources will be provided to a person or an entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity, under s15D(2)(b)(iii) of the Public Finance Act 1989, as the amount of this annual appropriation for a non-departmental output expense is less than \$5 million.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2025/26 Final Budgeted \$000	2026/27 Budget \$000	2027/28 Estimated \$000	2028/29 Estimated \$000	2029/30 Estimated \$000
Building Pacific Science, Technology, Engineering, Arts and Mathematics (STEAM) Futures through Toloa	2022/23	864	864	864	864	864

3.4 - Non-Departmental Other Expenses

Housing Pacific Families (M50) (A13)

Scope of Appropriation

This appropriation is limited to contributions toward the costs of developing new affordable homes for Pacific peoples.

Expenses

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	10,290	10,290	30,067

What is Intended to be Achieved with this Appropriation

This appropriation is intended to provide practical assistance and resources to organisations and Pacific housing providers to improve housing outcomes for Pacific peoples.

How Performance will be Assessed and End of Year Reporting Requirements

	2025/26		2026/27
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Housing			
Contributing to the supply of affordable, fit-for-purpose homes to enable more Pacific families to own a home, which can serve as a foundation for building intergenerational wealth.			
Collaborate to have affordable, fit for purpose homes built for Pacific families (see Note 1)	Between 25 and 35	Between 25 and 35	At least 85 homes built since 2023/24
New homeowners supported through Our Whare Our Fare report improved wellbeing and housing outcomes (see Note 2)	At least 75%	At least 75%	At least 75%

Qualitative descriptor indicator (performance measure detail):

- Two case studies demonstrate how practical support through the Pacific Building Affordable Homes Programme has contributed to improved outcomes for Pacific families.
- This measure is assessed using two structured case studies representing typical Pacific Affordable Homes pathways (eg, direct purchase, rent-to-buy, shared equity, or progressive home ownership). Providers retain original source documents. The Ministry verifies evidence through sampling and applies internal quality assurance to confirm credibility and consistency. "Improved housing outcomes" means verified progress in a household's housing situation, such as increased stability, improved quality or suitability, reduced crowding, improved affordability/sustainability, or greater ability to navigate housing processes.

Note 1 - This is an aggregated measure combining homes delivered to Pacific peoples through the Pacific Building Affordable Homes and Our Whare Our Fare Programmes. The combined Ministerial delivery target is up to 85 homes delivered to Pacific peoples by June 2027.

Note 2 - The survey asks new homeowners supported through Our Whare Our Fare to indicate their level of agreement with a statement about whether their wellbeing and housing outcomes have improved since moving into their home. The question uses a five-point Likert scale (1 = strongly disagree to 5 = strongly agree), plus a "Prefer not to say" option. Results are reported as the percentage of valid responses selecting "agree" or "strongly agree" (4 or 5). Neutral responses (3) and "Prefer not to say" responses are excluded from the calculation.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Pacific Peoples in a report appended to the Ministry for Pacific Peoples' Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2025/26 Final Budgeted \$000	2026/27 Budget \$000	2027/28 Estimated \$000	2028/29 Estimated \$000	2029/30 Estimated \$000
Pay equity settlement for Social Workers	2023/24	59	67	67	67	67
Building Homes for Pacific Families in Porirua	2022/23	40,231	-	-	-	-

Reasons for Change in Appropriation

The increase in this appropriation for 2026/27 reflects the \$30 million Expense and Capital Transfer (ECT) from 2025/26 to 2026/27 due to ongoing land negotiations for the Housing in Porirua programme.

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Policy Advice and Ministerial Servicing (M50) (A13)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide support to Ministers in discharging their policy decision-making and other portfolio responsibilities in relation to improving outcomes for Pacific Peoples in New Zealand.

Scope of Appropriation

Departmental Output Expenses

Communications, Projects & Relationships

This category is limited to ministerial servicing, nominations services, the development, implementation and monitoring of innovative projects and the establishment and maintenance of relationships with Pacific communities and key stakeholders, to improve outcomes for Pacific Peoples in New Zealand.

Policy Advice

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters.

Expenses, Revenue and Capital Expenditure

	2025/26		2026/27
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	28,407	28,407	26,072
Departmental Output Expenses			
Communications, Projects & Relationships	26,307	26,307	23,972
Policy Advice	2,100	2,100	2,100
Funding for Departmental Output Expenses			
Revenue from the Crown	28,407	28,407	26,072
Communications, Projects & Relationships	26,307	26,307	23,972
Policy Advice	2,100	2,100	2,100

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve better outcomes for Pacific Peoples in New Zealand through well-informed policy advice and by maintaining strong links between the Crown and Pacific communities.

