

# *Vote Public Service*

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APPROPRIATION MINISTER(S): Minister for the Public Service (M66), Lead Coordination Minister for the Government's Response to the Royal Commission's Report into Historical Abuse in State Care and in the Care of Faith-based Institutions (M114)

DEPARTMENT ADMINISTERING THE VOTE: Public Service Commission (A36)

RESPONSIBLE MINISTER FOR PUBLIC SERVICE COMMISSION: Minister for the Public Service

# Details of Appropriations and Capital Injections

## Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2024/25		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
<b>Departmental Output Expenses</b>			
<b>Leadership of the Public Management System (M66) (A36)</b> This appropriation is limited to ensuring the Public Management System has the design, capability and performance to deliver public services, and providing advice and services to support Ministers to discharge their portfolio responsibilities relating to the Public Management System.	32,722	2,982	35,704
<b>Public Service Fale (M66) (A36)</b> This appropriation is limited to supporting the strengthening of the public sector in Pacific Island countries and territories through the establishment and delivery of the Public Service Fale.	4,000	194	4,194
<b>Responding to the Abuse in Care Inquiry (M114) (A36)</b> This appropriation is limited to supporting the delivery of the Government's response to the Abuse in Care Inquiry.	-	10,241	10,241
<b>Total Departmental Output Expenses</b>	36,722	13,417	50,139
<b>Departmental Capital Expenditure</b>			
<b>Public Service Commission - Capital Expenditure PLA (M66) (A36)</b> This appropriation is limited to the purchase or development of assets by and for the use of the Public Service Commission, as authorised by section 24(1) of the Public Finance Act 1989.	423	200	623
<b>Total Departmental Capital Expenditure</b>	423	200	623
<b>Non-Departmental Other Expenses</b>			
<b>Open Government Partnership (M66) (A36)</b> This appropriation is limited to payments associated with New Zealand's membership of the Open Government Partnership.	200	-	200
<b>Remuneration and Related Employment Costs of Chief Executives (M66) (A36)</b> This appropriation is limited to the remuneration and costs relating to the employment of chief executives employed by the Public Service Commissioner.	20,049	2,118	22,167
<b>Total Non-Departmental Other Expenses</b>	20,249	2,118	22,367
<b>Multi-Category Expenses and Capital Expenditure</b>			
<b>Lake Alice Unit Torture Redress Payments MCA (M114) (A36)</b> The single overarching purpose of this appropriation is to support and enable redress payments to survivors of torture at the Lake Alice Child and Adolescent Unit.	-	21,570	21,570
<b>Non-Departmental Output Expenses</b>			
<b>Support for Survivors of Torture at the Lake Alice Child and Adolescent Unit</b> This category is limited to supporting survivors of torture at the Lake Alice Child and Adolescent Unit to access the services they need to engage with the redress process.	-	2,010	2,010
<b>Non-Departmental Other Expenses</b>			
<b>Redress Payments for Survivors of Torture at the Lake Alice Child and Adolescent Unit</b> This category is limited to redress payments for survivors of torture at the Lake Alice Child and Adolescent Unit.	-	19,560	19,560
<b>Total Multi-Category Expenses and Capital Expenditure</b>	-	21,570	21,570
<b>Total Annual Appropriations and Forecast Permanent Appropriations</b>	57,394	37,305	94,699

Capital Injection Authorisations

	2024/25		
	Estimates Budget \$000	Supplementary Estimates Budget \$000	Total Budget \$000
Public Service Commission - Capital Injection (M66) (A36)	-	-	-

# Supporting Information

## Part 1 - Vote as a Whole

### 1.2 - Trends in the Vote

#### Summary of Financial Activity

	2024/25				
	Estimates \$000	Supplementary Estimates			Total \$000
		Departmental Transactions \$000	Non- Departmental Transactions \$000	Total Transactions \$000	
<b>Appropriations</b>					
Output Expenses	36,722	13,417	-	13,417	50,139
Benefits or Related Expenses	-	N/A	-	-	-
Borrowing Expenses	-	-	-	-	-
Other Expenses	20,249	-	2,118	2,118	22,367
Capital Expenditure	423	200	-	200	623
Intelligence and Security Department Expenses and Capital Expenditure	-	-	N/A	-	-
Multi-Category Expenses and Capital Expenditure (MCA)					
<i>Output Expenses</i>	-	-	2,010	2,010	2,010
<i>Other Expenses</i>	-	-	19,560	19,560	19,560
<i>Capital Expenditure</i>	-	N/A	-	-	-
<b>Total Appropriations</b>	57,394	13,617	23,688	37,305	94,699
<b>Crown Revenue and Capital Receipts</b>					
Tax Revenue	-	N/A	-	-	-
Non-Tax Revenue	18,804	N/A	1,618	1,618	20,422
Capital Receipts	-	N/A	-	-	-
<b>Total Crown Revenue and Capital Receipts</b>	18,804	N/A	1,618	1,618	20,422

## 1.4 - Reconciliation of Changes in Appropriation Structure

The table below shows the changes in appropriation structure relating to the establishment of new appropriations in 2024/25.

