

# *Vote State Services*

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APPROPRIATION MINISTER(S): Minister for Social Development and Employment (M63), Minister for the Public Service (M66)

DEPARTMENT ADMINISTERING THE VOTE: Public Service Commission (A36)

RESPONSIBLE MINISTER FOR PUBLIC SERVICE COMMISSION: Minister for the Public Service

# Details of Appropriations and Capital Injections

## Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2020/21		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
<b>Departmental Output Expenses</b>			
<b>Leadership of the Public Management System (M66) (A36)</b> This appropriation is limited to ensuring the Public Management System has the design, capability and performance to deliver public services, and providing advice and services to support Ministers to discharge their portfolio responsibilities relating to the Public Management System.	31,029	7,789	38,818
<b>Supporting Implementation of a Social Wellbeing Approach (M63) (A36)</b> This appropriation is limited to providing strategic cross-social-system advice and supporting cross-system work, creating insights, tools, and practices to support sector-wide implementation of a social wellbeing approach.	8,085	2,967	11,052
<b>Total Departmental Output Expenses</b>	39,114	10,756	49,870
<b>Departmental Capital Expenditure</b>			
<b>Public Service Commission - Capital Expenditure PLA (M66) (A36)</b> This appropriation is limited to the purchase or development of assets by and for the use of the Public Service Commission, as authorised by section 24(1) of the Public Finance Act 1989.	100	1,088	1,188
<b>Total Departmental Capital Expenditure</b>	100	1,088	1,188
<b>Non-Departmental Other Expenses</b>			
<b>Open Government Partnership (M66) (A36)</b> This appropriation is limited to payments associated with New Zealand's membership of the Open Government Partnership.	200	-	200
<b>Remuneration and Related Employment Costs of Chief Executives (M66) (A36)</b> This appropriation is limited to the remuneration and costs relating to the employment of chief executives employed by the State Services Commissioner.	16,411	281	16,692
<b>Total Non-Departmental Other Expenses</b>	16,611	281	16,892
<b>Total Annual Appropriations and Forecast Permanent Appropriations</b>	55,825	12,125	67,950

## Capital Injection Authorisations

	2020/21		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Public Service Commission - Capital Injection (M66) (A36)	-	188	188

# Supporting Information

## Part 1 - Vote as a Whole

### 1.2 - Trends in the Vote

#### Summary of Financial Activity

	2020/21				
	Estimates \$000	Supplementary Estimates			Total \$000
		Departmental Transactions \$000	Non- Departmental Transactions \$000	Total Transactions \$000	
<b>Appropriations</b>					
Output Expenses	39,114	10,756	-	10,756	49,870
Benefits or Related Expenses	-	N/A	-	-	-
Borrowing Expenses	-	-	-	-	-
Other Expenses	16,611	-	281	281	16,892
Capital Expenditure	100	1,088	-	1,088	1,188
Intelligence and Security Department Expenses and Capital Expenditure	-	-	N/A	-	-
Multi-Category Expenses and Capital Expenditure (MCA)					
<i>Output Expenses</i>	-	-	-	-	-
<i>Other Expenses</i>	-	-	-	-	-
<i>Capital Expenditure</i>	-	N/A	-	-	-
<b>Total Appropriations</b>	<b>55,825</b>	<b>11,844</b>	<b>281</b>	<b>12,125</b>	<b>67,950</b>
<b>Crown Revenue and Capital Receipts</b>					
Tax Revenue	-	N/A	-	-	-
Non-Tax Revenue	16,162	N/A	1,016	1,016	17,178
Capital Receipts	-	N/A	-	-	-
<b>Total Crown Revenue and Capital Receipts</b>	<b>16,162</b>	<b>N/A</b>	<b>1,016</b>	<b>1,016</b>	<b>17,178</b>

## Part 2 - Details of Departmental Appropriations

### 2.1 - Departmental Output Expenses

#### Leadership of the Public Management System (M66) (A36)

##### *Scope of Appropriation*

This appropriation is limited to ensuring the Public Management System has the design, capability and performance to deliver public services, and providing advice and services to support Ministers to discharge their portfolio responsibilities relating to the Public Management System.

##### *Expenses and Revenue*

	2020/21		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	31,029	7,789	38,818
Revenue from the Crown	26,379	1,201	27,580
Revenue from Others	4,650	6,588	11,238

##### *What is Intended to be Achieved with this Appropriation*

This appropriation is intended to achieve a higher performing public sector through delivery of policy advice and leadership of the public management system by ensuring that the Public Service is collectively responsible and works together, learning what works best and using it to improve performance for customers and having the people, institutions and approach to respond effectively to the needs of New Zealanders today and in the future.