How Performance will be Assessed for this Appropriation

	2025/26		2026/27
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Departmental Output Expenses			
Communications, Projects & Relationships			
Operational Excellence			
Pacific stakeholders' trust and confidence in the Ministry (see Note 1)	At least 65%	At least 65%	At least 65%
Stakeholders report that the Ministry delivers value through its work and services (see Note 1 and 2)	At least 65%	At least 65%	At least 65%
Building and maintaining relationships with Pacific communities and key stakeholders			
Public events that are Ministry-supported (see Note 3)	At least 50	At least 50	At least 50
Building government Pacific policy and engagement capability through Kapasa and Yavu			
Government staff trained in Pacific policy and engagement tools (see Note 4)	Minimum 48 workshops or 500 participants	Minimum 48 workshops or 500 participants	Minimum 48 workshops or 500 participants
Government staff report policy and engagement capability services meet their needs (see Note 1)	At least 75%	At least 75%	At least 75%
Ministerial servicing			
The Ministry provides ministerial services that support the Minister in responding to the needs and priorities of Pacific communities by strengthening capability in Pacific engagement and policy making across government.			
Timeliness of official correspondence			
Requests completed within relevant specific or statutory timeframes (see Note 5):			
Briefings	95-100%	95-100%	95-100%
Ministerial Official Information Act 1982	95-100%	95-100%	95-100%
Written Parliamentary Questions	95-100%	95-100%	95-100%
Select Committee Questions	95-100%	95-100%	95-100%
Ministerial common satisfaction survey			
Satisfaction of the Minister for Pacific Peoples, on a scale of 1 to 5 where 1 is not satisfied at all, and 5 is very satisfied with:			
Briefings	At least 3/5	At least 3/5	At least 3/5
Official Information Act 1982 requests	At least 3/5	At least 3/5	At least 3/5
Written Parliamentary Questions	At least 3/5	At least 3/5	At least 3/5
Select Committee Questions	At least 3/5	At least 3/5	At least 3/5
Nomination services			
Recognising Pacific leaders - State Sector Boards			
Nominees put forward by the Ministry for governance positions across the state sector	At least 10	At least 10	At least 10

Assessment of Performance	2025/26		2026/27
	Final Budgeted Standard	Estimated Actual	Budget Standard
<i>Innovative projects - Pacific Healthy Homes</i>			
The Ministry works with other government agencies and providers, including Pacific providers, to build on existing programmes in helping create healthier homes for more Pacific peoples.			
Households that received Pacific healthy homes interventions	At least 200	At least 200	-
<i>Innovative projects - Strengthening Pacific Languages</i>			
The Ministry is committed to promoting and protecting Pacific languages in New Zealand by increasing their public use and engagement.			
Pacific language broadcasting hours (see Note 6)	At least 7,000	At least 7,000	At least 7,000
Listeners on Pacific Media Networks 531 pi station	At least 300,000	At least 300,000	At least 300,000
Social media interactions with Pacific Language Week social media posts (see Note 7)	At least 120,000	At least 120,000	At least 120,000
Engagement rate with Pacific Language Week social media posts (see Note 8)	At least 3.5%	At least 3.5%	At least 3.5%
New written, visual, and/or Pacific Language resources funded by the Ministry	At least 200	At least 200	At least 200
Community language projects improved participants' health and/or wellbeing (see Note 9)	At least 70%	At least 70%	At least 70%
Policy Advice			
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters.			
<i>Quality of Policy Advice</i>			
The Ministry provides the Government with policy advice on issues affecting Pacific peoples, and directly support the Minister to influence outcomes for Pacific peoples in New Zealand.			
<i>Ministerial survey</i>			
Satisfaction of the Minister for Pacific Peoples with the Ministry's policy advice service (see Note 10)	At least 3.5/5	At least 3.5/5	At least 3.5/5
<i>Independent quality assessment</i>			
Quality of policy advice papers assessed for (see Note 11):			
Average score	At least 3.5/5	At least 3.5/5	At least 3.5/5
Percentage that scores 3 or higher out of 5	At least 90%	At least 90%	At least 90%
Distribution that score 4/5 or higher	At least 20%	At least 20%	At least 20%

Qualitative descriptor indicators (performance measure details):

- Influence on policies and/or programmes: A case study demonstrates how Pacific peoples influence the policies or programmes that affect them.
- Connection to government services: A case study demonstrates how Pacific communities are connected to government services.

