

Vote Labour Market

APPROPRIATION MINISTER(S): Minister for ACC (M1), Minister for Economic Development (M25), Minister of Immigration (M38), Minister for Workplace Relations and Safety (M43), Minister of Employment (M95)

APPROPRIATION ADMINISTRATOR: Ministry of Business, Innovation and Employment

RESPONSIBLE MINISTER FOR MINISTRY OF BUSINESS, INNOVATION AND EMPLOYMENT:
Minister for Economic Development

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2019/20		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Departmental Output Expenses			
ACC - Regulatory Services (M1) This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.	140	(18)	122
Employment - Employment Sector Analysis and Facilitation (M95) This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.	2,989	1,157	4,146
Immigration - Regulation of Immigration Advisers (M38) This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.	3,972	26	3,998
Workplace Relations and Safety - Employment Relations Services (M43) This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment rights and the upholding of regulatory standards including support services provided to employment relations institutions.	39,826	2,050	41,876
Workplace Relations and Safety - Shared Services Support (M43) This appropriation is limited to support services to other agencies.	12,450	-	12,450
Total Departmental Output Expenses	59,377	3,215	62,592
Non-Departmental Output Expenses			
ACC - Case Management and Supporting Services (M1) This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.	182,971	-	182,971
ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1) This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.	16,345	-	16,345
ACC - Public Health Acute Services (M1) This appropriation is limited to public health acute services in respect of claims on the ACC Non-Earners' Account.	313,767	-	313,767
ACC - Public Health Acute Services - Treatment Injuries for Non-Earners (M1) This appropriation is limited to fund public health acute services for claims by non-earners on the ACC Treatment Injury Account.	1,883	-	1,883
ACC - Rehabilitation Entitlements and Services (M1) This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.	706,447	5,114	711,561

Titles and Scopes of Appropriations by Appropriation Type	2019/20		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1) This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.	157,847	-	157,847
ACC - Sexual Abuse Assessment and Treatment Services (M1) This appropriation is limited to Sexual Abuse Assessment and Treatment Services (SAATS) and supporting Medical Sexual Assault Clinicians Aotearoa to sustain the capability required to deliver SAATS.	7,433	-	7,433
Workplace Relations and Safety - Health and Safety at Work Levy - Collection Services (M43) This appropriation is limited to collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety at Work Levy on behalf of the Crown.	869	-	869
Workplace Relations and Safety - Workplace Health and Safety (M43) This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.	105,413	351	105,764
Total Non-Departmental Output Expenses	1,492,975	5,465	1,498,440
Benefits or Related Expenses			
ACC - Compensation Entitlements (M1) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account.	62,133	-	62,133
ACC - Compensation Entitlements - Treatment Injuries for Non-Earners (M1) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims by non-earners on the ACC Treatment Injury Account.	14,994	-	14,994
Total Benefits or Related Expenses	77,127	-	77,127
Non-Departmental Other Expenses			
Crown Debt Write Offs (M25) This appropriation is limited to expenses arising from the recognition of impaired value of Crown debts, including write down and write offs.	125	100	225
Employment - He Poutama Rangatahi (M95) This appropriation is limited to supporting training and employment programmes for young people in the regions.	-	16,529	16,529
Employment - He Poutama Rangatahi/Youth Employment Pathways (M95) This appropriation is limited to training and employment programmes for young people in Te Tai Tokerau, Eastern Bay of Plenty, Tairāwhiti and Hawke's Bay.	13,275	(11,181)	2,094
Workplace Relations and Safety - Concession Expense for Loans to WorkSafe New Zealand (M43) This appropriation is limited to the expenses incurred in providing loans on a concessional basis to WorkSafe New Zealand.	-	788	788
Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43) This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.	4,819	-	4,819
Workplace Relations and Safety - Equal Employment Opportunities Trust (M43) This appropriation is limited to the promotion of Equal Employment Opportunities as a good management practice, delivered in partnership with the private sector.	396	-	396