		Old Structure		New Structure	
2024/25 Appropriations in the 2024/25 Structure	2024/25 (Current) \$000	Appropriations to which Expenses (or Capital Expenditure) have been moved from or to	Amount Moved \$000	2024/25 Appropriations in the 2025/26 Structure	2024/25 (Restated) \$000
<b>Vote Oranga Tamariki</b>		Transferred to:		<b>Vote Public Service</b>	
Departmental Output Expenses				Departmental Output Expenses	
Crown response to the Abuse in Care Royal Commission of Inquiry and establishment of a new redress system for abuse survivors	9,431	Responding to Abuse in Care Inquiry	9,431	Responding to the Abuse in Care Inquiry	9,431
<b>Total Changes in Appropriations</b>	<b>9,431</b>		<b>9,431</b>		<b>9,431</b>

Explanations of the reasons for changing the appropriation structure are noted in the details of each appropriation in Parts 2-4.

## Part 2 - Details of Departmental Appropriations

### 2.1 - Departmental Output Expenses

#### Leadership of the Public Management System (M66) (A36)

##### *Scope of Appropriation*

This appropriation is limited to ensuring the Public Management System has the design, capability and performance to deliver public services, and providing advice and services to support Ministers to discharge their portfolio responsibilities relating to the Public Management System.

##### *Expenses and Revenue*

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	32,722	2,982	35,704
Revenue from the Crown	28,026	(744)	27,282
Revenue from Others	4,696	3,726	8,422

##### *Reasons for Change in Appropriation*

This appropriation increased by \$2.982 million for 2024/25 due to:

- \$3.726 million in revenue adjustments from other departments and third parties. The components of the adjustment include:
  - \$1.126 million to recognise secondments from the Commission to other agencies
  - \$980,000 for the Health Assurance Review which is fully recovered from Health New Zealand
  - \$767,000 for the contribution from the Ministry for Regulation towards shared services provided by the Commission
  - \$596,000 for the investigation into Fire and Emergency New Zealand (fully recovered), and the inquiry into the protection of personal information (funded equally by 7 Public Service agencies, including the Commission)
  - \$202,000 to adjust for increase revenues expected for the Leadership Development Centre
  - \$100,000 to recognise the increased contribution from the Ministry for Women for the work the Commission is doing to close gender pay gaps, and
  - an offsetting decrease of \$45,000 reflecting adjustments to the forecast revenue for Employee-led Networks
- \$356,000 reflecting an expense transfer from 2023/24 into 2024/25 to help the Commission manage the costs of the change processes which occurred early in 2024/25.

This is offset by a decrease of \$1.100 million reflecting an expense transfer from 2024/25 into outyears to help the Commission deal with cost pressures such as inflation and remuneration increases.

### *Memorandum Account*

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
<b>Leadership Development Centre</b>			
Opening Balance at 1 July	1,254	(115)	1,139
Revenue	3,243	268	3,511
Expenses	(3,243)	(787)	(4,030)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	1,254	(634)	620

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
<b>Employee Led Networks</b>			
Opening Balance at 1 July	431	(30)	401
Revenue	698	(581)	117
Expenses	(698)	615	(83)
Transfers and Adjustments	-	-	-
Closing Balance at 30 June	431	4	435

## **Public Service Fale (M66) (A36)**

### *Scope of Appropriation*

This appropriation is limited to supporting the strengthening of the public sector in Pacific Island countries and territories through the establishment and delivery of the Public Service Fale.

### *Expenses and Revenue*

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	4,000	194	4,194
Revenue from the Crown	-	-	-
Revenue from Others	4,000	194	4,194

### *Reasons for Change in Appropriation*

This appropriation increased by \$194,000 to \$4.194 million for 2024/25 due to revenue which was received in 2023/24 from the Ministry of Foreign Affairs and Trade but not spent. The Ministry of Foreign Affairs and Trade agreed for the Commission to spend this funding in 2024/25.

### **Responding to the Abuse in Care Inquiry (M114) (A36)**

#### *Scope of Appropriation*

This appropriation is limited to supporting the delivery of the Government's response to the Abuse in Care Inquiry.

