

Vote Labour Market

APPROPRIATION MINISTER(S): Minister for ACC (M1), Minister of Health (M36), Minister of Immigration (M38), Minister for Workplace Relations and Safety (M43), Minister for Social Development and Employment (M63)

DEPARTMENT ADMINISTERING THE VOTE: Ministry of Business, Innovation and Employment (A17)

RESPONSIBLE MINISTER FOR MINISTRY OF BUSINESS, INNOVATION AND EMPLOYMENT:
Minister for Economic Growth

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2024/25		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Departmental Output Expenses			
ACC - Regulatory Services (M1) (A17) This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.	121	-	121
Employment - Employment Sector Analysis and Facilitation (M63) (A17) This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.	2,867	-	2,867
Immigration - Regulation of Immigration Advisers (M38) (A17) This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.	3,834	-	3,834
Workplace Relations and Safety - Employment Relations Services (M43) (A17) This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment relationships and standards, including support services provided to employment relations institutions.	46,086	(791)	45,295
Total Departmental Output Expenses	52,908	(791)	52,117
Non-Departmental Output Expenses			
ACC - Case Management and Supporting Services (M1) (A17) This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.	324,139	-	324,139
ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.	26,020	-	26,020
ACC - Public Health Acute Services (M1) (A17) This appropriation is limited to public health acute services in respect of claims on the ACC Non-Earners' Account.	506,119	-	506,119
ACC - Public Health Acute Services - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to fund public health acute services for claims by non-earners on the ACC Treatment Injury Account.	3,091	-	3,091
ACC - Rehabilitation Entitlements and Services (M1) (A17) This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.	1,139,675	-	1,139,675
ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.	249,129	-	249,129

	2024/25		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Titles and Scopes of Appropriations by Appropriation Type			
ACC - Sexual Abuse Assessment and Treatment Services (M1) (A17) This appropriation is limited to Sexual Abuse Assessment and Treatment Services (SAATS) and supporting Medical Sexual Assault Clinicians Aotearoa to sustain the capability required to deliver SAATS.	13,512	-	13,512
Workplace Relations and Safety - Health and Safety at Work Levy - Collection Services (M43) (A17) This appropriation is limited to collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety at Work Levy on behalf of the Crown.	869	-	869
Workplace Relations and Safety - Workplace Health and Safety (M43) (A17) This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.	124,132	9,644	133,776
Total Non-Departmental Output Expenses	2,386,686	9,644	2,396,330
Benefits or Related Expenses			
ACC - Compensation Entitlements (M1) (A17) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account.	98,844	-	98,844
ACC - Compensation Entitlements - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims by non-earners on the ACC Treatment Injury Account.	23,778	-	23,778
Total Benefits or Related Expenses	122,622	-	122,622
Non-Departmental Other Expenses			
Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43) (A17) This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.	7,406	65	7,471
Workplace Relations and Safety - International Labour Organisation (M43) (A17) This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.	2,405	-	2,405
Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43) (A17) This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.	330	2	332
Total Non-Departmental Other Expenses	10,141	67	10,208
Non-Departmental Capital Expenditure			
Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43) (A17) This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.	3,000	-	3,000
Total Non-Departmental Capital Expenditure	3,000	-	3,000

Titles and Scopes of Appropriations by Appropriation Type	2024/25		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Multi-Category Expenses and Capital Expenditure			
Immigration Services MCA (M38) (A17) The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.	521,289	112,094	633,383
Departmental Output Expenses			
<i>Assessment and Processing Services</i> This category is limited to the assessment and processing of visa applications.	356,291	90,775	447,066
<i>Integrity and Security of the New Zealand Immigration System</i> This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.	78,865	9,198	88,063
<i>Services for the Attraction of Migrants</i> This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.	8,961	1,055	10,016
<i>Settlement and Integration of Refugees and Other Migrants</i> This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.	77,172	11,066	88,238
Policy Advice and Related Services to Ministers MCA (M43) (A17) The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.	24,719	300	25,019
Departmental Output Expenses			
<i>Policy Advice and Related Services to Ministers - Accident Compensation</i> This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.	1,988	300	2,288
<i>Policy Advice and Related Services to Ministers - Employment</i> This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.	3,654	-	3,654
<i>Policy Advice and Related Services to Ministers - Immigration</i> This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.	8,310	-	8,310
<i>Policy Advice and Related Services to Ministers - Workplace Relations and Safety</i> This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.	10,767	-	10,767
Total Multi-Category Expenses and Capital Expenditure	546,008	112,394	658,402
Total Annual Appropriations and Forecast Permanent Appropriations	3,121,365	121,314	3,242,679

Multi-Year Appropriations

Type, Title, Scope and Period of Appropriations	Appropriations, Adjustments and Use	\$000
Departmental Output Expenses		
Border Support Services (M36) (A17) This appropriation is limited to the provision of border support services to departments and other state sector organisations. Commences: 01 September 2021 Expires: 30 June 2025	Original Appropriation	18,100
	Adjustments to 2023/24	21,960
	Adjustments for 2024/25	-
	Adjusted Appropriation	40,060
	Actual to 2023/24 Year End	24,371
	Estimated Actual for 2024/25	15,689
	Estimate for 2025/26	-
	Estimated Appropriation Remaining	-