	2019/20		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Titles and Scopes of Appropriations by Appropriation Type			
Workplace Relations and Safety - International Labour Organisation (M43) This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.	1,465	250	1,715
Workplace Relations and Safety - New Zealand Industrial Relations Foundation (M43) This appropriation is limited to education to promote better industrial relations.	15	-	15
Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43) This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.	300	159	459
Total Non-Departmental Other Expenses	20,395	6,645	27,040
Non-Departmental Capital Expenditure			
Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43) This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.	-	1,185	1,185
Total Non-Departmental Capital Expenditure	-	1,185	1,185
Multi-Category Expenses and Capital Expenditure			
Immigration Services MCA (M38) The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.	369,508	52,212	421,720
<i>Departmental Output Expenses</i>			
<i>Assessment and Processing Services</i> This category is limited to the assessment and processing of visa applications.	246,635	43,651	290,286
<i>Integrity and Security of the New Zealand Immigration System</i> This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.	67,130	4,339	71,469
<i>Services for the Attraction of Migrants</i> This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.	11,128	120	11,248
<i>Settlement and Integration of Refugees and Other Migrants</i> This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.	44,615	4,102	48,717
Policy Advice and Related Outputs MCA (M43) The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.	21,584	1,534	23,118
<i>Departmental Output Expenses</i>			
<i>Policy Advice - ACC</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to the accident compensation system.	1,949	(10)	1,939
<i>Policy Advice - Employment</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to employment.	1,943	306	2,249

Titles and Scopes of Appropriations by Appropriation Type	2019/20		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
<i>Policy Advice - Immigration</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.	5,418	1,957	7,375
<i>Policy Advice - Workplace Relations and Safety</i> This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.	8,108	517	8,625
<i>Related Services to Ministers - ACC</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to the accident compensation system.	447	(146)	301
<i>Related Services to Ministers - Employment</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to employment.	1,587	(577)	1,010
<i>Related Services to Ministers - Immigration</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to immigration.	1,392	(515)	877
<i>Related Services to Ministers - Workplace Relations and Safety</i> This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to workplace relations and safety and international labour commitments, including monitoring of Crown Entities and Statutory Bodies.	740	2	742
Total Multi-Category Expenses and Capital Expenditure	391,092	53,746	444,838
Total Annual Appropriations and Forecast Permanent Appropriations	2,040,966	70,256	2,111,222

Supporting Information

Part 1 - Vote as a Whole

1.2 - Trends in the Vote

Summary of Financial Activity

	2019/20				
	Estimates \$000	Supplementary Estimates			Total \$000
		Departmental Transactions \$000	Non- Departmental Transactions \$000	Total Transactions \$000	
Appropriations					
Output Expenses	1,552,352	3,215	5,465	8,680	1,561,032
Benefits or Related Expenses	77,127	N/A	-	-	77,127
Borrowing Expenses	-	-	-	-	-
Other Expenses	20,395	-	6,645	6,645	27,040
Capital Expenditure	-	-	1,185	1,185	1,185
Intelligence and Security Department Expenses and Capital Expenditure	-	-	N/A	-	-
Multi-Category Expenses and Capital Expenditure (MCA)					
<i>Output Expenses</i>	391,092	53,746	-	53,746	444,838
<i>Other Expenses</i>	-	-	-	-	-
<i>Capital Expenditure</i>	-	N/A	-	-	-
Total Appropriations	2,040,966	56,961	13,295	70,256	2,111,222
Crown Revenue and Capital Receipts					
Tax Revenue	-	N/A	-	-	-
Non-Tax Revenue	139,364	N/A	11,809	11,809	151,173
Capital Receipts	-	N/A	-	-	-
Total Crown Revenue and Capital Receipts	139,364	N/A	11,809	11,809	151,173

Part 2 - Details of Departmental Appropriations

2.1 - Departmental Output Expenses

ACC - Regulatory Services (M1)

Scope of Appropriation

This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.