##### *Reasons for Change in Appropriation*

This appropriation increased by \$7.789 million to \$38.818 million in 2020/21 due to:

- an increase of \$6.439 million in revenue from other Departments. The largest contributions relate to: funding for the Pacific Service Fale from the Ministry of Foreign Affairs and Trade; funding for Pay Equity and Gender Pay Gap Taskforce cross-agency collaboration from the Ministry of Business, Innovation and Employment and the Ministry for Women; funding for the Workforce Deployment Programme from the Department of Internal Affairs; and funding for Unlocking Leadership Data, Clerical and Administration Pay Equity Claim, and the Employee Led Networks programme (transferred to the Commission) from various agencies
- an increase of \$735,000 in fiscally neutral transfers from the Remuneration and Related Employment Costs of Chief Executives appropriation to assist with the recruitment of the next tranche of chief executives, establish the Pay Equity System Lead function, and enable a project on succession planning for chief executives
- an increase of \$329,000 from a capital to operating swap to allow the Leadership Development Centre to spend their retention of surplus from 2019/20
- an increase of \$196,000 from an expense transfer for the Public Service Census

- an increase of \$149,000 in revenue from other parties. The largest contributor is sponsorship revenue for the Spirit of Service Awards.

These increases are offset by a decrease of \$59,000 due to a reduction in the capital charge rate from 6% to 5%.

## Supporting Implementation of a Social Wellbeing Approach (M63) (A36)

### *Scope of Appropriation*

This appropriation is limited to providing strategic cross-social-system advice and supporting cross-system work, creating insights, tools, and practices to support sector-wide implementation of a social wellbeing approach.

### *Expenses and Revenue*

	2020/21		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	8,085	2,967	11,052
Revenue from the Crown	8,085	2,712	10,797
Revenue from Others	-	255	255

### *Reasons for Change in Appropriation*

This appropriation increased by \$2.967 million to \$11.052 million in 2020/21 due to:

- an increase of \$2 million from an expense transfer from 2019/20 due to the Data Exchange project experiencing delays in uptake
- an increase of \$900,000 from an expense transfer from 2019/20 to ensure sufficient resources for cross-sector advice
- an increase of \$255,000 in revenue received from the Department of Internal Affairs innovation fund.

These increases are offset by a decrease of \$188,000 due to an operating to capital swap to fund an office refit.

## 2.3 - Departmental Capital Expenditure and Capital Injections

### Public Service Commission - Capital Expenditure PLA (M66) (A36)

#### *Scope of Appropriation*

This appropriation is limited to the purchase or development of assets by and for the use of the Public Service Commission, as authorised by section 24(1) of the Public Finance Act 1989.

#### *Capital Expenditure*

	2020/21		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Forests/Agricultural	-	-	-
Land	-	-	-
Property, Plant and Equipment	100	688	788
Intangibles	-	400	400
Other	-	-	-
<b>Total Appropriation</b>	<b>100</b>	<b>1,088</b>	<b>1,188</b>

#### *Reasons for Change in Appropriation*

This appropriation increased by \$1.088 million to \$1.188 million due to the refurbishment of the Commission's premises following the acquisition of a new level and the office refit of Social Wellbeing Agency's premises.

#### *Capital Injections and Movements in Departmental Net Assets*

##### Public Service Commission

Details of Net Asset Schedule	2020/21 Main Estimates Projections \$000	2020/21 Supplementary Estimates Projections \$000	Explanation of Projected Movements in 2020/21
Opening Balance	5,919	5,919	Supplementary Estimates opening balance reflects the audited results as at 30 June 2020.
Capital Injections	-	188	\$188,000 was received as an operating to capital swap from the Social Wellbeing Agency to fund their office refit.
Capital Withdrawals	-	(329)	The Leadership Development Centre (LDC) had a retention of surplus of \$329,000 from 2019/20. This was transferred from capital to operating in order to spend against the appropriation.
Surplus to be Retained (Deficit Incurred)	-	-	
Other Movements	-	329	\$329,000 is retention of surplus for LDC from 2019/20.
<b>Closing Balance</b>	<b>5,919</b>	<b>6,107</b>	

## Part 3 - Details of Non-Departmental Appropriations

### 3.4 - Non-Departmental Other Expenses

#### Remuneration and Related Employment Costs of Chief Executives (M66) (A36)

##### *Scope of Appropriation*

This appropriation is limited to the remuneration and costs relating to the employment of chief executives employed by the State Services Commissioner.

##### *Reasons for Change in Appropriation*

This appropriation increased by \$281,000 to \$16.692 million in 2020/21 due to an increase of \$1.016 million from the establishment of three new agencies (and chief executive positions for those agencies).

This is offset by a decrease of \$735,000 from a transfer to the Leadership of the Public Management System appropriation to assist with the recruitment of the next tranche of chief executives, to establish the Pay Equity System Lead function, and to enable the project on succession planning for chief executives.