Total Annual Appropriations and Forecast
Permanent Appropriations and Multi-Year
Appropriations

	2024/25		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Total Annual Appropriations and Forecast Permanent Appropriations	3,121,365	121,314	3,242,679
Total Forecast MYA Departmental Output Expenses	15,644	45	15,689
Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations	3,137,009	121,359	3,258,368

Supporting Information

Part 1 - Vote as a Whole

1.2 - Trends in the Vote

Summary of Financial Activity

	2024/25				
	Estimates \$000	Supplementary Estimates			Total \$000
		Departmental Transactions \$000	Non- Departmental Transactions \$000	Total Transactions \$000	
Appropriations					
Output Expenses	2,455,238	(746)	9,644	8,898	2,464,136
Benefits or Related Expenses	122,622	N/A	-	-	122,622
Borrowing Expenses	-	-	-	-	-
Other Expenses	10,141	-	67	67	10,208
Capital Expenditure	3,000	-	-	-	3,000
Intelligence and Security Department Expenses and Capital Expenditure	-	-	N/A	-	-
Multi-Category Expenses and Capital Expenditure (MCA)					
<i>Output Expenses</i>	546,008	112,394	-	112,394	658,402
<i>Other Expenses</i>	-	-	-	-	-
<i>Capital Expenditure</i>	-	N/A	-	-	-
Total Appropriations	3,137,009	111,648	9,711	121,359	3,258,368
Crown Revenue and Capital Receipts					
Tax Revenue	-	N/A	-	-	-
Non-Tax Revenue	273,849	N/A	51,375	51,375	325,224
Capital Receipts	-	N/A	-	-	-
Total Crown Revenue and Capital Receipts	273,849	N/A	51,375	51,375	325,224

Part 2 - Details of Departmental Appropriations

2.1 - Departmental Output Expenses

Workplace Relations and Safety - Employment Relations Services (M43) (A17)

Scope of Appropriation

This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment relationships and standards, including support services provided to employment relations institutions.

Reasons for Change in Appropriation

This appropriation decreased by \$791,000 to \$45.295 million for 2024/25 due to a Cabinet decision to transfer out \$800,000 to reflect the Immigration Fee and Levy review. This decrease was partially offset by a Cabinet decision of \$9,000 to transfer New Zealand Parole Board Roles from the Cabinet Fees Framework to the Remuneration Authority.

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

ACC - Rehabilitation Entitlements and Services (M1) (A17)

Scope of Appropriation

This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2024/25		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Client Net Trust Score (see Note 1)	+30.0	Measure removed	Measure removed
Public trust and confidence (see Note 1)	New measure	57%	57%
Percentage of total expenditure paid directly to clients or for services to clients	89.9%	0.7%	90.6%

Note 1 - This performance indicator was replaced for 2024/25 and outyears. As per Service Agreement 2024/25, ACC no longer measures client net trust score.

ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1) (A17)

Scope of Appropriation

This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2024/25		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Client Net Trust Score (see Note 1)	+30.0	Measure removed	Measure removed
Public trust and confidence (see Note 1)	New measure	57%	57%
Percentage of total expenditure paid directly to clients or for services to clients	89.9%	0.7%	90.6%

Note 1 - This performance indicator was replaced for 2024/25 and outyears. As per Service Agreement 2024/25, ACC no longer measures client net trust score.

Workplace Relations and Safety - Workplace Health and Safety (M43) (A17)

Scope of Appropriation

This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.

Reasons for Change in Appropriation

This appropriation increased by \$9.644 million to \$133.776 million for 2024/25 due to a Cabinet decision of \$9.734 million to fund WorkSafe's Public Sector pay adjustment. This increase was partially offset by a technical adjustment of \$90,000 to correct the Budget 2024 Plant and Structures savings initiative.

3.4 - Non-Departmental Other Expenses

Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43) (A17)

Scope of Appropriation

This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.

Reasons for Change in Appropriation

This appropriation increased by \$65,000 to \$7.471 million for 2024/25 due to a forecasting adjustment in relation to the Remuneration Authority determinations on Employment Relations Authority members remuneration and allowances.

Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43) (A17)

Scope of Appropriation

This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.

Reasons for Change in Appropriation

This appropriation increased by \$2,000 to \$332,000 for 2024/25 due to a Cabinet decision to transfer New Zealand Parole Board Roles from the Cabinet Fees Framework to the Remuneration Authority.

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Immigration Services (M38) (A17)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.

Scope of Appropriation

Departmental Output Expenses

Assessment and Processing Services

This category is limited to the assessment and processing of visa applications.

Integrity and Security of the New Zealand Immigration System

This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.

Services for the Attraction of Migrants

This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.