Reasons for Change in Appropriation

This appropriation decreased by \$0.018 million to \$0.122 million for 2019/20 due to the reallocation of funding for the implementation and on-going costs of a new payroll system (approved through Budget 2019) to better reflect where operational expenses will be incurred.

Employment - Employment Sector Analysis and Facilitation (M95)

Scope of Appropriation

This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.

Reasons for Change in Appropriation

This appropriation increased by \$1.157 million to \$4.146 million for 2019/20 due to:

- a \$1.030 million increase to implement the All of Government Employment Strategy and Youth Employment Action Plan;
- a \$0.087 million increase due to delays in the Sector Workforce Engagement Programme; and
- a \$0.043 million increase to fund a new remuneration framework (Collective Employment Agreement).

This was offset by a \$0.003 million decrease to reallocate funding for the implementation and on-going costs of a new payroll system (approved through Budget 2019) to better reflect where operational expenses will be incurred.

Immigration - Regulation of Immigration Advisers (M38)

Scope of Appropriation

This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.

Reasons for Change in Appropriation

This appropriation increased by \$0.026 million to \$3.998 million for 2019/20 due to:

- a \$0.004 million increase to reallocate funding for the implementation and on-going costs of a new payroll system (approved through Budget 2019) to better reflect where operational expenses will be incurred; and
- a \$0.022 million increase to fund a new remuneration framework (Collective Employment Agreement).

Workplace Relations and Safety - Employment Relations Services (M43)

Scope of Appropriation

This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment rights and the upholding of regulatory standards including support services provided to employment relations institutions.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Proportion of investigations that involve a regulatory partner	30%	Measure amended	-
Percentage of investigations that involve a regulatory partner	Updated measure	30%	30%

Reasons for Change in Appropriation

This appropriation increased by \$2.050 million to \$41.876 million for 2019/20 due to:

- a \$0.215 million increase as a result of delays in delivering the ISO certified Quality Management system;
- a \$0.771 million increase due to delays with passing legislation in the Employment Bill, Domestic Violence Act 1995 and Employment Relations Authority bills;
- a \$0.150 million increase attributable to delays in legal settlements for the Holidays Act 2003;
- a \$0.057 million increase to reallocate funding for the implementation and on-going costs of a new payroll system (approved through Budget 2019) to better reflect where operational expenses will be incurred;

- a \$0.357 million increase to fund a new remuneration framework (Collective Employment Agreement; and
- a \$0.500 million increase to address operating cost pressures.

Workplace Relations and Safety - Shared Services Support (M43)

Scope of Appropriation

This appropriation is limited to support services to other agencies.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted in relation to performance in respect of services provided to other departments (specifically Te Kāhui Whakamana Rua Tekau mā Iwa - Pike River Recovery Agency and the Ministry of Housing and Urban Development) under s15D(1) of the Public Finance Act 1989, as the appropriation relates to outputs supplied by a department to 1 or more other departments.

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

ACC - Case Management and Supporting Services (M1)

Scope of Appropriation

This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Administration costs per active claim	\$2,307	\$2,590	\$2,590
Average time to resolution for claims with reviews	Less than 94.0 days	Less than or equal to 94.0 days	Less than or equal to 94.0 days
Cover decision timeliness	1.10 days	Measure amended	-
Speed of cover decisions	Updated measure	1.80 days	1.80 days
Reviews as a percentage of decline decisions	Less than 7.0%	Less than or equal to 7.2%	Less than or equal to 7.2%
The portfolio of injury prevention investments approved will have an assessed positive return on investment	\$1.85:\$1	\$1.80:\$1	\$1.80:\$1

ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1)