A structured case study will be prepared each year for each measure to demonstrate how Pacific peoples influence policies and/or programmes that affect them, and how Pacific communities are connected to government services. Each case study will follow a documented methodology that sets out the process for selecting representative examples, collecting evidence, and applying internal quality assurance. This ensures the case studies are consistent, well evidenced, and auditable.

- Pacific healthy homes interventions: A case study demonstrates evidence of improved housing quality and housing related health outcomes for participating households.

This measure will be assessed through periodic independent evaluations, which provide evidence on changes in housing quality and housing related health outcomes for Pacific households. Evaluations draw on programme data, independent analysis, and feedback from Pacific communities to determine whether initiatives are contributing to improved outcomes. Because evaluations occur at scheduled intervals rather than annually, results will be reported in the Annual Report when new evaluation findings become available.

Note 1 - These measures are assessed through stakeholder surveys administered by the Ministry for Pacific Peoples. Each survey includes a five-point Likert question (1 = strongly disagree to 5 = strongly agree) and an "Unsure/Don't know" option. Results are reported as the percentage of valid responses selecting "agree" or "strongly agree" (4 or 5). Neutral responses (3) and "Unsure/Don't know" responses are excluded.

Note 2 - The Value measure is an aggregate of results from multiple stakeholder surveys (eg, ministerial servicing satisfaction, ministerial quality of policy advice, policy and engagement capability services and trust and confidence. Aggregation is calculated using a weighted average based on the number of valid responses in each survey to ensure proportional representation. The same scale and inclusion rule apply across all surveys.

Note 3 - This includes public events where the Ministry provides funding or support.

Note 4 - This measures the number of government agency staff (central and local) trained in Kapasa (Pacific Policy Analysis Tool) and Yavu (Foundations of Pacific Engagement tool). The tools build capability in Pacific engagements and ensure consideration of Pacific perspectives and priorities in policy making.

The two alternative options provide contingency for variable attendance.

Note 5 - Timeframes for these measures vary by request type:

- Briefings: Timeframes are set on a case-by-case basis.
- Official Information Act requests: Delivery to the Minister follows an agreed timeframe that enables a response within 20 working days.
- Written Parliamentary Questions: The Ministry provides advice to the Minister within four working days. The parliamentary response deadline is six working days.
- Select Committee Questions: Timeframes are set by the Finance and Expenditure Committee and the Social Services and Community Committee, and may vary on a case-by-case basis depending on each Committee's requirements.

Note 6 - This measures Pacific language broadcasting hours from broadcasting agencies supported by the Ministry.

Note 7 - This measures the total number of likes, comments, and shares of Pacific Language Week social media content.

Note 8 - The engagement rate looks at the proportion of interactions (likes, comments, shares) over the total impressions (views) to give an engagement rate by percentage.

Note 9 - For this measure, community groups funded through Pacific Language Weeks and the Pacific Languages Community Fund assess the impact of their initiative using six wellbeing-related statements rated on a Likert scale. Responses are provided by the lead for each initiative on behalf of their group, rather than individual participants. A positive impact is defined as agreeing or strongly agreeing with at least three of the six statements. Results are aggregated to determine whether at least 70 percent of groups report a positive impact.

Note 10 - The Department of the Prime Minister and Cabinet's Ministerial Policy Satisfaction Survey^[1] is used to assess ministerial satisfaction with the Ministry's policy advice.

Note 11 - This indicator provides a standardised score for the technical quality of policy advice. This may include an assessment of clarity, accuracy, analytical rigour, and relevance.

[1] *Guide to the Ministerial Policy Satisfaction Survey* (dpmc.govt.nz)

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry for Pacific Peoples in its Annual Report to be tabled in the House.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2025/26 Final Budgeted \$000	2026/27 Budget \$000	2027/28 Estimated \$000	2028/29 Estimated \$000	2029/30 Estimated \$000
Current Government						
Dawn Raids - Returning Funding at Completion of the Ministry for Pacific Peoples' contribution to Reconciliation	2027/28	-	-	(420)	(420)	(420)
Baseline Savings - Ministry for Pacific Peoples	2026/27		(700)	(700)	(700)	(700)
Reduction in Back Office Functions (Administration & Discretionary Expenditure)	2024/25	(6,400)	(6,400)	(6,400)	(6,400)	(6,400)
Shared Approach to Back-office Transformation	2024/25	(15)	(15)	(15)	(15)	(15)

Reasons for Change in Appropriation

The decrease in this appropriation for 2026/27 is due to the Government's Budget 2026 strategy initiative that returns permanent baseline savings of \$2.800 million over the forecast period (decrease of \$700,000).