Settlement and Integration of Refugees and Other Migrants

This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.

Expenses, Revenue and Capital Expenditure

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	521,289	112,094	633,383
Departmental Output Expenses			
Assessment and Processing Services	356,291	90,775	447,066
Integrity and Security of the New Zealand Immigration System	78,865	9,198	88,063
Services for the Attraction of Migrants	8,961	1,055	10,016
Settlement and Integration of Refugees and Other Migrants	77,172	11,066	88,238

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Funding for Departmental Output Expenses			
Revenue from the Crown	250,948	(29,431)	221,517
Assessment and Processing Services	90,756	(50,750)	40,006
Integrity and Security of the New Zealand Immigration System	77,172	9,198	86,370
Services for the Attraction of Migrants	7,895	1,055	8,950
Settlement and Integration of Refugees and Other Migrants	75,125	11,066	86,191
Revenue from Others	278,792	141,525	420,317
Assessment and Processing Services	273,449	141,525	414,974
Integrity and Security of the New Zealand Immigration System	2,230	-	2,230
Services for the Attraction of Migrants	1,066	-	1,066
Settlement and Integration of Refugees and Other Migrants	2,047	-	2,047

Reasons for Change in Appropriation

This appropriation increased by \$112.094 million to \$633.383 million for 2024/25 due to:

- a Cabinet decision of \$108.259 million to reflect the Immigration Fee and Levy review, and
- a Cabinet decision of \$4.340 million to fund the Our Future Services programme that will create a fit for purpose immigration system.

This increase was partially offset by:

- a fiscally neutral adjustment of \$460,000 to Vote Social Development to support the transfer of accountability for the Refugee Drivers Training Programme, and
- a fiscally neutral adjustment of \$45,000 to Vote Internal Affairs to support the transfer of accountability for the Language Assistance Services programme.

Memorandum Account

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Immigration Visa			
Opening Balance at 1 July	55,677	(13,911)	41,766
Revenue	238,729	115,000	353,729
Expenses	(238,729)	(137,088)	(375,817)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	55,677	(35,999)	19,678

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Electronic Travel Authority			
Opening Balance at 1 July	10,325	(3,920)	6,405
Revenue	22,554	3,879	26,433
Expenses	(22,554)	(6,651)	(29,205)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	10,325	(6,692)	3,633

Policy Advice and Related Services to Ministers (M43) (A17)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.

Scope of Appropriation

Departmental Output Expenses

Policy Advice and Related Services to Ministers - Accident Compensation

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.

Policy Advice and Related Services to Ministers - Employment

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.

Policy Advice and Related Services to Ministers - Immigration

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.

Policy Advice and Related Services to Ministers - Workplace Relations and Safety

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.

Expenses, Revenue and Capital Expenditure

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	24,719	300	25,019
Departmental Output Expenses			
Policy Advice and Related Services to Ministers - Accident Compensation	1,988	300	2,288
Policy Advice and Related Services to Ministers - Employment	3,654	-	3,654
Policy Advice and Related Services to Ministers - Immigration	8,310	-	8,310
Policy Advice and Related Services to Ministers - Workplace Relations and Safety	10,767	-	10,767
Funding for Departmental Output Expenses			
Revenue from the Crown	24,719	-	24,719
Policy Advice and Related Services to Ministers - Accident Compensation	1,988	-	1,988
Policy Advice and Related Services to Ministers - Employment	3,654	-	3,654
Policy Advice and Related Services to Ministers - Immigration	8,310	-	8,310
Policy Advice and Related Services to Ministers - Workplace Relations and Safety	10,767	-	10,767
Revenue from Others	-	300	300
Policy Advice and Related Services to Ministers - Accident Compensation	-	300	300

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve effective policy advice and support to Ministers.

What is Intended to be Achieved with each Category and How Performance will be Assessed

	2024/25		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Departmental Output Expenses			
Policy Advice and Related Services to Ministers - Workplace Relations and Safety			
This category is intended to achieve the provision of high quality policy advice and support to Ministers and ensure Crown entities are appropriately monitored.			
Ministers and stakeholders, including tripartite partners, non-government organisations and/or other stakeholders more generally, are satisfied with the quality of support, and representation provided to meet New Zealand's labour-related international commitments	Satisfied	Measure removed	Measure removed
Meet New Zealand's International Labour Organization related commitments through protecting and promoting New Zealand's labour interests, including submitting all required reports and questionnaires within specified timeframes	100% met	Measure removed	Measure removed
Provide support to the Ministry of Foreign Affairs and Trade in negotiation of trade labour agreements as part of all free trade agreements, and implemented in accordance with each agreement	Support provided as requested	Measure removed	Measure removed

Note - These performance indicators were removed for 2024/25 and outyears. This will bring this category measure in line with the rest of the Policy Advice categories within Vote LM.

Reasons for Change in Appropriation

This appropriation increased by \$300,000 to \$25.019 million for 2024/25 due to a fiscally neutral adjustment to provide funding for external review of ACC.