Scope of Appropriation

This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Administration costs per active claim	\$2,307	\$2,590	\$2,590
Average time to resolution for claims with reviews	Less than 94.0 days	Less than or equal to 94.0 days	Less than or equal to 94.0 days
Cover decision timeliness	1.10 days	Measure amended	-
Speed of cover decisions	Measure updated	1.80 days	1.80 days

Assessment of Performance	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Reviews as a percentage of decline decisions	Less than 7.0%	Less than or equal to 7.2%	Less than or equal to 7.2%
The portfolio of injury prevention investments approved will have an assessed positive return on investment	\$1.85:\$1	\$1.80:\$1	\$1.80:\$1

ACC - Rehabilitation Entitlements and Services (M1)

Scope of Appropriation

This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Proportion of clients who go ahead with surgery who are successfully rehabilitated 12 months after being approved for surgery	85%	Measure removed	-
Long Term Claim Pool return to independence	4,170	3,530	3,530
Percentage of total expenditure paid directly to clients or for services to clients	86.8%	86.2%	86.2%
Return to independence for those not in the workforce	86%	86.0%	86.0%

Reasons for Change in Appropriation

This appropriation increased by \$5.114 million to \$711.561 million for 2019/20 due to a transfer from Vote Health to contribute funding for the delivery of emergency ambulance services.

ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1)

Scope of Appropriation

This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Long Term Claim Pool return to independence	4,170	3,530	3,530
Percentage of total expenditure paid directly to clients or for services to clients	86.8%	86.2%	86.2%
Proportion of clients who go ahead with surgery who are successfully rehabilitated 12 months after being approved for surgery	85%	Measure removed	-
Return to independence for those not in the workforce	86%	86.0%	86.0%

Workplace Relations and Safety - Workplace Health and Safety (M43)

Scope of Appropriation

This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
An increase in the proportion of workplaces reporting that they made changes to their workplace practices as a result of their contact with WorkSafe New Zealand	At least 80%	Measure amended	-
Percentage of people (workers and employers) who made at least one change to improve workplace safety and/or reduce risks to workers' health, after interaction with a Health and Safety Inspector	Updated measure	At least 80%	At least 80%

Reasons for Change in Appropriation

This appropriation increased by \$0.351 million to \$105.764 million for 2019/20 to increase WorkSafe New Zealand's capacity to support the Kigali Amendment to the Montreal Protocol.

3.4 - Non-Departmental Other Expenses

Crown Debt Write Offs (M25)

Scope of Appropriation

This appropriation is limited to expenses arising from the recognition of impaired value of Crown debts, including write down and write offs.

Reasons for Change in Appropriation

This appropriation increased by \$0.100 million to \$0.225 million for 2019/20 to account for higher expected write-offs for the financial year.

Employment - He Poutama Rangatahi (M95)

Scope of Appropriation

This appropriation is limited to supporting training and employment programmes for young people in the regions.

Expenses

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	-	16,529	16,529

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Number of programmes run for young people funded through the appropriation	New measure	10	10

Note: He Poutama Rangatahi is a new appropriation that was created to reflect a broadening of the regional scope for expenditure on training and employment programmes. The original funding, as shown in the Employment - Youth Employment Pathways/He Poutama Rangatahi appropriation, was limited to programmes for young people in Te Tai Tokerau, Eastern Bay of Plenty, Tairāwhiti and Hawke's Bay. Following further funding being provided through Budget 2019, these particular regional restrictions were removed. Both appropriations are reflected in the Supplementary Estimates 2019/20 because the broader regional scope was actioned part-way through the 2019/20 financial year, by which time spending under the previous regional restrictions had already occurred.

Reasons for Change in Appropriation

This appropriation increased by \$16.529 million to \$16.529 million for 2019/20 due to the expansion of the Employment - He Poutama Rangatahi/Youth Employment Pathways appropriation to account for a change in the scope during the financial year.