#### *Expenses and Revenue*

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Total Appropriation	-	10,241	10,241
Revenue from the Crown	-	10,241	10,241
Revenue from Others	-	-	-

#### *Comparators for Restructured Appropriation*

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Vote, Type and Title of Appropriation			
Vote Oranga Tamariki: Departmental Output Expense: Crown response to the Abuse in Care Royal Commission of Inquiry and establishment of a new redress system for abuse survivors	9,431	-	-
Total	9,431	10,241	10,241

#### *What is Intended to be Achieved with this Appropriation*

This appropriation is intended to support the implementation of the Crown's response to the recommendations of the Royal Commission's Inquiry into Abuse in Care.

#### *How Performance will be Assessed and End of Year Reporting Requirements*

	2024/25		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
Assessment of Performance			
Minister for Government's Response to the Royal Commission's Report into Historical Abuse in State Care and in the Care of Faith-based Institutions has satisfaction with policy advice (see Notes 1, 2 and 3)	New measure	80%	80%



Note 1 - This is a measure of quality and is a requirement under the policy project led by the Department of Prime Minister and Cabinet. The quality of our policy advice to the Minister demonstrates our commitment to accountability and transparency and responding to the Abuse in Care Inquiry.

Note 2 - The Lead Coordination Minister for the Government's Response to the Royal Commission's Report into Historical Abuse in State Care and in the Care of Faith-based Institutions is surveyed to assess satisfaction with policy advice provided during the reporting period. Policy advice papers provided to the Minister for presentation to, and endorsement by, Cabinet.

Note 3 - The rating measures Ministers' satisfaction on a scale from 1 to 10, where 1 means unsatisfied and 10 means extremely satisfied. Internal assessment of the quality of the Crown Response Office's policy advice is based on a five-point scale: 1=Unacceptable; 2=Poor; 3=Acceptable; 4=Good; 5=Outstanding.

Disclosure

This new measure introduced from 2024/25 due to the functions of the Crown Response Office being transferred from being hosted within Oranga Tamariki to the Public Service Commission.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Public Service Commission in the 2024/25 Annual Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2024/25 Final Budgeted \$000	2025/26 Budget \$000	2026/27 Estimated \$000	2027/28 Estimated \$000	2028/29 Estimated \$000
<b>Current Government</b>						
Funding for Crown Response Office administration costs	2024/25	410	-	-	-	-
Funding for Functional Chief Executive	2024/25	400	-	-	-	-

Reasons for Change in Appropriation

This appropriation was created in 2024/25 and increased to \$10.241 million as the responsibility for matters relating to the redress system for survivors of abuse in State and faith-based care have transferred from Vote Oranga Tamariki to Vote Public Service. The funding movements for the appropriation include:

- an increase of \$9.431 million due to fiscally neutral transfers from Oranga Tamariki to transfer the functions of the Crown Response Office from Vote Oranga Tamariki to Vote Public Services
- an increase of \$410,000 due to a drawdown from the Lake Alice Unit torture-redress payments tagged operating contingency to assist with administration costs of the Lake Alice redress process
- an increase of \$400,000 due to a drawdown from the Crown Response Office - Tagged Operating Contingency for the appointment of a Functional Chief Executive of the Crown Response Office.

## 2.3 - Departmental Capital Expenditure and Capital Injections

### Public Service Commission - Capital Expenditure PLA (M66) (A36)

#### *Scope of Appropriation*

This appropriation is limited to the purchase or development of assets by and for the use of the Public Service Commission, as authorised by section 24(1) of the Public Finance Act 1989.

#### *Capital Expenditure*

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
Forests/Agricultural	-	-	-
Land	-	-	-
Property, Plant and Equipment	423	200	623
Intangibles	-	-	-
Other	-	-	-
<b>Total Appropriation</b>	<b>423</b>	<b>200</b>	<b>623</b>

#### *Reasons for Change in Appropriation*

This appropriation increased by \$200,000 to \$623,000 for 2024/25 due to a projected increase in capital expenditure to replace the Leadership and Development Centre's information system.

#### *Capital Injections and Movements in Departmental Net Assets*

##### Public Service Commission

Details of Net Asset Schedule	2024/25 Main Estimates Projections \$000	2024/25 Supplementary Estimates Projections \$000	Explanation of Projected Movements in 2024/25
Opening Balance	7,669	7,524	Supplementary Estimates opening balance reflects the audited results as at 30 June 2024.
Capital Injections	-	-	
Capital Withdrawals	(1,000)	(1,441)	The increase of \$441,000 in Capital Withdrawals reflects the transfer of capital to the Social Investment Agency (SIA). The Commission held these assets when they belonged to the Social Wellbeing Agency, which was disestablished on 30 June 2024 with its functions transferring to SIA.
Surplus to be Retained (Deficit Incurred)	-	-	
Other Movements	-	-	
<b>Closing Balance</b>	<b>6,669</b>	<b>6,083</b>	

## Part 3 - Details of Non-Departmental Appropriations

### 3.4 - Non-Departmental Other Expenses

#### Remuneration and Related Employment Costs of Chief Executives (M66) (A36)

##### *Scope of Appropriation*

This appropriation is limited to the remuneration and costs relating to the employment of chief executives employed by the Public Service Commissioner.