Employment - He Poutama Rangatahi/Youth Employment Pathways (M95)

Scope of Appropriation

This appropriation is limited to training and employment programmes for young people in Te Tai Tokerau, Eastern Bay of Plenty, Tairāwhiti and Hawke's Bay.

How Performance will be Assessed and End of Year Reporting Requirements

	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Number of programmes run for young people	10	Measure amended	-
Number of programmes run for young people funded through the appropriation	Updated measure	10	10

Note: He Poutama Rangatahi is a new appropriation that was created to reflect a broadening of the regional scope for expenditure on training and employment programmes. The original funding, as shown in the Employment - Youth Employment Pathways/He Poutama Rangatahi appropriation, was limited to programmes for young people in Te Tai Tokerau, Eastern Bay of Plenty, Tairāwhiti and Hawke's Bay. Following further funding being provided through Budget 2019, these particular regional restrictions were removed. Both appropriations are reflected in the Supplementary Estimates 2019/20 because the broader regional scope was actioned part-way through the 2019/20 financial year, by which time spending under the previous regional restrictions had already occurred.

Reasons for Change in Appropriation

This appropriation decreased by \$11.181 million to \$2.094 million for 2019/20 due a \$5.348 million increase to account for delays in development and recruitment of the programme, which was offset by a \$16.529 million decrease to transfer the remaining funding to the newly created Employment - He Poutama Rangatahi appropriation as a result of a change in scope during the financial year.

Workplace Relations and Safety - Concession Expense for Loans to WorkSafe New Zealand (M43)

Scope of Appropriation

This appropriation is limited to the expenses incurred in providing loans on a concessional basis to WorkSafe New Zealand.

Expenses

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	-	788	788

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the delivery of concessional loans to WorkSafe New Zealand for supporting the delivery of its function as the health and safety at work regulator.

End of Year Performance Reporting

An exemption was granted under section 15D(2)(b)(ii) of the Public Finance Act 1989 as additional performance information is unlikely to be informative because any expenses associated with fair value write-down are non-cash and for accounting purposes only.

Reasons for Change in Appropriation

The increase in this appropriation by \$0.788 million is to increase WorkSafe New Zealand's capacity to support the Kigali Amendment to the Montreal Protocol.

Workplace Relations and Safety - International Labour Organisation (M43)*Scope of Appropriation*

This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.

Reasons for Change in Appropriation

This appropriation increased by \$0.250 million to \$1.715 million for 2019/20 due to foreign exchange fluctuations in the membership fee for the International Labour Organisation which is payable in Swiss Francs.

Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43)*Scope of Appropriation*

This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.

Expenses

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	300	159	459

Reasons for Change in Appropriation

This appropriation increased by \$0.159 million to \$0.459 million for 2019/20 due to delays with passing new employment (Pay Equity & Equal Pay) legislation.

3.5 - Non-Departmental Capital Expenditure

Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43)

Scope of Appropriation

This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.

Capital Expenditure

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	-	1,185	1,185

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the design and implementation of an appropriate Information Technology system for WorkSafe New Zealand that supports the processing of licences and authorisations, and to enable WorkSafe New Zealand to administer the refrigeration licensing scheme in advance of fees being received.

End of Year Performance Reporting

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for capital expenditure is less than \$15 million.

Reasons for Change in Appropriation

The appropriation increased by \$1.185 million for 2019/20 to increase WorkSafe New Zealand's capacity to support the Kigali Amendment to the Montreal Protocol.

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Immigration Services (M38)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.

Scope of Appropriation

Departmental Output Expenses

Assessment and Processing Services

This category is limited to the assessment and processing of visa applications.

Integrity and Security of the New Zealand Immigration System

This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.

Services for the Attraction of Migrants

This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.

Settlement and Integration of Refugees and Other Migrants

This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.

Expenses, Revenue and Capital Expenditure

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	369,508	52,212	421,720
Departmental Output Expenses			
Assessment and Processing Services	246,635	43,651	290,286
Integrity and Security of the New Zealand Immigration System	67,130	4,339	71,469
Services for the Attraction of Migrants	11,128	120	11,248
Settlement and Integration of Refugees and Other Migrants	44,615	4,102	48,717
Funding for Departmental Output Expenses			
Revenue from the Crown	123,439	16,896	140,335
Assessment and Processing Services	5,452	8,635	14,087
Integrity and Security of the New Zealand Immigration System	65,361	4,139	69,500
Services for the Attraction of Migrants	9,238	20	9,258
Settlement and Integration of Refugees and Other Migrants	43,388	4,102	47,490

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Revenue from Others	252,309	31,216	283,525
Assessment and Processing Services	247,423	30,916	278,339
Integrity and Security of the New Zealand Immigration System	1,769	200	1,969
Services for the Attraction of Migrants	1,890	100	1,990
Settlement and Integration of Refugees and Other Migrants	1,227	-	1,227

Reasons for Change in Appropriation

This appropriation increased by \$52.212 million to \$421.720 million for 2019/20 due to:

- a \$31.291 million increase due to additional Visa and Electronic Travel Authority (ETA) volumes;
- a \$5.098 million increase due to delays in various immigration projects and programmes;
- a \$4.810 million increase to fund a new remuneration framework (Collective Employment Agreement);
- a \$3.649 million increase due to the implementation of reforms to the Employer-Assisted Temporary Work Visa;
- a \$1.800 million increase to ensure compliance with Chinese tax law for employees based in Beijing;
- a \$1.400 million increase to support security upgrades to the Mangere Refugee Resettlement Centre;
- a \$0.900 million increase to fund the post-pilot expansion & on-going implementation of the Welcoming Communities programme;
- a \$0.765 million increase to reflect the transfer of responsibility for costs associated with the Refugee Quota programme, from Vote Health to Vote Labour Market;
- a \$0.500 million increase to fund proposed changes to the Parent Resident Visa (Parent Category);
- a \$0.480 million increase to fund employer-assisted work visas and regional workforce planning;
- a \$0.457 million increase to cover the increased capital charge due to the revaluation of the Mangere Refugee Centre;
- a \$0.400 million increase to reflect the estimated secondee salary costs recovered from the other agencies;
- a \$0.370 million increase to reallocate funding for the implementation and on-going costs of a new payroll system (approved through Budget 2019) to better reflect where operational expenses will be incurred;
- a \$0.154 million increase due to the drawdown of a contingency to fund an increase in the refugee quota; and
- a \$0.138 million increase for a capital to operating swap for Maritime Mass Arrivals.

Memorandum Account

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Immigration Visa			
Opening Balance at 1 July	(65,471)	348	(65,123)
Revenue	248,933	2,217	251,150
Expenses	(226,894)	(22,216)	(249,110)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	(43,432)	(19,651)	(63,083)
Electronic Travel Authority			
Opening Balance at 1 July	(2,015)	2,015	-
Revenue	19,364	5,925	25,289
Expenses	(14,289)	(11,000)	(25,289)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	3,060	(3,060)	-

Policy Advice and Related Outputs (M43)*Overarching Purpose Statement*

The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.

*Scope of Appropriation***Departmental Output Expenses***Policy Advice - ACC*

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to the accident compensation system.

Policy Advice - Employment

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to employment.

Policy Advice - Immigration

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.

Policy Advice - Workplace Relations and Safety

This category is limited to advice (including second opinion advice and contributions to policy advice led by other agencies) to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.

Policy Advice and Related Services to Ministers - Accident Compensation

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.

Policy Advice and Related Services to Ministers - Employment

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.

Policy Advice and Related Services to Ministers - Immigration

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.

Policy Advice and Related Services to Ministers - Workplace Relations and Safety

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.

Related Services to Ministers - ACC

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to the accident compensation system.

Related Services to Ministers - Employment

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to employment.

Related Services to Ministers - Immigration

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to immigration.