##### *Reasons for Change in Appropriation*

This appropriation increased by \$2.118 million to \$22.167 million for 2024/25 due to:

- \$1.131 million reflecting decisions to establish three new agencies, resulting in the employment of three new chief executives
- \$500,000 reflecting a transfer from 2025/26 into 2024/25 to ensure the appropriation could handle any fluctuation in costs
- \$387,000 reflecting remuneration increases for chief executives, and
- \$100,000 reflecting an extension to a chief executive contract.

# Part 4 - Details of Multi-Category Expenses and Capital Expenditure

## 4 - Multi-Category Expenses and Capital Expenditure

### Lake Alice Unit Torture Redress Payments (M114) (A36)

#### Overarching Purpose Statement

The single overarching purpose of this appropriation is to support and enable redress payments to survivors of torture at the Lake Alice Child and Adolescent Unit.

#### Scope of Appropriation

##### Non-Departmental Output Expenses

###### Support for Survivors of Torture at the Lake Alice Child and Adolescent Unit

This category is limited to supporting survivors of torture at the Lake Alice Child and Adolescent Unit to access the services they need to engage with the redress process.

##### Non-Departmental Other Expenses

###### Redress Payments for Survivors of Torture at the Lake Alice Child and Adolescent Unit

This category is limited to redress payments for survivors of torture at the Lake Alice Child and Adolescent Unit.

#### Expenses, Revenue and Capital Expenditure

	2024/25		
	Estimates \$000	Supplementary Estimates \$000	Total \$000
<b>Total Appropriation</b>	-	<b>21,570</b>	<b>21,570</b>
<b>Non-Departmental Output Expenses</b>			
Support for Survivors of Torture at the Lake Alice Child and Adolescent Unit	-	2,010	2,010
<b>Non-Departmental Other Expenses</b>			
Redress Payments for Survivors of Torture at the Lake Alice Child and Adolescent Unit	-	19,560	19,560

#### What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the successful implementation of the redress package for survivors of torture at the Lake Alice Child and Adolescent Unit.

How Performance will be Assessed for this Appropriation

Assessment of Performance	2024/25		
	Estimates Standard	Supplementary Estimates Standard	Total Standard
How performance will be assessed for the MCA as a whole			
A redress system for survivors of torture at the Lake Alice Child and Adolescent Unit is operationalised, including: A one-off redress payment for each eligible survivor, a new apology for each eligible survivor signed by the Prime Minister and Minister for Mental Health (which explicitly acknowledges torture), and support for eligible survivors to engage with the redress process (as required) (see Notes 1 and 2)	New measure	Achieved	Achieved

Note 1 - This measure assesses the quality, effectiveness and overall impact of the new redress system and the services provided to survivors.

Note 2 - On 16 December 2024, Cabinet agreed to provide redress for torture at the Lake Alice Child and Adolescent Unit. This was followed by the creation of an MCA to enable redress and support payments for these survivors.

Disclosure

This new measure introduced from 2024/25 is to better align with the Government's Response to the Lake Alice Unit Torture-Redress Payments.

What is Intended to be Achieved with each Category and How Performance will be Assessed

Support for Survivors of Torture at the Lake Alice Child and Adolescent Unit

This category is intended to support survivors of the Lake Alice Child and Adolescent Unit to engage with the redress process.

An exemption was granted as the appropriation is one from which resources will be provided to a person or entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity under s.15D(2)(b)(iii) of the PFA, and the annual amount of this non-departmental output expense category is less than \$5 million.

Redress Payments for Survivors of Torture at the Lake Alice Child and Adolescent Unit

This category is intended to achieve the successful payment of redress to survivors of torture at the Lake Alice Child and Adolescent Unit.

An exemption was granted as the category is one from which resources will be provided to a person or entity other than a department, a functional chief executive, an Office of Parliament, or a Crown entity under s.15D(2)(b)(ii) of the PFA, and additional performance information is unlikely to be informative because this non-departmental other expense category is solely for the redress payments to survivors of torture at the Lake Alice Child and Adolescent Unit.

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Public Service Commission in the 2024/25 Annual Report.

*Reasons for Change in Appropriation*

The increase in this appropriation is due to establishing a new multi-category appropriation to enable the redress process for survivors of torture at the Lake Alice Child and Adolescent Unit.

*Conditions on Use of Appropriation*

Reference	Conditions
Delegation instrument	Redress payments and support payments are made in accordance with CAB-24-MIN-0516 and, for redress payments on the individualised pathway, the final decision of the independent arbiter.