Related Services to Ministers - Workplace Relations and Safety

This category is limited to the provision of services to Ministers to enable them to discharge their portfolio (other than policy decision-making) responsibilities on matters relating to workplace relations and safety and international labour commitments, including monitoring of Crown Entities and Statutory Bodies.

Expenses, Revenue and Capital Expenditure

	2019/20		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	21,584	1,534	23,118
Departmental Output Expenses			
Policy Advice - ACC	1,949	(10)	1,939
Policy Advice - Employment	1,943	306	2,249
Policy Advice - Immigration	5,418	1,957	7,375
Policy Advice - Workplace Relations and Safety	8,108	517	8,625
Related Services to Ministers - ACC	447	(146)	301
Related Services to Ministers - Employment	1,587	(577)	1,010
Related Services to Ministers - Immigration	1,392	(515)	877
Related Services to Ministers - Workplace Relations and Safety	740	2	742
Funding for Departmental Output Expenses			
Revenue from the Crown	21,584	1,376	22,960
Policy Advice - ACC	1,949	(10)	1,939
Policy Advice - Employment	1,943	306	2,249
Policy Advice - Immigration	5,418	1,957	7,375
Policy Advice - Workplace Relations and Safety	8,108	359	8,467
Related Services to Ministers - ACC	447	(146)	301
Related Services to Ministers - Employment	1,587	(577)	1,010
Related Services to Ministers - Immigration	1,392	(515)	877
Related Services to Ministers - Workplace Relations and Safety	740	2	742
Revenue from Others	-	158	158
Policy Advice - Workplace Relations and Safety	-	158	158

How Performance will be Assessed for this Appropriation

	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Average satisfaction of Ministers annually	Reaching, or exceeding 70%	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better

What is Intended to be Achieved with each Category and How Performance will be Assessed

Assessment of Performance	2019/20		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Departmental Output Expenses			
Policy Advice - ACC			
This category is intended to achieve the provision of high quality policy advice to support Ministerial decision-making on government policy matters relating to the accident compensation system.			
The satisfaction of the Minister of Employment with the policy advice service, as per the common satisfaction survey	At least 70%	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Policy Advice - Employment			
This category is intended to achieve the provision of high quality policy advice to support Ministerial decision-making on government policy matters relating to employment.			
The satisfaction of the Minister of Employment with the policy advice service, as per the common satisfaction survey	At least 70%	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Policy Advice - Immigration			
This category is intended to achieve the provision of high quality policy advice to support Ministerial decision-making on government policy matters relating to the immigration system.			
The satisfaction of the Minister of Immigration with the policy advice service, as per the common satisfaction survey	At least 70%	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Policy Advice - Workplace Relations and Safety			
This category is intended to achieve the provision of high quality policy advice to support Ministerial decision-making on government policy matters relating to workplace relations and safety, and international labour commitments.			
The satisfaction of the Minister for Workplace Relations and Safety with the policy advice service, as per the common satisfaction survey	At least 70%	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better

Reasons for Change in Appropriation

This appropriation increased by \$1.534 million to \$23.118 million for 2019/20 due to:

- a \$1.425 million increase to provide funds relating to the Job Gateway approach to employer-assisted temporary work visas and regional workforce planning;
- a \$0.300 million increase attributable to delays in the work to develop an online tool-kit to support employing older workers;
- a \$0.300 million increase due to delays with the Migrant Worker Exploitation initiative;
- a \$0.158 million increase to reflect the estimated secondee salary costs recovered from the other agencies; and
- a \$0.127 million increase to fund a new remuneration framework (Collective Employment Agreement).

This was offset by decreases in the appropriation due to:

- a \$0.276 million decrease to reallocate funding for the implementation and on-going costs of a new payroll system (approved through Budget 2019) to better reflect where operational expenses will be incurred; and
- a \$0.500 million decrease to address operating cost pressures.